



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/7/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 8:00 AM **Departure:** 12:00 PM

CCLC-36670

Pride & Joy Child Development

639 Pearl Bates Ave Eastman, GA 31023-5533 Dodge County
 (478) 374-4926 prideandjoy.childdevelopment@gmail.com

Regional Consultant

Leslie Pettis

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Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/07/2019	Complaint Investigation Follow Up	Good Standing	
09/27/2018	Monitoring Visit	Good Standing	
04/25/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	After School	Four Year Olds	2	13	C	24	C	34	C	Breakfast
Building 2	Pre K 1	PreK	2	19	C	25	C	NA	NA	Breakfast
Building 2	Room 3	PreK	2	17	C	26	C	NA	NA	Breakfast
Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 176							
Main	Room A	Infants	7	2	C	12	C	NA	NA	Breakfast
Main	Room B	One Year Olds	1	8	C	0	NC	NA	NA	Breakfast
Main	Room C	Three Year Olds	2	19	C	33	C	NA	NA	Breakfast
Main	Room D	One Year Olds and Two Year Olds	2	16	C	17	C	NA	NA	Breakfast
Main	Room E	Two Year Olds	1	11	NC	20	C	NA	NA	Breakfast
Total Capacity @35 sq. ft.: 82			Total Capacity @25 sq. ft.: 176							
Total # Children this Date: 105			Total Capacity @35 sq. ft.: 157			Total Capacity @25 sq. ft.: 176				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A (left)	61	C
Main	B (right infant)	14	C
Main	C (back right)	87	C

Comments

March 7, 2019 - The purpose of this visit was to conduct a Complaint Investigation and follow up from previous visit conducted on September 27, 2018. Investigative findings were not concluded on this date.

Plan of Improvement: Developed This Date 03/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Vicki Noles, Program Official

Date

Leslie Pettis, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that in classroom E a shelf in the block area was cracked on the top left side and cracked on the bottom right side with an exposed nail and in classroom D the kitchen play sink was cracked and had sharp edges presenting a hazard to children in care. broken. Additionally, in classroom B the vinyl climber had edges that were frayed and worn exposing the inside foam and in classroom E the vinyl chair the arm rest were worn and had exposed foam preventing it from being cleanable as required.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children. The consultant discussed with the director about repairing, replacing, or removing the broken items.

Correction Deadline: 3/7/2019

Recited on 3/7/2019

Facility

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence between the two younger playgrounds at the gate had three bolts that were longer than the required two threads in length presenting a protrusion hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 3/7/2019

Recited on 3/7/2019

Correction Deadline: 9/27/2018

Corrected on 3/7/2019

.26(9) - Previous citation corrected in that no ant beds were observed on any of the playgrounds on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on observation that in classroom E there was an open coke bottle and a colander of exposed cereal on the diapering table and next to the diapering hand wash sink.

POI (Plan of Improvement)

Center staff will be trained, specified areas will be available for food preparation and placement of food-related items, and the director will monitor. The consultant discussed with the teachers about keeping an appropriate distance between food utensils and the diapering area.

Correction Deadline: 3/7/2019

Recited on 3/7/2019

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that in Pre-K classroom B the rest mats were stored in the girl's bathroom and were not covered as required. Additionally the mats were stored where the bedding was not separated as required and was allowed to touch other bedding.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 3/7/2019

Recited on 3/7/2019

Staff Records

Staff # 1	Met
Date of Hire: 02/01/2019	
Staff # 2	Met
Date of Hire: 10/12/2012	
Staff # 3	Met
Date of Hire: 02/06/2017	
Staff # 4	Met
Date of Hire: 02/01/2017	
Staff # 5	Met
Date of Hire: 09/28/2018	
Staff # 6	Met
Date of Hire: 02/15/2019	
Staff # 7	Met
Date of Hire: 10/12/2015	
Staff # 8	Met
Date of Hire: 02/21/2017	
Staff # 9	Met
Date of Hire: 08/17/2015	
Staff # 10	Met
Date of Hire: 08/27/2018	
Staff # 11	Met
Date of Hire: 08/17/2017	
Staff # 12	Met
Date of Hire: 10/02/2014	
Staff # 13	Met
Date of Hire: 11/01/2017	
Staff # 14	Met
Date of Hire: 03/04/2019	
Staff # 15	Met
Staff # 16	Met

Records Reviewed: 26**Records with Missing/Incomplete Components: 0**

Date of Hire: 08/17/2018

Staff # 17

Met

Date of Hire: 04/26/2018

Staff # 18

Met

Staff # 19

Met

Date of Hire: 11/26/2018

Staff # 20

Met

Date of Hire: 03/31/2016

Staff # 21

Met

Date of Hire: 01/27/2017

Staff # 22

Met

Date of Hire: 03/07/2019

Staff # 23

Met

Date of Hire: 05/25/2017

Staff # 24

Met

Date of Hire: 01/01/2014

Staff # 25

Met

Staff # 26

Met

Date of Hire: 01/05/2018

Staff Credentials Reviewed: 26**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided 15 file(s) for employees hired since last visit.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Technical Assistance****Technical Assistance**

591-1-1-.32(1) - In classroom E, one additional child came into the classroom, where the ratio was 1:10 two-year-old children. The child was quickly moved to the neighboring classroom once the consultant counted the children in the classroom.

Correction Deadline: 3/7/2019