



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/5/2019 **VisitType:** Monitoring Visit **Arrival:** 12:55 PM **Departure:** 4:30 PM

CCLC-36048

Ms. Niecy's Home Away From Home Learning Center

2520 Old Hapeville Rd., SW Atlanta, GA 30315 Fulton County
 (404) 767-4177 msniecyschildcare@yahoo.com

Regional Consultant

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/05/2019	Complaint Investigation & Monitoring Visit	Good Standing	
10/28/2019	Complaint Closure	Good Standing	
09/27/2019	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg II	A 1L	Six Year Olds and Over and PreK	1	9	C	17	C	23	C	Floor Play
Bldg II	B 1R	Six Year Olds and Over	1	17	C	15	NC	21	C	Snack
Total Capacity @35 sq. ft.: 32			Total Capacity @25 sq. ft.: 132							
Building III	Main	Six Year Olds and Over	1	13	C	17	C	24	C	Transitioning
Total Capacity @35 sq. ft.: 17			Total Capacity @25 sq. ft.: 132							
Main	A-Front Rm.	Infants and One Year Olds and Two Year Olds	2	7	C	15	C	NA	NA	Snack
Main	B- PreK Left Room	Two Year Olds	2	18	C	23	C	NA	NA	Snack
Main	C- Right Room		0	0	C	7	C	NA	NA	Not In Use
Main	D- 3	Three Year Olds and Four Year Olds	2	22	C	20	NC	NA	NA	Snack
Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 132							
Main-Downstairs	Rm. E- 1's-2's	Infants	1	6	C	12	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 132							
Total # Children this Date: 92			Total Capacity @35 sq. ft.: 126			Total Capacity @25 sq. ft.: 132				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	178	C

Comments

The investigation remains open on this date, pending additional information. Upon completion the finding will be reviewed with the provider and a final copy of the report will be sent.

Plan of Improvement: Developed This Date 11/05/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jeanne Beals, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Afternoon transportation was observed this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 09/18/2019

Staff # 2 Met

Date of Hire: 06/03/2013

Staff # 3 Met

Date of Hire: 10/07/2019

Staff # 4 Met

Date of Hire: 10/27/2018

Staff # 5 Met

Date of Hire: 08/16/2019

Staff # 6 Met

Date of Hire: 02/25/2019

Staff # 7 Date of Hire: 07/01/2013	Met
Staff # 8 Date of Hire: 07/01/2013	Met
Staff # 9	Met
Staff # 10 Date of Hire: 05/21/2019	Met
Staff # 11 Date of Hire: 10/02/2013	Met
Staff # 12 Date of Hire: 08/08/2016	Met

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Director provided two files for employees hired since last visit.

Correction Deadline: 9/27/2019

Corrected on 11/5/2019

.09(1)(a) - Previous cite corrected. Staff was not on site.

Correction Deadline: 9/27/2019

Corrected on 11/5/2019

.09(1)(c) - Previous cite corrected. Staff was no longer on site.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Comment

591-1-1-.31(11) Discussed that several staff were out today which caused the shifting of staff and children. Discussed that when the center was short staff that children should not be moved or shifted to other classrooms. Discussed obtaining substitute staff to ensure smooth transitions, seamless transportation and no delays.

Correction Deadline: 11/5/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Discussed proper supervision: responding promptly, bathrooms and playgrounds. Please ensure staff rotate on the playground.