



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/28/2019 **VisitType:** Licensing Study **Arrival:** 9:50 AM **Departure:** 2:50 PM

CCLC-3136

Bible Baptist Day Care

4700 Skidaway Road Savannah, GA 31404 Chatham County
 (912) 721-2973 daycare@bbsav.org

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/28/2019	Licensing Study	Good Standing	
10/29/2018	Complaint Closure	Good Standing	
10/22/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Afterschool	Afterschool	Three Year Olds and Four Year Olds	2	22	C	34	C	47	C	Transitioning, Lunch
Total Capacity @35 sq. ft.: 34			Total Capacity @25 sq. ft.: 195							
Childcare	10-1st R-Left hall	One Year Olds	2	14	C	16	C	NA	NA	Free Play
Childcare	1-Infant	Infants	2	8	C	8	C	NA	NA	Feeding, Floor Play
Childcare	2-Infant	Infants	1	5	C	9	C	NA	NA	Feeding, Nap
Childcare	3-Infant	Infants	2	9	C	9	C	NA	NA	Feeding, Nap
Childcare	4-3's left	Three Year Olds and Four Year Olds	3	31	C	42	C	NA	NA	TV, Transitioning
Childcare	5-1st L-Left Hall	Two Year Olds and Three Year Olds	1	10	C	12	C	NA	NA	Transitioning, TV
Childcare	6-2nd L-Left hall	Two Year Olds	1	10	C	16	C	NA	NA	Transitioning
Childcare	7-3rd L-Left hall	Two Year Olds	2	19	C	24	C	NA	NA	TV, Transitioning
Childcare	8-3rd R-Left Hall	One Year Olds	2	9	C	12	C	NA	NA	Lunch, Transitioning
Childcare	9-2nd R-Left Hall	One Year Olds	2	12	C	13	C	NA	NA	Diapering, Transitioning

	Total Capacity @35 sq. ft.: 161	Total Capacity @25 sq. ft.: 195
Total # Children this Date: 149	Total Capacity @35 sq. ft.: 195	Total Capacity @25 sq. ft.: 195

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/ChildCareRulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Andrea Maxey, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 10/29/2018

Corrected on 2/28/2019

.03(2) - The consultant observed lesson plans posted in classrooms.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records	Met
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Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)	Met
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Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Met
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Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)	Technical Assistance
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Technical Assistance

591-1-1-.26 - Discussed monitoring for rust on the swing chains on the big playground next to the after school building.

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

Food Service

591-1-1-.15 Food Service & Nutrition	Met
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Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations	Met
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Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures	Technical Assistance
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Technical Assistance

591-1-1-.21(3) - Reviewed and discussed revising emergency preparedness plans. The consultant explained where to find resources on the Bright from the Start website.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed. The children cots and cribs were in good condition.

Staff Records

Records Reviewed: 29**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 05/07/2010	
Staff # 2	Met
Date of Hire: 10/16/2017	
Staff # 3	Met
Date of Hire: 03/06/2007	
Staff # 4	Met
Date of Hire: 08/01/2005	
Staff # 5	Met
Date of Hire: 10/20/2016	
Staff # 6	Met
Date of Hire: 03/22/2018	
Staff # 7	Met
Date of Hire: 02/11/2019	

Staff # 8 Date of Hire: 10/20/2016	Met
Staff # 9 Date of Hire: 10/28/2005	Met
Staff # 10 Date of Hire: 04/20/2006	Met
Staff # 11 Date of Hire: 02/14/2006	Met
Staff # 12 Date of Hire: 11/10/2008	Met
Staff # 13 Date of Hire: 02/26/2018	Met
Staff # 14 Date of Hire: 10/30/2017	Met
Staff # 15 Date of Hire: 08/31/2012	Met
Staff # 16 Date of Hire: 08/20/2018	Met
Staff # 17 Date of Hire: 10/03/2017	Met
Staff # 18 Date of Hire: 01/23/2019	Met
Staff # 19 Date of Hire: 02/20/2004	Met
Staff # 20 Date of Hire: 09/20/2017	Met
Staff # 21 Date of Hire: 03/30/2016	Met
Staff # 22 Date of Hire: 02/03/2003	Met

Records Reviewed: 29**Records with Missing/Incomplete Components: 0**

Staff # 23 Date of Hire: 01/31/2017	Met
Staff # 24 Date of Hire: 04/23/2007	Met
Staff # 25 Date of Hire: 06/01/2009	Met
Staff # 26 Date of Hire: 07/21/2008	Met
Staff # 27 Date of Hire: 08/21/2017	Met
Staff # 28 Date of Hire: 01/24/2002	Met
Staff # 29 Date of Hire: 01/28/2019	Met

Staff Credentials Reviewed: 29

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met****Comment**

Evidence observed that over 90% of center staff is certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met**

Correction Deadline: 7/5/2018

Corrected on 2/28/2019

.33(6) - The previous citation has been corrected. The required staff has completed annual training for the year 2018.

591-1-1-.31 Staff(CR) **Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.