



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/26/2021 **VisitType:** Monitoring Visit **Arrival:** 12:55 PM **Departure:** 3:00 PM

CCLC-33146

Creative Achievers Learning Academy

5965 Pamela Drive Rex, GA 30273 Clayton County
 (770) 756-9663 creative.achievers@yahoo.com

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

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colleen.covey@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/26/2021	Monitoring Visit	Good Standing	
06/09/2021	Licensing Study	Good Standing	
12/18/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	School Age		0	0	C	25	C	NA	NA	
Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 119							
Building 3 Infant Zone	Back Room 3		0	0	C	17	C	NA	NA	
Building 3 Infant Zone	Front Room 1		0	0	C	5	C	NA	NA	
Building 3 Infant Zone	Middle Room 2		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.: 29			Total Capacity @25 sq. ft.: 119							
Main	1st L 3 Yr olds	Three Year Olds	1	13	C	16	C	22	C	Nap
Main	1st Right Infant	One Year Olds	1	5	C	11	C	NA	NA	Nap
Main	2nd Left 2 Yr olds	Two Year Olds	1	8	C	14	C	NA	NA	Nap
Main	Back 4 Yr old (A/S)	Four Year Olds and Six Year Olds and Over	1	10	C	24	C	33	C	Nap
Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 119							
Total # Children this Date: 36			Total Capacity @35 sq. ft.: 119			Total Capacity @25 sq. ft.: 119				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A	127	C
Main	PG B	23	C

Comments

A virtual inspection was conducted on August 26, 2021 with the director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/ProgramsAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCare/ProgramsAndRegulations.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Tonya Scott, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

Date: 8/26/2021 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children during the virtual walk through on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 6/27/2021

Corrected on 8/26/2021

.26(8) - The center added additional mulch under the swings, yellow slide, monkey bars, and blue slide gym set.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Hand washing was not directly observed during the virtual walk through on this date. Staff stated knowledge of proper hand washing procedures for staff and children.

591-1-1-.20 Medications(CR)	Not Evaluated
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Comment

The Provider stated that no medication has been administered since the previous visit was conducted on June 9, 2021. (This rule was not evaluated on this date)

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

TA-A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

A current/completed inspection was observed for all vehicles used in transporting children this date. The two Chevrolet Express G3500 vehicles were inspected on August 23, 2021.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

No infants were present on the date of the visit. The consultant discussed SIDS and infant sleeping position with the Director.

Staff Records

Records Reviewed: 10	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
Date of Hire: 11/06/2014	

Staff # 2	Met
Date of Hire: 08/05/2019	

Staff # 3	Met
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Staff # 4	Met
Date of Hire: 12/17/2019	

Staff # 5	Met
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Records Reviewed: 10**Records with Missing/Incomplete Components: 0**

Staff # 6	Met
Date of Hire: 06/14/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 08/23/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 08/04/2014	
Staff # 9	Met
Date of Hire: 08/30/2016	
Staff # 10	Met
Date of Hire: 06/18/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete for all staff observed during the virtual visit or listed on the staff list provided by the Director.

Correction Deadline: 6/9/2021

Corrected on 8/26/2021

.09(1)(a) - A satisfactory criminal record check was observed completed for staff member #6.

Correction Deadline: 6/9/2021

Corrected on 8/26/2021

.09(1)(c) - A satisfactory criminal record check was observed completed for staff member #6.

591-1-1-.31 Staff(CR) Met**Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met**Comment**

Adequate supervision observed on this date.