



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/6/2021    **VisitType:** Monitoring Visit    **Arrival:** 4:00 PM    **Departure:** 5:00 PM

**CCLC-33868**

**Hazzard Hill Early Head Start**

1403 Pendergast Street, Suite A Waycross, GA 31501 Ware County  
 (912) 490-0201 lmcgauley@myactionpact.org

**Regional Consultant**

Connie Boatright  
 Phone: (912) 544-9701  
 Fax: (912) 544-9700  
 connie.boatright@decal.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
01/06/2021	Monitoring Visit	Good Standing
09/21/2020	Licensing Study	Good Standing
03/11/2020	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
One bldg.	A		0	0	C	8	C	NA	NA	
One bldg.	B		0	0	C	8	C	NA	NA	
One bldg.	C		0	0	C	8	C	NA	NA	
One bldg.	D		0	0	C	21	C	NA	NA	
One bldg.	E		0	0	C	8	C	NA	NA	
One bldg.	F		0	0	C	8	C	NA	NA	
One bldg.	G		0	0	C	8	C	NA	NA	
One bldg.	H		0	0	C	8	C	NA	NA	
One bldg.	I		0	0	C	8	C	NA	NA	
One bldg.	J		0	0	C	8	C	NA	NA	
One bldg.	K		0	0	C	8	C	NA	NA	

Total Capacity @35 sq. ft.: 101

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 0

Total Capacity @35 sq. ft.: 101

Total Capacity @25 sq. ft.: 0

<b>Building</b>	<b>Playground</b>	<b>Playground Occupancy</b>	<b>Playground Compliance</b>
One bldg.	Playground EHS	55	C
One bldg.	Playground HS	24	C
One bldg.	Playground Pre-K	30	C


**Comments**

The Administrative Review was completed on 01-06-2021 and the Virtual Visit was completed on 01-07-2021. The center director stated no medication has been administered since the last visit, no field trips or routine transportation is provided. One new staff has been hired since the last visit.

Children was scheduled to be present at the center when the Virtual Visit was scheduled. There was a delay reopening the local Ware County School System due to an increase in COVID-19 and the children are scheduled to return on January 11, 2021. No children was present during today's Virtual Visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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LaTonya Denise McGauley, Program Official

Date

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Connie Boatright, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Comment**

The consultant observed a variety of age appropriate activities through out the center.

**Correction Deadline: 1/6/2021**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Toys and equipment was observed to be clean and in good repair.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff stated appropriate handwashing techniques. Teh center director discussed teh Governor's current executive order.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

No medications administered since the consultants last visit.

## Safety

### 591-1-1-.05 Animals

Met

#### Comment

Center does not keep animals on premises.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

There were no children present on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 02/25/2019

Staff # 2

Met

Date of Hire: 10/21/2020

Staff # 3 Met

Date of Hire: 07/24/2003

Staff # 4 Met

Date of Hire: 08/17/2015

Staff # 5 Met

Date of Hire: 01/06/2003

Staff # 6 Met

Date of Hire: 08/10/2011

Staff # 7 Met

Date of Hire: 10/24/2003

Staff # 8 Met

Date of Hire: 08/09/2013

Staff # 9 Met

Date of Hire: 10/31/2019

Staff # 10 Met

Date of Hire: 07/29/2019

Staff # 11 Met

Date of Hire: 03/02/2015

Staff # 12 Met

Date of Hire: 07/29/2019

Staff # 13 Met

Date of Hire: 07/18/2005

Staff # 14 Met

Date of Hire: 11/17/2010

Staff # 15 Met

Date of Hire: 03/10/2017

Staff # 16 Met

Date of Hire: 07/29/2015

Staff # 17 Met

Date of Hire: 10/21/2019

**Records Reviewed: 25**

**Records with Missing/Incomplete Components: 0**

Staff # 18 Date of Hire: 07/29/2019	Met
Staff # 19 Date of Hire: 09/23/2019	Met
Staff # 20 Date of Hire: 02/07/2011	Met
Staff # 21 Date of Hire: 07/29/2007	Met
Staff # 22 Date of Hire: 08/01/2016	Met
Staff # 23 Date of Hire: 10/16/2006	Met
Staff # 24 Date of Hire: 02/24/2020	Met
Staff # 25 Date of Hire: 02/27/2017	Met

**Staff Credentials Reviewed: 16**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 1 file(s) for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

There were no children present on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.