



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/16/2017 **VisitType:** Licensing Study

**Arrival:** 9:30 AM

**Departure:** 1:00 PM

**CCLC-32581**

**Easter Seals Child Development Center at Warsaw**

1240 Warsaw Road Roswell, GA 30076 Fulton County  
 (770) 643-7999 vwells@esng.org

**Regional Consultant**

Karyn Presley

Phone: (770) 342-7904

Fax: (678) 891-5958

karyn.presley@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/16/2017	Licensing Study	Good Standing	
09/12/2017	Complaint Closure	Deficient	
08/22/2017	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Left	PreK	2	16	C	21	C	NA	NA	Outside, Transitioning
Main	First Right	Infants	2	8	C	15	C	NA	NA	Free Play
Main	Fourth Left	Two Year Olds and Three Year Olds	2	8	C	19	C	NA	NA	Outside
Main	Fourth Right	Three Year Olds and Four Year Olds	2	13	C	25	C	NA	NA	Art, Centers
Main	Second Left	One Year Olds and Two Year Olds	2	6	C	20	C	NA	NA	Diapering, Music
Main	Second Right	One Year Olds and Two Year Olds	2	8	C	16	C	NA	NA	Outside
Main	Third Left	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Art, Centers
Main	Third Right	Two Year Olds	2	6	C	18	C	NA	NA	Story, Diapering
Total Capacity @35 sq. ft.: 154						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 80			Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Preschool	99	C
Main	Playground Toddler	54	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

---

Valencia Wells, Program Official

Date

---

Karyn Presley, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 11/16/2017 **VisitType:** Licensing Study

**Arrival:** 9:30 AM

**Departure:** 1:00 PM

**CCLC-32581**

**Easter Seals Child Development Center at Warsaw**

1240 Warsaw Road Roswell, GA 30076 Fulton County  
(770) 643-7999 vwells@esng.org

**Mailing Address**  
Same

**Regional Consultant**

Karyn Presley

Phone: (770) 342-7904

Fax: (678) 891-5958

karyn.presley@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Observed-Records Complete/Well Organized

**Facility****591-1-1-.06 Bathrooms** Met**Comment**

Secure Cleaning Tools Out of Reach

**591-1-1-.19 License Capacity(CR)** Met**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)** Met**Comment**

Reminder-Keep Hazards Inaccessible

**591-1-1-.26 Playgrounds(CR)** Met**Comment**

Observation-Clean/Good Repair

**Food Service****591-1-1-.15 Food Service & Nutrition** Met**Comment**

Discussed updated USDA Guidelines

**591-1-1-.18 Kitchen Operations** Met**Comment**

Kitchen Appears Clean/Well Organized

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)** Met**Comment**Staff Stated Proper Knowledge  
Discussed diapering sink usage for hand washing only**591-1-1-.17 Hygiene(CR)** Met**Comment**

Observed-Staff Remind Children Wash Hand

**591-1-1-.20 Medications(CR)** Met**Comment**

Observed-Complete Documentation

**Safety****591-1-1-.11 Discipline(CR)** Met**Comment**

Observed-Positive Learning Environment

**591-1-1-.36 Transportation(CR)** Met**Comment**

No Routine Transportation Provided

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

Observed-Pleasant Naptime Environment

## Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 04/30/2015	
Staff # 3	Met
Date of Hire: 09/26/2017	
Staff # 4	Met
Date of Hire: 09/26/2017	
Staff # 5	Met
Date of Hire: 08/21/2017	
Staff # 6	Met
Date of Hire: 04/10/2017	
Staff # 7	Met
Date of Hire: 12/12/2016	
Staff # 8	Met
Date of Hire: 03/02/2015	
Staff # 9	Met
Date of Hire: 08/14/2017	
Staff # 10	Met
Date of Hire: 10/10/2016	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 07/25/2011	
Staff # 13	Met
Date of Hire: 05/31/2016	
Staff # 14	Met

**Records Reviewed: 16**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/19/2017

Staff # 15

Met

Date of Hire: 02/01/2016

Staff # 16

Met

Date of Hire: 04/26/2015

**Staff Credentials Reviewed: 16**

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal Records Check complete for 16 employees on this date.  
Consultant discussed comprehensive fingerprint requirements

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Center staff were observed to comply with all applicable laws and regulations

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 9/12/2017**

**Corrected on 11/16/2017**

**.32(7) - Previous citation was observed to be corrected in that proper supervision was observed on this date. Staff were observed to be conducting head counts before transitions.**