



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/5/2020 **VisitType:** POI Follow Up **Arrival:** 10:00 AM **Departure:** 11:50 AM

CCLC-30918

Rosebud Child Development Center

550 Grayson Pkwy. Grayson, GA 30017 Gwinnett County
(678) 694-1679 rosebudcdc@gmail.com

Regional Consultant

Dianne Clarke

Phone: (770) 357-4923

Fax: (770) 357-4922

dianne.clarke@decal.ga.gov

Mailing Address

Same

Quality Rated:

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|---------------|---------------|--|
| 03/05/2020 | POI Follow Up | Good Standing | |
| 02/03/2020 | POI Follow Up | Good Standing | |
| 01/06/2020 | POI Follow Up | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|--------|---------------------------|-------|----------|------|------------|--------------|------------|--------------|---------------|
| Main | 1 LFT | Three Year Olds | 2 | 13 | C | 28 | C | NA | NA | Centers |
| Main | 1R | Infants and One Year Olds | 1 | 5 | C | 16 | C | NA | NA | Nap,Free Play |
| Main | 2 LFT | PreK | 2 | 20 | C | 25 | C | NA | NA | Centers |
| Main | 2nd R | One Year Olds | 1 | 8 | C | 18 | C | NA | NA | Story |
| Main | 3rd R | Two Year Olds | 3 | 14 | C | 16 | C | NA | NA | Transitioning |
| Main | Middle | | 0 | 0 | C | 18 | C | NA | NA | |

Total Capacity @35 sq. ft.: 121

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 60

Total Capacity @35 sq. ft.: 121

Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main | A Infant | 25 | C |
| Main | B School-Age | 86 | C |
| Main | Pre-school | 49 | C |

Comments

Please be sure to review the rules and regulations for updates.

Please ensure that a professional development plan is completed and kept in the staff's file for newly hired lead teachers who do not yet have their education credential on file.

Plan of Improvement: Developed This Date 03/05/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sharon Gray, Program Official

Date

Dianne Clarke, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 2/3/2020

Corrected on 3/5/2020

.36(6) - The previous citation was observed to be corrected in that all children being transported has a completed transportation agreement form.

Correction Deadline: 2/3/2020

Corrected on 3/5/2020

.36(7)(b) - The previous citation was observed to be corrected in that children had their physician's information completed on their medical emergency forms.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 01/24/2019 | |
| Staff # 2 | Met |
| Date of Hire: 07/30/2015 | |
| Staff # 3 | Met |
| Date of Hire: 01/17/2018 | |
| Staff # 4 | Met |
| Date of Hire: 07/24/2014 | |

Staff # 5 Met
Date of Hire: 02/03/2020

Staff # 6 Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided two files for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Correction Deadline: 3/4/2020

Corrected on 3/5/2020

.14(2) - The previous citation was observed to be corrected in that staff #11 and #14 were no longer employed and staff #18 had completed the CPR and First Aid Training.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that staff #15 did not have evidence of the Health and Safety Orientation Training on file.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/26/2020

Recited on 3/5/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 2/3/2020

Corrected on 3/5/2020

.32(1) - The previous citation was observed to be corrected in that the appropriate ratio was observed in the 3rd R classroom. There were three teachers with 14 two-year-olds present.

Correction Deadline: 2/3/2020

Corrected on 3/5/2020

.32(4)(b) - The previous citation was observed to be corrected in that there were no three-year-old children present in the 3rd R classroom. Please ensure that there are two-year-old agreements on file for the two-year-old children when they are combined with three-year-olds.