



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/3/2020    **VisitType:** Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 11:00 AM

**CCLC-35276**

**South Cobb Children's Enrichment Center**

3984 Austell Powder Springs Rd. Powder Springs, GA 30127 Cobb County  
(678) 653-8728 isioma140@yahoo.com

**Mailing Address**  
Same

**Regional Consultant**

Jennifer Bailey  
Phone: (770) 357-7024  
Fax: (770) 357-7023  
jennifer.bailey@decals.ga.gov

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/03/2020	Monitoring Visit	Good Standing	
11/07/2019	Licensing Study	Good Standing	
05/15/2019	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A/1R		0	0	C	14	C	NA	NA	Not In Use	
Main	B/2R	One Year Olds and Two Year Olds	1	2	C	9	C	NA	NA	Floor Play	
Main	C/3R		0	0	C	9	C	NA	NA	Not In Use	
Main	D/1L	PreK	2	7	C	23	C	NA	NA	Centers	
Main	Middle	Six Year Olds and Over	1	4	C	17	C	NA	NA	Homework	
Total Capacity @35 sq. ft.:			72			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 13			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG	74	C

**Comments**

A virtual inspection was conducted on September 3, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection. A copy of the COVID-19 checklist was reviewed with and sent to the Director.

Plan of Improvement: Developed This Date 09/03/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

Isioma Okonkwo, Program Official

Date

Jennifer Bailey, Consultant

Date



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### Findings Report

**Date:** 9/3/2020    **VisitType:** Monitoring Visit    **Arrival:** 9:30 AM    **Departure:** 11:00 AM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Not Evaluated**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated due to dropped connection outside and will be reviewed during the next regulatory visit.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Not Evaluated**

**Comment**

Hand washing requirements for diapering were discussed with the director on this date. Diapering area not observed on this date due to camera freezing when the Director walked to the back of the classroom.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Additional handwashing, cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

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**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Defer****Correction Deadline: 11/14/2019****Corrected on 9/3/2020**

**.21(p) - Previous citation corrected on this date. Consultant observed the Center's emergency plan to be updated and contain the required information.**

**Defer**

591-1-1-.21(3)- A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person. The Department is not evaluating emergency drills at this time.

**POI (Plan of Improvement)**

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

**Correction Deadline: 11/29/2019**

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff stated that redirection is used at the Center.

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**591-1-1-.36 Transportation(CR)****Not Evaluated****Comment**

Per the Director, the Center does not currently provide transportation due to the COVID-19 pandemic.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

No infants/children in cribs on this date, the infant room was not in use. Discussed safe sleep with Director. Also discussed sheet/cot disinfecting.

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**Staff Records**

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**Records Reviewed: 8****Records with Missing/Incomplete Components: 2**

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Staff # 1

Met

Date of Hire: 07/01/2018

Staff # 2

Not Met

**Records Reviewed: 8****Records with Missing/Incomplete Components: 2**

Date of Hire: 12/18/2019

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 3

Met

Date of Hire: 06/01/2003

Staff # 4

Met

Staff # 5

Met

Date of Hire: 08/01/2019

Staff # 6

Not Met

Date of Hire: 12/19/2019

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 7

Met

Date of Hire: 07/11/2019

Staff # 8

Met

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that two staff members did not have evidence of completing health and safety orientation training as required.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 9/24/2020****Recited on 9/3/2020****Correction Deadline: 12/7/2019****Corrected on 9/3/2020**

**.33(5) - Previous citation corrected on this date. All required staff members were observed to have completed 10 hours of annual training for 2019.**

**591-1-1-.31 Staff(CR)****Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

**Correction Deadline: 9/3/2020**

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.