



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/8/2019 **VisitType:** Licensing Study **Arrival:** 10:20 AM **Departure:** 2:45 PM

CCLC-32581

Easter Seals Child Development Center at Warsaw

1240 Warsaw Road Roswell, GA 30076 Fulton County
(770) 643-7999 vwells@esng.org

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@decal.ga.gov

Joint with: Shawnell Johnson

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/08/2019	Licensing Study	Good Standing	
04/24/2018	Monitoring Visit	Good Standing	
11/16/2017	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Left	PreK	1	16	C	21	C	NA	NA	Centers
Main	First Right	Infants and One Year Olds	2	8	C	15	C	NA	NA	Centers
Main	Fourth Left	Three Year Olds	2	7	C	19	C	NA	NA	Transitioning,Lunch
Main	Fourth Right	Three Year Olds and Four Year Olds	3	12	C	25	C	NA	NA	Outside
Main	Second Left	Two Year Olds	2	7	C	20	C	NA	NA	Lunch
Main	Second Right	One Year Olds	2	7	C	16	C	NA	NA	Floor Play
Main	Third Left	Four Year Olds	2	15	C	20	C	NA	NA	Outside
Main	Third Right	Two Year Olds and Three Year Olds	2	7	C	18	C	NA	NA	Transitioning,Lunch

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 79

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Preschool	99	C
Main	Playground Toddler	54	C

Comments

The purpose of this visit was to conduct a Licensing Study as follow up to the visit conducted on April 24, 2018. Consultant reviewed and discussed report with Center Director on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 1/8/2019 **VisitType:** Licensing Study **Arrival:** 10:20 AM **Departure:** 2:45 PM

CCLC-32581

Easter Seals Child Development Center at Warsaw
1240 Warsaw Road Roswell, GA 30076 Fulton County
(770) 643-7999 vwells@esng.org

Mailing Address
Same

Regional Consultant

Michelle Smith
Phone: (404) 478-8183
Fax: (678) 717-5636
michelle.smith@dec.al.gov
Joint with: Shawnell Johnson

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Consultant discussed with Center Director to ensure that current lesson plans are posted.

Correction Deadline: 1/8/2019

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Consultant observed a variety of equipment and toys throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center Director stated Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on Consultant observation that supply and storage closets were unlocked containing brooms, dust pans, a vacuum, adult chairs, and holiday items in the 1st Left, 2nd Left, and 3rd Left Classrooms which posed hazards to children.

POI (Plan of Improvement)

Center Director stated that she will ensure that Employee Staff lock doors after each use.

Correction Deadline: 1/8/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Consultant discussed with Center Director to continuously inspect commercially made resilient surfaces for minor gaps on the Toddler playground and the Preschool playground due to the tree roots growing. Also, to monitor the erosion near the bike path on the Preschool playground so that a tripping hazard is not formed where the cement and grass meet.

Technical Assistance

591-1-1-.26 - Consultant discussed with Center Director to ensure that Center Staff dry outdoor equipment after rainy weather before allowing children access to play.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Consultant observed Center menu to meet USDA guidelines.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.27 Posted Notices**Technical Assistance****Technical Assistance**

591-1-1-.27 - Consultant discussed with Center Director to post Consumer Product Safety poster, Communicable Disease Chart, and Parental access notice.

Correction Deadline: 1/8/2019

Safety

591-1-1-.05 Animals

Met

Comment

Consultant observed animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A current and completed 2018 inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30 - Consultant discussed with Center Director to ensure that each child has an individual sheet prior to laying on cots, and mats.

Technical Assistance

591-1-1-.30 - Consultant discussed with Center Director to ensure that items are not stored in or on cribs used for Infant Sleep.

Comment

Consultant observed 2 cribs to meet Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM).

Staff Records

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/30/2015	
Staff # 2	Met
Date of Hire: 08/15/2018	
Staff # 3	Met
Date of Hire: 02/13/2018	
Staff # 4	Met
Date of Hire: 04/10/2017	
Staff # 5	Met
Date of Hire: 07/20/2018	
Staff # 6	Met

Records Reviewed: 18**Records with Missing/Incomplete Components: 0**

Date of Hire: 06/19/2018

Staff # 7

Met

Date of Hire: 11/14/2018

Staff # 8

Met

Date of Hire: 11/30/2018

Staff # 9

Met

Date of Hire: 06/19/2018

Staff # 10

Met

Date of Hire: 03/02/2015

Staff # 11

Met

Date of Hire: 06/25/2018

Staff # 12

Met

Date of Hire: 10/10/2016

Staff # 13

Met

Date of Hire: 02/01/2016

Staff # 14

Met

Date of Hire: 07/25/2011

Staff # 15

Met

Date of Hire: 09/20/2018

Staff # 16

Met

Date of Hire: 07/19/2017

Staff # 17

Met

Date of Hire: 02/01/2016

Staff # 18

Met

Date of Hire: 04/26/2015

Staff Credentials Reviewed: 18**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant observed 18 Center Employees to have valid and current Comprehensive Satisfactory Criminal Records Check Determination letters issued by our Department to be completed and on file on this date.

591-1-1-.14 First Aid & CPR**Met**

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Consultant observed Center Employees to have completed the required 10- hours of annual training for 2018.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Consultant observed Center to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs on this date.