



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/5/2017    **VisitType:** Monitoring Visit    **Arrival:** 9:20 AM    **Departure:** 12:45 PM

**CCLC-35276**

**South Cobb Children's Enrichment Center**

3984 Austell Powder Springs Rd. Powder Springs, GA 30127 Cobb County  
(678) 653-8728 isioma140@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Morgan Stahl  
Phone: (770) 357-7042  
Fax: (770) 357-7041  
morgan.stahl@dec.al.gov

<b>Compliance Zone Designation</b>		
09/05/2017	Monitoring Visit	Good Standing
05/02/2017	Monitoring Visit	Good Standing
12/15/2016	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1R	Three Year Olds	1	8	C	14	C	NA	NA	Transitioning
Main	B/2R	One Year Olds and Two Year Olds	1	6	C	9	C	NA	NA	Story
Main	C/3R	Infants	2	5	C	9	C	NA	NA	Nap, Floor Play
Main	D/1L	PreK	2	18	C	36	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 68						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 37			Total Capacity @35 sq. ft.: 68			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	74	C

**Comments**

Plan of Improvement: Developed This Date 09/05/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



**Sign up Today!**

[www.qualityrated.decal.ga.gov](http://www.qualityrated.decal.ga.gov)

Any Licensed Program Eligible to Participate

**Free** Approved Training

**Free** Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: [QualityRated@decal.ga.gov](mailto:QualityRated@decal.ga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Isioma Okonkwo, Program Official

Date

Morgan Stahl, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 9/5/2017      **VisitType:** Monitoring Visit      **Arrival:** 9:20 AM      **Departure:** 12:45 PM

**CCLC-35276**

**South Cobb Children's Enrichment Center**

3984 Austell Powder Springs Rd. Powder Springs, GA 30127 Cobb  
County  
(678) 653-8728 isioma140@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Morgan Stahl

Phone: (770) 357-7042  
Fax: (770) 357-7041  
morgan.stahl@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(4) - Securing equipment discussed with center Director.

**Correction Deadline: 9/5/2017**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that hazardous equipment, materials and supplies be inaccessible to children. It was determined based on observation that in classroom A (1R), the closet door was unlocked and contained a staff member's purse. Further, in classroom D (1L), a container of Clorox wipes was on a child sized table, the container was observed to contain the label "Keep out of reach of children." In classroom C (3R), empty plastic bags were observed to be hanging on the outside of cabinets, accessible to children.

**POI (Plan of Improvement)**

To ensure the safe storage of hazardous items, the center will ensure the closet remains closed and locked.

**Correction Deadline: 9/5/2017**

**Recited on 9/5/2017**

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Comment**

Discussed fluff/redistribute surface around the swings.

**Correction Deadline: 5/9/2017****Corrected on 9/5/2017****.26(6) - Correction of previous citation observed, please continue to monitor.****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that an active ant bed was present on the right side of the playground and on the left side of the playground against the planter. Further, two bags of potting soil were observed laying in the planter, the bag was observed to have the label "Keep out of reach of children."

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 9/5/2017**

---

<b>Health and Hygiene</b>
---------------------------

---

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

**Correction Deadline: 5/2/2017****Corrected on 9/5/2017****.10(6) - Correction of previous citation observed.**

---

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Staff Remind Children Wash Hand

---

**591-1-1-.20 Medications(CR)****Met****Comment**

Per center Director, medication is not currently dispensed at the facility.

**Correction Deadline: 9/5/2017**

---

<b>Safety</b>
---------------

---

---

**591-1-1-.11 Discipline(CR)****Technical Assistance****Technical Assistance**

591-1-1-.11(2) - Use of behavior charts discussed with center Director.

**Correction Deadline: 9/5/2017**

---

**591-1-1-.13 Field Trips(CR)****Technical Assistance****Technical Assistance**

591-1-1-.13(2) - Please ensure parents are dating along with their signature for field trip permission.

**Correction Deadline: 9/5/2017**

**Comment**

Transportation agreement documentation discussed with center Director.

**Correction Deadline: 9/10/2017**

**Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of records that transportation training for the driver expired June 28, 2017. Further, there was no documentation of transportation training for the center Director.

**POI (Plan of Improvement)**

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

**Correction Deadline: 9/15/2017**

**Finding**

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review of records that emergency medical information maintained on the vehicle did not include the following:

- Date of birth was not documented for four of five records reviewed.
- Allergies/special needs were not documented for thee of five records reviewed.
- Current prescribed medications were not documented for three of five records reviewed.
- Physicians information was not documented for three of five records reviewed.
- Parent telephone numbers were not documented for two of five records reviewed.

**POI (Plan of Improvement)**

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

**Correction Deadline: 9/6/2017**

**Correction Deadline: 5/3/2017**

**Corrected on 9/5/2017**

.36(7)(c)2. - Complete transportation documentation observed.

**Correction Deadline: 5/3/2017**

**Corrected on 9/5/2017**

.36(7)(c)3. i-iii - Complete transportation documentation observed.

**Correction Deadline: 5/3/2017**

**Corrected on 9/5/2017**

.36(7)(d) - Complete transportation documentation observed.

<b>Sleeping &amp; Resting Equipment</b>
---

**Correction Deadline: 5/3/2017**

Corrected on 9/5/2017

.30(1)(a)3 - Staff stated that crib sheets are changed daily or more often as needed.

<b>Staff Records</b>
----------------------

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 03/16/2017	Met
Staff # 2 Date of Hire: 07/01/2012	Met
Staff # 3 Date of Hire: 06/25/2015	Met
Staff # 4	Met
Staff # 5 Date of Hire: 06/01/2003	Met
Staff # 6 Date of Hire: 02/29/2016	Met
Staff # 7 Date of Hire: 07/10/2017	Met
Staff # 8 Date of Hire: 07/01/2009	Met
Staff # 9 Date of Hire: 08/01/2016	Met

**Staff Credentials Reviewed: 9**

---

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Correction Deadline: 5/2/2017**

Corrected on 9/5/2017

.09(1)(e) - Satisfactory records check determination observed on file for all staff.

---

**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that health and safety training was not completed for five staff members as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 10/5/2017**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to follow applicable laws.

**Correction Deadline: 9/5/2017**

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Adequate Supervision

**Comment**

The center will submit a supervision plan for restroom use/diapering in classroom B to the consultant by September 19, 2017.