



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/4/2020    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 10:00 AM

**CCLC-36048**

**Ms. Niecy's Home Away From Home Learning Center**

2520 Old Hapeville Rd., SW Atlanta, GA 30315 Fulton County  
(404) 767-4177 msniecyschildcare@yahoo.com

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

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lajuana.williams@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/04/2020	Complaint Investigation & Monitoring Visit	Good Standing	
11/08/2019	Complaint Closure	Good Standing	
11/05/2019	Complaint Investigation & Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg II	A 1L	Three Year Olds and Four Year Olds	1	10	C	17	C	23	C	Transitioning
Bldg II	B 1R	Five Year Olds and Six Year Olds and Over	1	9	C	15	C	21	C	Centers
Total Capacity @35 sq. ft.: 32			Total Capacity @25 sq. ft.: 132							
Building III	Main		0	0	C	17	C	24	C	Not In Use
Total Capacity @35 sq. ft.: 17			Total Capacity @25 sq. ft.: 132							
Main	A-Front Rm.	One Year Olds	1	5	C	15	C	NA	NA	Story
Main	B- PreK Left Room	Two Year Olds	1	4	C	23	C	NA	NA	Centers
Main	C- Right Room		0	0	C	7	C	NA	NA	Not In Use
Main	D- 3	Three Year Olds	1	7	C	20	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 132							
Main-Downstairs	Rm. E- 1's-2's	Infants	2	3	C	12	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 12			Total Capacity @25 sq. ft.: 132							
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 126			Total Capacity @25 sq. ft.: 132				


<b>Building</b>	<b>Playground</b>	<b>Playground Occupancy</b>	<b>Playground Compliance</b>
Main	Playground	178	C

**Comments**

A virtual inspection was conducted on August 4, 2020 with the center owner. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection. The inspection was originally scheduled for August 3, 2020 but had to be rescheduled due to technical difficulties.

Plan of Improvement: To Be Submitted 08/20/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Jeanne Beals, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 8/4/2020    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 10:00 AM

#### CCLC-36048

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through an appropriate number of children observed. Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through no hazards observed accessible to children on this date.

#### 591-1-1-.26 Playgrounds(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.26 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground observed to be clean and in good repair, however, the resilient surface material could not be measured. Additionally, during the virtual walk through extra mulch was observed to be stored near the play area, please ensure replacement mulch is stored in an area inaccessible to the children. This rule will be reviewed on the next in-person visit.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the center owner on this date. During the virtual walk through diapering was not observed, however, the diapering areas were observed and staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the center owner on this date. Handwashing was not observed during the virtual walk through, however, staff stated proper knowledge of the rules.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the center owner on this date.

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**591-1-1-.36 Transportation(CR)****Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Center does not currently provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Technical Assistance**

591-1-1-.30 - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk infant sleeping was not directly observed in that infant children were engaging in floor play. SIDS and infant sleeping position was discussed and staff stated proper knowledge of the rules.

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**Staff Records**

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**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/18/2019

Staff # 2

Met

Date of Hire: 06/03/2013

Staff # 3

Met

Date of Hire: 10/07/2019

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

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Staff # 4 Date of Hire: 10/27/2018	Met
Staff # 5 Date of Hire: 06/01/2018	Met
Staff # 6 Date of Hire: 02/25/2019	Met
Staff # 7 Date of Hire: 07/01/2013	Met
Staff # 8 Date of Hire: 07/01/2013	Met
Staff # 9	Met
Staff # 10 Date of Hire: 07/20/2020	Met
Staff # 11 Date of Hire: 05/21/2019	Met
Staff # 12 Date of Hire: 10/02/2013	Met
Staff # 13 Date of Hire: 08/08/2016	Met
Staff # 14 Date of Hire: 07/09/2019	Met
Staff # 15 Date of Hire: 12/20/2019	Met
Staff # 16 Date of Hire: 04/27/2020	Met

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**Staff Credentials Reviewed: 8**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. The Director supplied a completed staff profile for review. Staff criminal records check information was verified in Koala Outback. There were three new employees hired since last visit.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

591-1-1-.31(13) - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

**Correction Deadline: 8/4/2020**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk the center was observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed on this date.