



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/27/2019 **VisitType:** Licensing Study **Arrival:** 9:30 AM **Departure:** 2:15 PM

CCLC-33868

Hazzard Hill Early Head Start

1403 Pendergast Street, Suite A Waycross, GA 31501 Ware County
 (912) 490-0201 lmcauley@myactionpact.org

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

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connie.boatright@decal.ga.gov

Joint with: Chrissy Miller

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/27/2019	Licensing Study	Good Standing	
05/06/2019	Monitoring Visit	Good Standing	
12/10/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
One bldg.	A	Infants and One Year Olds and Two Year Olds	2	7	C	8	C	NA	NA	Snack,Lunch,Nap,Centers
One bldg.	B		0	0	C	8	C	NA	NA	Not In Use
One bldg.	C	One Year Olds and Two Year Olds	2	5	C	8	C	NA	NA	Snack,Outside,Lunch,Centers,Nap
One bldg.	D	Two Year Olds	2	7	C	8	C	NA	NA	Lunch,Snack,Outside,Centers,Nap
One bldg.	E	Infants and One Year Olds and Two Year Olds	2	8	C	8	C	NA	NA	Snack,Nap,Outside,Lunch,Centers
One bldg.	F	Infants and One Year Olds and Two Year Olds	2	4	C	8	C	NA	NA	Snack,Lunch,Nap,Centers,Outside
One bldg.	G	Two Year Olds	2	7	C	8	C	NA	NA	Centers,Nap,Outside,Snack,Lunch
One bldg.	H	Two Year Olds	2	7	C	8	C	NA	NA	Nap,Lunch,Snack,Centers

One bldg.	I	Infants and One Year Olds	2	6	C	8	C	NA	NA	Centers,Snack,Nap,Lunch
One bldg.	J	Infants and One Year Olds	2	6	C	8	C	NA	NA	Nap,Centers,Snack,Lunch
One bldg.	K	One Year Olds and Two Year Olds	2	5	C	8	C	NA	NA	Snack,Nap,Lunch,Centers
			Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 62			Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
One bldg.	B	55	C
One bldg.	one plgr.	62	C

Comments

This Licensing Study is the first regulatory visit for Hazzard Hill Early Head Start this 2019 - 2020 fiscal year.

The center director stated medication is administered, no field trips or routine transportation is provided.

The center currently has a two star Quality Rating.

Plan of Improvement: Developed This Date 08/27/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

591-1-1-.03(10) The consultant observed a variety of age appropriate activities through out the center.

Correction Deadline: 8/27/2019

Comment

591-1-1-.03(2) The consultant observed current lesson plans to be posted in each classroom in use.

Correction Deadline: 8/27/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

The consultant observed toys and equipment to be clean and in good repair.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Child # 5	Met
Child # 6	Met
Child # 7	Met
Child # 8	Met
Child # 9	Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

591-1-1-.26(9) - The center director will ensure that the three condensation PVC pipes located on the playground does not leave standing water.

Correction Deadline: 8/27/2019

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices Met

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Not Met

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on staff statements that crib sheets are changed weekly instead of daily as required.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 8/27/2019

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/24/2003	
Staff # 2	Met
Date of Hire: 08/17/2015	
Staff # 3	Met
Date of Hire: 01/06/2003	
Staff # 4	Met
Date of Hire: 08/10/2011	
Staff # 5	Met
Date of Hire: 08/09/2013	
Staff # 6	Met
Date of Hire: 07/29/2019	
Staff # 7	Met
Date of Hire: 07/29/2019	
Staff # 8	Met
Date of Hire: 07/18/2005	
Staff # 9	Met
Date of Hire: 11/17/2010	
Staff # 10	Met
Date of Hire: 07/29/2015	
Staff # 11	Met
Date of Hire: 07/29/2019	

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 12 Date of Hire: 02/07/2011	Met
Staff # 13 Date of Hire: 07/29/2007	Met
Staff # 14 Date of Hire: 08/01/2016	Met
Staff # 15 Date of Hire: 10/16/2006	Met
Staff # 16 Date of Hire: 02/27/2017	Met

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met**

Comment

Complete first aid kits observed in center and on vehicles.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.