



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 10/13/2017 **VisitType:** Licensing Study

**Arrival:** 9:30 AM

**Departure:** 12:15 PM

**CCLC-31014**

**All Gods Children**

5955 Old National Highway College Park, GA 30349 Fulton County  
 (678) 519-3141 ejmajors@aol.com

**Mailing Address**

5955 Old National Highway  
 College Park, GA 30349

**Regional Consultant**

Princess Walton

Phone: (770) 357-7030

Fax: (770) 357-7029

princess.walton@dec.al.ga.gov

| <b>Compliance Zone Designation</b> |                                           |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.                                                                                         |
|------------------------------------|-------------------------------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 10/13/2017                         | Licensing Study                           | Good Standing |                                                                                                                                                                                                                                                                                                                        |
| 04/06/2017                         | Monitoring Visit                          | Good Standing |                                                                                                                                                                                                                                                                                                                        |
| 10/13/2016                         | Complaint Investigation & Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                        |
|                                    |                                           |               | <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |

**Ratios/License Capacity**

| Building                       | Room           | Age Group                                                              | Staff                          | Children | NC/C                           | Max 35 SF. | 35 SF. Comp.                                                | Max 25 SF. | 25 SF. Comp. | Notes                 |
|--------------------------------|----------------|------------------------------------------------------------------------|--------------------------------|----------|--------------------------------|------------|-------------------------------------------------------------|------------|--------------|-----------------------|
| Main                           | A-Upstair left |                                                                        | 0                              | 0        | C                              | 12         | C                                                           | 20         | C            |                       |
| Main                           | B-Downstairs   | Infants                                                                | 1                              | 5        | C                              | 10         | C                                                           | NA         | NA           | Floor Play, Free Play |
| Main                           | Rm C-one/two   | One Year Olds and Two Year Olds and Three Year Olds and Four Year Olds | 1                              | 13       | C                              | 13         | C                                                           | NA         | NA           | Free Play, Floor Play |
| Total Capacity @35 sq. ft.: 35 |                |                                                                        |                                |          | Total Capacity @25 sq. ft.: 40 |            | Building @35 capacity limited by Insufficient Toilets/Sinks |            |              |                       |
| Total # Children this Date: 18 |                |                                                                        | Total Capacity @35 sq. ft.: 35 |          | Total Capacity @25 sq. ft.: 40 |            | Building @25 capacity limited by Insufficient Toilets/Sinks |            |              |                       |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | three - up | 25                   | C                     |
| Main     | Toddler    | 15                   | C                     |

**Comments**

The purpose of this visit is to complete a licensing study visit and to follow-up to previous visit.

Plan of Improvement: Developed This Date 10/13/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



**Sign up Today!**

[www.qualityrated.decga.gov](http://www.qualityrated.decga.gov)

Any Licensed Program Eligible to Participate

**Free** Approved Training

**Free** Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: [QualityRated@decga.gov](mailto:QualityRated@decga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Edweana Majors, Program Official

Date

---

Princess Walton, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 10/13/2017 **VisitType:** Licensing Study

**Arrival:** 9:30 AM

**Departure:** 12:15 PM

**CCLC-31014**

**All Gods Children**

5955 Old National Highway College Park, GA 30349 Fulton County  
(678) 519-3141 ejmajors@aol.com

**Mailing Address**

5955 Old National Highway  
College Park, GA 30349

**Regional Consultant**

Princess Walton

Phone: (770) 357-7030

Fax: (770) 357-7029

princess.walton@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

Met

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

Met

**Comment**

No Swimming Activities Provided

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 3**

Child # 1

Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

Child # 2

Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

Child # 3

Met

Child # 4

Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

Child # 5

Met

---

**591-1-1-.08 Children's Records****Technical Assistance****Technical Assistance**

591-1-1-.08(2) - Consultant review two children files that did not have a copy of their immunizations records. Please ensure that all children have immunizations records.

**Correction Deadline: 10/23/2017**

---

**Facility**

---

---

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed Capacity Routinely Met

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Observation-Center Clean/Well Maintained

---

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(3) requires that the playground be adjacent to the Center or in an area which can be reached by a safe route or method approved by the Department. Except in School-age Centers, the playground shall have shaded areas. It was determined based on consultant observation that the one of the stairs on the route for children to get to the playground was loose/broken and could be a potential hazard to children in care.

**POI (Plan of Improvement)**

The Center will identify a safe route or method to reach any non-adjacent playground and submit it for approval. The Center will install structures to provide shade if there is not sufficient natural shade on the playground.

**Correction Deadline: 11/12/2017**

**Technical Assistance**

591-1-1-.26(9) - Consultant observed a large tree branch on the fence that could be a potential hazard. Please ensure that the branch is remove off the fence.

**Correction Deadline: 10/13/2017**

---

**Food Service**

---

---

**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on consultant review of infant feeding plans that one child did not have a feeding plan.

**POI (Plan of Improvement)**

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

**Correction Deadline: 10/13/2017**

**Technical Assistance**

591-1-1-.15(5) - Please ensure that when substituting items on the menu that the menu be updated.

Correction Deadline: 10/13/2017

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

#### Technical Assistance

591-1-1-.10(4) - Please ensure that diapering changing tables are smooth.

Correction Deadline: 10/13/2017

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Observed-Staff Remind Children Wash Hand

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Observed-Complete Documentation

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Observed-Positive Learning Environment

### 591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 4/6/2017

Corrected on 10/13/2017

.36(3)(a-c) - Consultant observed director to have the required transportation training.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Ensure Cribs/Cots Labeled

## Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 3

Staff # 1

Not Met

Date of Hire: 09/21/2010

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 2

Met

Date of Hire: 08/15/2017

Staff # 3

Not Met

Date of Hire: 01/12/2010

"Missing/Incomplete Components"

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 3**

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 4

Not Met

Date of Hire: 01/01/1997

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

**Staff Credentials Reviewed: 4**

---

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal Records Check complete

---

**591-1-1-.33 Staff Training**

**Not Met**

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant review of staff files that 3 staff did not have the required Health and safety training.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 11/12/2017**

**Finding**

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on consultant review of staff files that 3 staff did not have the required 10 hour staff training for 2016.

**POI (Plan of Improvement)**

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

**Correction Deadline: 11/12/2017**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Lead staff education requirements

**Staffing and Supervision**

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on consultant observation that in Room C consultant observed 1yrs, 2yrs, 3yrs and 4yrs old mixed in the same classroom.

**POI (Plan of Improvement)**

The Center will maintain separation of these children under three years old.

**Correction Deadline: 10/13/2017**

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Discussed-Combining Mixed Ages