



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/15/2018 **VisitType:** Monitoring Visit

Arrival: 10:25 AM

Departure: 12:15 PM

CCLC-28269

Tabula Rasa The Language Academy

5855 Riverside Drive Atlanta, GA 30327 Fulton County
 (404) 408-0827 besa@trlanguages.com

Regional Consultant

LaKeyshia Tucker

Phone: (770) 357-7048

Fax: (770) 357-7047

lakeyshia.tucker@decal.ga.gov

Mailing Address

5855 Riverside Dr
 Atlanta, GA 30327

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/15/2018	Monitoring Visit	Good Standing	
05/09/2018	Licensing Study	Good Standing	
12/07/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	Room A	One Year Olds	3	10	C	14	C	NA	NA	Outside	
Main	Room B-2yrs	Two Year Olds	3	16	C	18	C	NA	NA	Music	
Main	Room C-3yrs	Three Year Olds	3	15	C	18	C	NA	NA	Floor Play	
Main	Room D-3yrs	Infants and One Year Olds	2	5	C	15	C	NA	NA	Floor Play, Free Play	
Main	Room G-Infants		0	0	C	10	C	NA	NA		
Total Capacity @35 sq. ft.:			75			Total Capacity @25 sq. ft.:			0		
Main Ground Floor	Room E-4yrs	Three Year Olds	2	12	C	14	C	NA	NA	Outside	
Main Ground Floor	Room F-3yrs	Four Year Olds	2	18	C	17	NC	NA	NA	Transitioning	
Total Capacity @35 sq. ft.:			31			Total Capacity @25 sq. ft.:			0		
Modular	Room A-4 Years		0	0	C	12	C	NA	NA		
Modular	Room B-5 Years		0	0	C	12	C	NA	NA		
Total Capacity @35 sq. ft.:			24			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 76			Total Capacity @35 sq. ft.: 130			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	20	C
Main	Playground B	74	C

Comments

Plan of Improvement: Developed This Date 10/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Raquel Cruz, Program Official

Date

LaKeyshia Tucker, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute and make sure that the rubber mats are flush with the resilient surface.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Discussed hand washing with the diapered room teachers.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 22**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/02/2015	
Staff # 2	Met
Date of Hire: 08/22/2014	
Staff # 3	Met
Date of Hire: 09/01/2016	
Staff # 4	Met
Date of Hire: 01/01/2001	
Staff # 5	Met
Date of Hire: 03/21/2018	
Staff # 6	Met
Date of Hire: 11/13/2015	

Staff # 7 Date of Hire: 10/15/2018	Met
Staff # 8 Date of Hire: 03/08/2011	Met
Staff # 9 Date of Hire: 08/26/2017	Met
Staff # 10 Date of Hire: 09/26/2015	Met
Staff # 11 Date of Hire: 01/01/2012	Met
Staff # 12 Date of Hire: 06/05/2015	Met
Staff # 13 Date of Hire: 09/12/2017	Met
Staff # 14 Date of Hire: 07/11/2016	Met
Staff # 15 Date of Hire: 11/01/2015	Met
Staff # 16 Date of Hire: 10/20/2015	Met
Staff # 17 Date of Hire: 08/27/2014	Met
Staff # 18 Date of Hire: 06/22/2017	Met
Staff # 19 Date of Hire: 03/12/2015	Met
Staff # 20 Date of Hire: 05/21/2016	Met
Staff # 21 Date of Hire: 07/30/2012	Met

Staff # 22

Met

Date of Hire: 02/11/2017

Staff Credentials Reviewed: 22

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided 1 file(s) for employees hired since last visit.
Discussed the new criminal records check requirements that were effective 10-1-18.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 5/25/2018

Corrected on 10/15/2018

.14(2) - Correction of previous citation, in that all staff that are required to have first aid and CPR have current training on file.

591-1-1-.33 Staff Training

Met

Correction Deadline: 6/8/2018

Corrected on 10/15/2018

.33(4) - Correction of previous citation.

Correction Deadline: 6/8/2018

Corrected on 10/15/2018

.33(6) - Correction of previous citation, the staff have started completing training for the 2018 year.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Technical Assistance

Technical Assistance

591-1-1-.32(1) - Please ensure that teachers are mindful of ratios at all times. Please ensure that if a teacher goes inside for children restroom/diaper changes that the ratio is maintained outside.

Correction Deadline: 10/15/2018

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.