



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/4/2019 **VisitType:** Licensing Study **Arrival:** 9:10 AM **Departure:** 12:45 PM

CCLC-3150

Creme de la Creme

4669 Roswell Road Atlanta, GA 30342 Fulton County
 (404) 256-4488 ttritt@cremedelacreme.com

Regional Consultant

Shannon Curtis

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shannon.curtis@decal.ga.gov

Mailing Address

4669 Roswell Rd NE
 Atlanta, GA 30342

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/04/2019	Licensing Study	Good Standing	
02/14/2019	Complaint Investigation & Monitoring Visit	Good Standing	
02/14/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Infant A	Infants	6	24	C	40	C	NA	NA	Nap, Floor Play, Diapering, Feeding
Main	Infant B	Infants	4	14	C	27	C	NA	NA	Feeding, Nap, Diapering, Floor Play
Main	Infant C	Infants	5	17	C	35	C	NA	NA	Feeding
Main	Creme Prep	Four Year Olds	2	17	C	28	C	NA	NA	Art, Centers
Main	G2: Carpet	Two Year Olds	2	10	C	27	C	NA	NA	Music, Free Play
Main	G2: Tile	Two Year Olds	2	16	C	19	C	NA	NA	Feeding
Main	G3: Carpet	Three Year Olds	2	14	C	29	C	NA	NA	Story
Main	G3: Tile	Three Year Olds	2	14	C	13	NC	NA	NA	Free Play
Main	G4: Carpet		0	0	C	23	C	NA	NA	Not In Use
Main	G4: Tile		0	0	C	9	C	NA	NA	Not In Use
Main	G4: Back room	Five Year Olds	1	9	C	15	C	NA	NA	Circle Time
Main	Kindergarten		0	0	C	24	C	NA	NA	Not In Use
Main	Toddlers	Two Year Olds	2	12	C	28	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 317						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 147						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The purpose of this visit was to conduct a licensing study visit and to follow up to the previous visit conducted on February 14, 2019.

Consultant observed 2019 License posted on this date.

Consultant observed transportation procedures on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Tova Tritt, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Consultant observed fire drills conducted as of May 7, 2019 on this date.

Correction Deadline: 6/9/2019

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR) **Met**

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 53

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/08/2018	
Staff # 2	Met
Date of Hire: 09/06/2011	
Staff # 3	Met
Date of Hire: 03/25/2019	
Staff # 4	Met
Date of Hire: 02/09/2017	
Staff # 5	Met
Date of Hire: 04/26/2017	
Staff # 6	Met
Date of Hire: 04/04/2016	
Staff # 7	Met
Date of Hire: 03/07/2003	

Staff # 8 Date of Hire: 03/26/2009	Met
Staff # 9 Date of Hire: 02/23/2004	Met
Staff # 10 Date of Hire: 04/21/2003	Met
Staff # 11 Date of Hire: 03/12/2007	Met
Staff # 12 Date of Hire: 02/05/2018	Met
Staff # 13 Date of Hire: 03/04/2014	Met
Staff # 14 Date of Hire: 08/16/1985	Met
Staff # 15 Date of Hire: 10/01/2015	Met
Staff # 16 Date of Hire: 05/31/2016	Met
Staff # 17 Date of Hire: 08/01/1987	Met
Staff # 18 Date of Hire: 08/05/2015	Met
Staff # 19 Date of Hire: 08/29/2018	Met
Staff # 20 Date of Hire: 04/25/2016	Met
Staff # 21 Date of Hire: 08/03/2015	Met
Staff # 22 Date of Hire: 11/07/2018	Met

Staff # 23 Date of Hire: 08/01/2016	Met
Staff # 24 Date of Hire: 10/16/2017	Met
Staff # 25 Date of Hire: 10/08/2018	Met
Staff # 26 Date of Hire: 09/09/2005	Met
Staff # 27 Date of Hire: 06/25/1996	Met
Staff # 28 Date of Hire: 04/13/2010	Met
Staff # 29 Date of Hire: 09/12/2016	Met
Staff # 30 Date of Hire: 06/01/2011	Met
Staff # 31 Date of Hire: 06/09/2016	Met
Staff # 32 Date of Hire: 06/12/2017	Met
Staff # 33 Date of Hire: 08/31/2005	Met
Staff # 34 Date of Hire: 02/23/2015	Met
Staff # 35 Date of Hire: 04/10/2017	Met
Staff # 36 Date of Hire: 03/01/2019	Met
Staff # 37 Date of Hire: 04/13/1992	Met

Staff # 38 Date of Hire: 06/25/2018	Met
Staff # 39 Date of Hire: 08/27/1998	Met
Staff # 40 Date of Hire: 04/13/2015	Met
Staff # 41 Date of Hire: 03/14/2007	Met
Staff # 42 Date of Hire: 08/17/1992	Met
Staff # 43 Date of Hire: 07/05/2018	Met
Staff # 44 Date of Hire: 07/20/1998	Met
Staff # 45 Date of Hire: 11/24/1996	Met
Staff # 46 Date of Hire: 02/06/2009	Met
Staff # 47 Date of Hire: 05/27/2009	Met
Staff # 48 Date of Hire: 03/07/2016	Met
Staff # 49 Date of Hire: 05/22/2002	Met
Staff # 50 Date of Hire: 05/20/2019	Met
Staff # 51 Date of Hire: 06/22/2015	Met
Staff # 52 Date of Hire: 11/15/2006	Met

Staff # 53

Met

Date of Hire: 04/04/2016

Staff Credentials Reviewed: 53

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three files or employees hired since last visit on February 14, 2019 on this date.

591-1-1-.14 First Aid & CPR

Met

Comment

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required staff training for 2018 on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.