



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 9/20/2017    **VisitType:** Licensing Study    **Arrival:** 9:00 AM    **Departure:** 12:15 PM

**CCLC-29175**

**Fresh Start Learning Academy**

6375 Spalding Dr., Ste M Norcross, GA 30092 Gwinnett County  
(177) 044-1242 dellaavent@comcast.net

**Mailing Address**

6375 SPALDING DR STE M  
NORCROSS, GA 30092

**Regional Consultant**

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

stacy.whitten@dec.al.ga.gov

<b>Compliance Zone Designation</b>		
09/20/2017	Licensing Study	Good Standing
04/10/2017	Licensing Study	Good Standing
12/08/2016	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	PreK	2	16	C	23	C	NA	NA	Centers
Main	1R Back	Infants and One Year Olds and Two Year Olds	1	6	C	9	C	NA	NA	Nap,Floor Play
Main	1R Front	Three Year Olds	1	5	C	14	C	NA	NA	Circle Time
Main	2R	PreK	1	16	C	24	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Playground Limitations				
Total # Children this Date: 43			Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	6	C
Main	Top Play	45	C

**Comments**

The purpose of this visit was to conduct a Licensing Study and follow up on previous rule violations.

Plan of Improvement: Developed This Date 09/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decga.gov](mailto:CCSRefutations@decga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Della Avent, Program Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Stacy Whitten, Consultant

\_\_\_\_\_  
Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Observed-Variety Throughout Center

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed Capacity Routinely Met

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Observation-No Hazards Accessible

**Correction Deadline: 4/10/2017**

**Corrected on 9/20/2017**

**.25(13) - Correction of the previous citation in that the consultant observed there to be no hazards accessible to children present in any classrooms.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed-Fluff/Redistribute Surface

**Comment**

Observation-Clean/Good Repair

### Food Service

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**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

591-1-1-.18 - Consultant discussed with provider to ensure that all open food items are dated before being stored.

**Comment**

Kitchen Appears Clean/Well Organized

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Observed-Proper Diapering

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Observed-Staff Remind Children Wash Hand

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**591-1-1-.20 Medications(CR)****Met****Comment**

Provider is not currently dispensing medication.

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**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Animals Clean/Appropriately Caged

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

No Field Trips at This Time

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**591-1-1-.36 Transportation(CR)****Met****Comment**

No Routine Transportation Provided

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed-SIDS/Infant Sleeping Position

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**Staff Records**

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**Records Reviewed: 7****Records with Missing/Incomplete Components: 1**

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Staff # 1

Met

Date of Hire: 03/20/2017

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**Records Reviewed: 7****Records with Missing/Incomplete Components: 1**

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Staff # 2 Date of Hire: 09/14/2015	Met
Staff # 3 Date of Hire: 09/09/2009	Met
Staff # 4 Date of Hire: 02/13/2017	Met
Staff # 5 Date of Hire: 01/30/2017	Met
Staff # 6 Date of Hire: 06/02/2010 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 7 Date of Hire: 08/01/2009	Met

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**Staff Credentials Reviewed: 7**

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**591-1-1-.09 Criminal Records Check(CR)****Not Met****Finding**

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on review of records that one out of eight staff did not have a satisfactory determination letter on file.

**POI (Plan of Improvement)**

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017. Consultant left one day letter with Director and employee was instructed they had to leave and could not be on site until they have received a satisfactory Criminal Records Check determination letter. Consultant observed Director to register employee in Cogent system and printed out application for employee to go get fingerprints completed today.

**Correction Deadline: 9/20/2017****Recited on 9/20/2017**

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**591-1-1-.14 First Aid & CPR****Met****Correction Deadline: 5/10/2017****Corrected on 9/20/2017**

.14(1) - Correction of the previous citation in that the consultant observed CPR and First Aid cards for six out of seven staff.

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**591-1-1-.31 Staff(CR)****Met**

**Comment**

Lead staff education requirements met.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Observed-Direct Supervision/Attentive Staff

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Observed-Appropriate Staff:Child Ratios