



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/24/2018 **VisitType:** Monitoring Visit

Arrival: 11:15 AM

Departure: 4:00 PM

CCLC-26284

Primrose School of Gainesville

2171 Sandridge Court Gainesville, GA 30501 Hall County
 (770) 297-9977 office@primrosegainesville.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

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laura.swann@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
10/24/2018	Monitoring Visit	Good Standing
03/29/2018	Monitoring Visit	Good Standing
09/27/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	One Year Olds	2	9	C	14	C	NA	NA	Nap
Main	1st Right	Infants	1	4	C	10	C	NA	NA	Floor Play
Main	2nd Left	One Year Olds and Two Year Olds	2	14	C	18	C	NA	NA	Nap
Main	2nd Right	Infants	2	5	C	11	C	NA	NA	Feeding, Floor Play
Main	3rd Left Front	Two Year Olds and Three Year Olds	2	14	C	22	C	NA	NA	Nap
Main	3rd Left rear	Two Year Olds and Three Year Olds	2	14	C	22	C	NA	NA	Nap
Main	4th Left front	Three Year Olds and Four Year Olds	1	12	C	23	C	NA	NA	Lunch
Main	4th Left rear	Four Year Olds	1	8	C	22	C	NA	NA	Lunch
Main	5th Left		0	0	C	20	C	NA	NA	
Main	6th Left	Four Year Olds and Five Year Olds	1	8	C	21	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 183						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 88			Total Capacity @35 sq. ft.: 183			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	1st Left	59	C
Main	2nd Left	87	C
Main	Rear and Right Rear	109	C

Main	Right Front	11	C
Main	Right Front and Side Patch	10	C

Comments

Plan of Improvement: Developed This Date 10/24/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sandra Marvin, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were present:
4th left- in an unlocked teacher's desk were adult scissors, a stapler and a staple remover.
6th left- in an unlocked cabinet below the handwashing sinks was a can of "Scrubbing Bubbles" cleaner.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The teachers moved the items to an inaccessible place.

Correction Deadline: 10/24/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

1st left- 2 of 2 swings chains were rusted.

2nd left- 2 of 2 swing chains were rusted. The black mat was not flush with the ground under the tan double slide.

Further, there were exposed protruding bolts at the gate leading to the right rear playground.

Rear and right rear- the black mat under the tire swing was not flush with the resilient surface posing a tripping hazard. Further, around the landscaping edgers there were three exposed nail heads.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 10/24/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 28**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/10/2018

Staff # 2 Date of Hire: 01/18/2002	Met
Staff # 3 Date of Hire: 08/22/2018	Met
Staff # 4 Date of Hire: 08/20/2018	Met
Staff # 5 Date of Hire: 09/24/2018	Met
Staff # 6 Date of Hire: 08/25/2014	Met
Staff # 7 Date of Hire: 02/13/2013	Met
Staff # 8 Date of Hire: 08/07/2014	Met
Staff # 9 Date of Hire: 12/14/2017	Met
Staff # 10 Date of Hire: 07/13/2018	Met
Staff # 11 Date of Hire: 07/23/2001	Met
Staff # 12 Date of Hire: 09/25/2018	Met
Staff # 13 Date of Hire: 04/26/2018	Met
Staff # 14 Date of Hire: 07/02/2018	Met
Staff # 15 Date of Hire: 07/09/2018	Met
Staff # 16 Date of Hire: 04/24/2018	Met

Records Reviewed: 28

Records with Missing/Incomplete Components: 0

Staff # 17 Date of Hire: 05/14/2018	Met
Staff # 18 Date of Hire: 12/12/2016	Met
Staff # 19 Date of Hire: 08/01/2018	Met
Staff # 20 Date of Hire: 03/09/2017	Met
Staff # 21 Date of Hire: 10/30/2017	Met
Staff # 22 Date of Hire: 05/14/2018	Met
Staff # 23 Date of Hire: 01/23/2006	Met
Staff # 24 Date of Hire: 11/15/2016	Met
Staff # 25 Date of Hire: 07/31/2018	Met
Staff # 26 Date of Hire: 08/08/2017	Met
Staff # 27 Date of Hire: 09/28/2018	Met
Staff # 28 Date of Hire: 08/14/2008	Met

Staff Credentials Reviewed: 28

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 15 file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.