



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/7/2019 **VisitType:** Monitoring Visit **Arrival:** 10:45 AM **Departure:** 1:25 PM

CCLC-3548

Kicklighter Academy

7219 Seawright Drive Savannah, GA 31406 Chatham County
 (912) 355-7633 stacey@krcmail.org

Regional Consultant

Stacey Foston

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stacey.foston@decal.ga.gov

Mailing Address

P.O. Box 13625
 Savannah, GA 31416

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/07/2019	Monitoring Visit	Good Standing	
06/20/2019	Complaint Closure	Good Standing	
06/19/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Cafeteria		0	0	C	17	C	NA	NA		
Main	Rm 1 (First Right)	Infants	1	5	C	12	C	NA	NA	Nap,Feeding,Flo or Play	
Main	Rm 10 (4th Lt.)	Four Year Olds	1	11	C	12	C	NA	NA	Transitioning	
Main	Rm 12 (5th Lt.)		0	0	C	12	C	NA	NA		
Main	Rm 3 (2nd Rt.)	Infants and One Year Olds	1	4	C	12	C	NA	NA	Transitioning	
Main	Rm 4 (1st Lt.)	Two Year Olds	2	9	C	12	C	NA	NA	Lunch	
Main	Rm 5 (3rd Rt.)	One Year Olds	1	6	C	12	C	NA	NA	Transitioning	
Main	Rm 6 (2nd Lt.)	Two Year Olds	2	10	C	12	C	NA	NA	Transitioning	
Main	Rm 7 (4th Rt. Therapy)		0	0	C	12	C	NA	NA		
Main	Rm 8 (3rd Lt.)	Three Year Olds	2	10	C	12	C	NA	NA	Story,Transitioning	
Main	Rm 9 (Pre-K-5th & 6th Rt)	PreK	2	20	C	24	C	NA	NA	Outside	
Total Capacity @35 sq. ft.:			149			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 75			Total Capacity @35 sq. ft.: 149			Total Capacity @25 sq. ft.:			0		


Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	7	C

Main	Lt. Playground	91	C
Main	Rt. Playground	122	C

Comments

Plan of Improvement: Developed This Date 11/07/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Stacey Davis, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the resilient surface in the fall zones of the slides on the middle playground and Pre-K playground measured one inch when three inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 11/29/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation that six bottles in the infant room were not labeled with the child's name.

POI (Plan of Improvement)

The center will ensure that all bottles are labeled with the child's name.

Correction Deadline: 11/7/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Children sleeping equipment was observed to be in good condition..

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 04/15/2013	Met
Staff # 2 Date of Hire: 08/06/2018	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5 Date of Hire: 07/30/2018	Met
Staff # 6 Date of Hire: 10/07/2013	Met
Staff # 7	Met
Staff # 8 Date of Hire: 06/10/2019	Met
Staff # 9	Met
Staff # 10 Date of Hire: 08/12/2016	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13 Date of Hire: 02/28/2008	Met
Staff # 14	Met
Staff # 15 Date of Hire: 07/12/2017	Met
Staff # 16	Met
Staff # 17 Date of Hire: 10/05/2018	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.