



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/12/2018 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:45 AM **Departure:** 12:30 PM

CCLC-27428

Crabapple Academy

285 Rucker Rd. Alpharetta, GA 30004 Fulton County
(770) 475-4544 headapple@crabapple.comcastbiz.net

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decals.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
09/12/2018	Complaint Closure	Good Standing
09/12/2018	Complaint Investigation & Monitoring Visit	Good Standing
05/03/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Comments

The purpose of this visit was to conduct a Complaint Investigation/Monitoring Visit and to follow up to the previous visit conducted on May 3, 2018.

Consultant discussed the new CRC requirements with the Director on this date.

Plan of Improvement: Developed This Date 09/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decals.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Sara Hake, Program Official

Date

Shannon Curtis, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 5/3/2018

Corrected on 9/12/2018

.03(9) - Previous citation corrected. Consultant observed pleasant interactions on this date.

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance

591-1-1-.12 - Consultant discussed with the Director to remove any equipment that has exposed foam in the classrooms on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Discussed movement of children to maintain capacities.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 5/3/2018

Corrected on 9/12/2018

.26(9) - Previous citation corrected. Consultant observed adequate sand to cover the green tarp in the sand box, exposed nails and concrete pad replaced with more sod and to be in good repair on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30(1)(b)3 - Consultant discussed with the Director and staff to remove any mats that have exposed foam on this date.

Correction Deadline: 9/12/2018

Correction Deadline: 5/3/2018

Corrected on 9/12/2018

.30(2) - Previous citation corrected. Consultant observed napping infants on their back on this date.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 07/06/2015

Staff # 2

Met

Date of Hire: 07/03/2012

Staff # 3 Date of Hire: 07/17/2017	Met
Staff # 4 Date of Hire: 05/12/2005	Met
Staff # 5 Date of Hire: 08/04/2014	Met
Staff # 6 Date of Hire: 07/08/2008	Met
Staff # 7 Date of Hire: 09/28/2016	Met
Staff # 8 Date of Hire: 01/03/2012	Met
Staff # 9 Date of Hire: 09/12/2016	Met
Staff # 10 Date of Hire: 04/11/2016	Met
Staff # 11 Date of Hire: 08/05/1993	Met
Staff # 12 Date of Hire: 02/26/2018	Met
Staff # 13 Date of Hire: 08/01/2015	Met
Staff # 14 Date of Hire: 08/01/2016	Met
Staff # 15 Date of Hire: 09/01/2015	Met
Staff # 16 Date of Hire: 09/18/2017	Met
Staff # 17 Date of Hire: 08/15/2018	Met

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 18 Date of Hire: 01/21/2015	Met
Staff # 19 Date of Hire: 09/06/2011	Met
Staff # 20 Date of Hire: 11/28/2017	Met
Staff # 21 Date of Hire: 08/22/2014	Met
Staff # 22 Date of Hire: 02/17/2003	Met
Staff # 23 Date of Hire: 09/22/2004	Met
Staff # 24 Date of Hire: 07/31/2017	Met
Staff # 25 Date of Hire: 12/07/2009	Met
Staff # 26 Date of Hire: 04/12/2006	Met
Staff # 27 Date of Hire: 08/01/2011	Met
Staff # 28 Date of Hire: 03/04/2015	Met

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete for all staff on this date.

Comment

Director provided two files for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.