



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/23/2022 **VisitType:** Monitoring Visit **Arrival:** 11:25 AM **Departure:** 1:00 PM

CCLC-35652

Tender Years Learning Center #6

905 Claxton Dairy Rd. Dublin, GA 31021 Laurens County
 (478) 275-3300 conniewilliam8376@gmail.com

Regional Consultant

Laura Johnson

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Mailing Address

3440 Oakcliff Road Suite# 112
 ATLANTA, GA 30340

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 03/23/2022 | Monitoring Visit | Good Standing | |
| 08/17/2021 | Licensing Study | Good Standing | |
| 03/10/2021 | Monitoring Visit | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|-----------|-----------------|-------|----------|------|------------|--------------|------------|--------------|--------------------|
| Main | 1st Left | Infants | 1 | 2 | C | 7 | C | NA | NA | Feeding |
| Main | 1st Right | Three Year Olds | 1 | 9 | C | 28 | C | NA | NA | Transitioning, Nap |
| Main | 2nd Left | One Year Olds | 1 | 8 | C | 12 | C | NA | NA | Nap |
| Main | 2nd Right | Two Year Olds | 1 | 7 | C | 16 | C | NA | NA | Nap |
| Main | 3rd Left | | 0 | 0 | C | 23 | C | NA | NA | |
| Main | Gym Back | | 0 | 0 | C | 19 | C | NA | NA | |
| Main | Gym Left | | 0 | 0 | C | 20 | C | NA | NA | |
| Main | Gym Right | | 0 | 0 | C | 29 | C | NA | NA | |

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 26

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | Back Left | 65 | C |
| Main | Left Front | 10 | C |
| Main | Right | 126 | C |

Comments

An in-person visit was completed on this date. The Director stated that the program does not provide swimming activities. The program was asked to submit Administrative Review documents for transportation, medications, and previous citations in Decal Koala by March 30, 2022.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Denise Baskin, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

Date: 3/23/2022 **VisitType:** Monitoring Visit **Arrival:** 11:25 AM **Departure:** 1:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean.

The consultant spoke with the Director about repairing the small holes in the white shelf in the 1st Right Classroom to ensure it remains cleanable and in good condition and removing the two screws protruding up from the white shelf that could be hazardous to the children in care.

Correction Deadline: 3/23/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation and staff statements that rain water enters one-year-old classroom through the outside door during heavy rain due to poor drainage around the center.. The center had sandbags outside the classroom doors.

POI (Plan of Improvement)

The Center will make repairs where needed to ensure that the building is in good repair and drainage issues are corrected.. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring and maintenance. The Director stated that a maintenance company has been hired to repair the drainage issues around the building.

Correction Deadline: 5/5/2022

Recited on 3/23/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the following equipment did not have adequate resilient surfacing:

- The two swing sets on the playground had two-inches of resilient surfacing and not six-inches as required. Additionally, grass was observed growing through the resilient surfacing.
- The fall zone under the slide on the Afterschool Playground had three-inches of resilient surfacing and not six-inches as required. Additionally, grass was observed growing through the resilient surfacing. Grass is not adequate resilient surfacing.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones and under all swinging equipment where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. The center will ensure that the resilient surfacing is raked frequently to prevent the surfacing from becoming compacted and to remove hazardous objects. These materials should also be raked to fill in areas of wear or displacement (e.g., under swings, bottom of slides, etc.) on a daily basis before children use the equipment.

Correction Deadline: 5/5/2022

Recited on 3/23/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the pool located between the Back Left playground and Left Front playground was full of green water creating a standing water hazard that attracts mosquitoes and other types of bugs and insects to the playground area presenting a hazard for the children in care. Additionally, four medium sized active ants beds were observed on the Right Playground and five medium sized active ant beds were observed on the Left Front Playground posing a potential hazard to the children in care.

POI (Plan of Improvement)

The center has hired a lawn service company that is working to cut the grass, treat the ant beds, and drain the pool. The Center will routinely monitor the playground for litter and other hazards.

Correction Deadline: 5/5/2022

Recited on 3/23/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the next to last seat on the right side of the bus had a seat back that was torn with no padding and a large piece of metal was exposed. Additionally, four other seats were observed with large holes and exposed foam and large pieces of foam were observed on the floor of the bus posing a potential hazard to the children in care. Additionally, trash including empty food wrappers and juice boxes were observed all over the floor of the bus and a large broken tub with sharp edges was observed in the back left corner of the bus posing a potential hazard to the children in care.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards. The Director stated that a new bus was delivered to the center that was clean, safe, and in good repair.

Correction Deadline: 3/24/2022**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 8****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 02/08/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 07/06/2021

Staff # 3

Met

Records Reviewed: 8**Records with Missing/Incomplete Components: 0**

Date of Hire: 01/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 03/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 03/09/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6

Met

Date of Hire: 03/17/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Date of Hire: 03/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Date of Hire: 02/08/2021

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided six files for employees hired since the last visit.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 9/30/2021****Corrected on 3/23/2022****.14(1) - This citation was corrected. A review of records provided evidence of the Director have valid certification in CPR/First by completing a hands-on skills course as required.****591-1-1-.33 Staff Training****Met****Correction Deadline: 12/31/2021****Corrected on 3/23/2022****.33(5) - This citation was corrected during a review of records on March 31, 2022. Ten hours of annual training was observed for employees for the calendar year 2021 as required.****Correction Deadline: 9/10/2021****Corrected on 3/23/2022****.33(6) - This citation was corrected during a review of records on March 31, 2022. Evidence of orientation was provided for all new staff members as required.****591-1-1-.31 Staff(CR)****Met**

Technical Assistance

591-1-1-.31(2)(b)2. - The Director will ensure that every classroom has a qualified lead staff member. Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months. Discussed that a Professional Development Plan should be on file for all staff members working to meet the educational requirement. A copy of the Professional Development Plan was provided to the Director during the exit interview.

Correction Deadline: 3/23/2022

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.