



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/13/2019 **VisitType:** Monitoring Visit **Arrival:** 12:35 PM **Departure:** 2:00 PM

CCLC-32581

Easter Seals Child Development Center at Warsaw

1240 Warsaw Road Roswell, GA 30076 Fulton County
(770) 643-7999 vwells@esng.org

Regional Consultant

Emma Smith

Phone: (770) 357-5106

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emma.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
05/13/2019	Monitoring Visit	Good Standing
01/08/2019	Licensing Study	Good Standing
04/24/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Left	PreK	2	15	C	21	C	NA	NA	Nap
Main	First Right	One Year Olds	2	7	C	15	C	NA	NA	Nap
Main	Fourth Left	Three Year Olds and Four Year Olds	2	7	C	19	C	NA	NA	Nap
Main	Fourth Right	Three Year Olds and Four Year Olds	1	12	C	25	C	NA	NA	Nap
Main	Second Left	Two Year Olds	2	6	C	20	C	NA	NA	Nap
Main	Second Right	One Year Olds and Two Year Olds	2	8	C	16	C	NA	NA	Nap
Main	Third Left	Three Year Olds and Four Year Olds	2	13	C	20	C	NA	NA	Nap
Main	Third Right	Two Year Olds and Three Year Olds	1	8	C	18	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 76

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Preschool	99	C
Main	Playground Toddler	54	C

Comments

The purpose of this visit was to conduct a monitoring visit on this date.
The consultant left a 45 Day POI letter on this date for one staff with a National Satisfactory criminal records check letter.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Valencia Wells, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on consultant observation that a staff purse and keys were located on the floor in the First Left classroom and a staff purse was found located in a cubby in the First Right classroom that were accessible to children on this date.

POI (Plan of Improvement)

Center Director stated that she will ensure that Employee Staff lock doors after each use.

Correction Deadline: 5/13/2019

Recited on 5/13/2019

591-1-1-.26 Playgrounds(CR) Met

Comment

The consultant observed the toddler and preschool playgrounds to be in good repair on this date. Please ensure all trash and litter are picked up from playgrounds daily.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff stated proper knowledge of hand washing on this date.

591-1-1-.20 Medications(CR) Met

Comment

Documentation for medication dispensing observed complete for all medications dispensed on this date.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 04/30/2015

Staff # 2 Met

Date of Hire: 08/15/2018

Staff # 3 Met

Date of Hire: 09/26/2017

Staff # 4 Met

Date of Hire: 09/26/2017

Staff # 5 Met

Date of Hire: 08/21/2017

Staff # 6 Met

Date of Hire: 02/13/2018

Staff # 7 Met

Date of Hire: 07/20/2018

Staff # 8 Met

Date of Hire: 06/19/2018

Staff # 9 Met

Date of Hire: 11/14/2018

Staff # 10 Met

Date of Hire: 11/30/2018

Staff # 11 Met

Date of Hire: 06/19/2018

Staff # 12 Met

Date of Hire: 06/25/2018

Staff # 13 Met

Date of Hire: 08/14/2017

Staff # 14 Met

Date of Hire: 10/10/2016

Staff # 15 Met

Date of Hire: 02/01/2016

Staff # 16 Met

Date of Hire: 07/25/2011

Staff # 17 Met

Date of Hire: 09/20/2018

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 18 Met
Date of Hire: 07/19/2017

Staff # 19 Met
Date of Hire: 02/01/2016

Staff # 20 Met
Date of Hire: 04/26/2015

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit.

Technical Assistance

591-1-1-.09(1)(h) - Criminal record checks were observed to be complete for all staff on this date. One of twenty staff have a National Satisfactory CRC letter that is waiting on out of state results. The consultant left a 45 Day POI letter on this date.

Correction Deadline: 5/13/2019

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.