



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/15/2019 **VisitType:** Monitoring Visit **Arrival:** 10:50 AM **Departure:** 4:10 PM

CCLC-26100

First Baptist Church Children's Learning Center

311 N. Thornton Ave. Dalton, GA 30720 Whitfield County
 (706) 226-3906 bdedmon@fbcdalton.org

Regional Consultant

Colleen Covey

Phone: (706) 256-7245

Fax: (706) 256-7244

colleen.covey@decal.ga.gov

Mailing Address

PO Box 827
 Dalton, GA 30722

Quality Rated: ★

Compliance Zone Designation		
01/15/2019	Complaint Investigation & Monitoring Visit	Good Standing
01/15/2019	Complaint Closure	Good Standing
09/17/2018	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	101	Two Year Olds	2	9	C	11	C	NA	NA	Music
Main	102	One Year Olds	2	6	C	8	C	NA	NA	Lunch
Main	103	Two Year Olds	2	9	C	10	C	NA	NA	Circle Time
Main	110	Three Year Olds	2	10	C	14	C	NA	NA	Free Play
Main	113		0	0	C	13	C	NA	NA	
Main	115	Four Year Olds	2	13	C	17	C	NA	NA	Centers
Main	116	Three Year Olds	2	12	C	18	C	NA	NA	Free Play
Main	117	Four Year Olds and Five Year Olds	2	20	C	18	NC	NA	NA	Music
Main	118	Three Year Olds	2	11	C	16	C	NA	NA	Free Play
Main	Upstairs-Room A		0	0	C	14	C	NA	NA	
Main	Upstairs-Room B		0	0	C	15	C	NA	NA	

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 90

Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	88	C
Main	Toddler Playground	15	C

Comments

Follow up to the previous Licensing Study that was conducted on September 17, 2019 was completed on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Brenda Dedmon, Program Official

Date

Colleen Covey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 20****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/30/2018	
Staff # 2	Met
Date of Hire: 01/03/2018	
Staff # 3	Met
Date of Hire: 08/04/2014	
Staff # 4	Met
Date of Hire: 09/01/1999	
Staff # 5	Met
Date of Hire: 08/11/2011	
Staff # 6	Met
Date of Hire: 08/01/2013	
Staff # 7	Met
Date of Hire: 10/15/2019	

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 8 Date of Hire: 07/30/2018	Met
Staff # 9 Date of Hire: 07/25/2016	Met
Staff # 10 Date of Hire: 08/01/2007	Met
Staff # 11 Date of Hire: 08/03/2009	Met
Staff # 12 Date of Hire: 07/27/2015	Met
Staff # 13 Date of Hire: 08/01/2012	Met
Staff # 14 Date of Hire: 01/09/2017	Met
Staff # 15 Date of Hire: 08/12/2013	Met
Staff # 16 Date of Hire: 09/01/2011	Met
Staff # 17 Date of Hire: 07/27/2018	Met
Staff # 18 Date of Hire: 07/24/2017	Met
Staff # 19 Date of Hire: 09/16/2019	Met
Staff # 20 Date of Hire: 07/30/2018	Met

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Director provided one file for employees hired since last visit on September 17, 2018. Satisfactory criminal record checks were observed for twenty staff members employed on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.