



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/20/2017 **VisitType:** Monitoring Visit

Arrival: 10:30 AM

Departure: 12:45 PM

CCLC-25495

YMCA Paulding Early Learning Childhood Development Academy

55 Hiram Drive Hiram, GA 30141 Paulding County
 (678) 626-0500 Angelag@ymcaatlanta.org

Mailing Address
 Same

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

Fax: (770) 357-7041

morgan.stahl@decal.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/20/2017	Monitoring Visit	Good Standing	
08/11/2017	Complaint Closure	Good Standing	
07/06/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	G-05- Prek 5		0	0	C	24	C	NA	NA	Not In Use
Main	G-06 Prek 4		0	0	C	24	C	NA	NA	Not In Use
Main	G-08 Prek 3	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	8	C	21	C	NA	NA	Centers
Main	Rm # 101	Infants	1	2	C	17	C	NA	NA	Floor Play
Main	Rm #102	One Year Olds	2	4	C	16	C	NA	NA	Floor Play
Main	Rm #104	Two Year Olds	2	7	C	16	C	NA	NA	Centers
Main	Rm #106	One Year Olds and Two Year Olds	2	10	C	15	C	NA	NA	Transitioning
Main	Rm #119-Head St		0	0	C	22	C	NA	NA	Not In Use
Main	Rm#103	Two Year Olds	1	7	C	16	C	NA	NA	Centers
Main	Rm#118 Prek 1		0	0	C	21	C	NA	NA	Not In Use
Main	Rm#123	Three Year Olds	2	12	C	24	C	NA	NA	Transitioning
Main	Rm. #122	Three Year Olds	2	10	C	23	C	NA	NA	Transitioning
Main	Rm.#117	Three Year Olds and Four Year Olds	2	11	C	21	C	NA	NA	Centers
Main	Rm.#120-Head St	Two Year Olds and Three Year Olds	2	7	C	25	C	NA	NA	Transitioning
Main	Rm.#121-Prek 2		0	0	C	24	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 309

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 78

Total Capacity @35 sq. ft.: 309

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants	7	C
Main	Preschool	70	C
Main	Toddlers	43	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Rachel Jones, Program Official

Date

Morgan Stahl, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Securing equipment discussed with center Director.

Correction Deadline: 12/20/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(6) - Please remove the black/green/red tricycle from the right side playground as paint is beginning to chip.

Correction Deadline: 11/30/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Correction Deadline: 6/10/2017

Corrected on 11/20/2017

.10(3)(a) - Diapering requirements observed met.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)	Met
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Comment

Observed-Complete Documentation

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)	Met
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Comment

No Routine Transportation Provided

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Infant sleep safety requirements observed met.

Correction Deadline: 11/30/2017

	Staff Records
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Records Reviewed: 42	Records with Missing/Incomplete Components: 0
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Staff # 1	Met
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Date of Hire: 07/29/2013

Staff # 2	Met
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Date of Hire: 06/13/2016

Staff # 3	Met
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Date of Hire: 03/03/2008

Staff # 4	Met
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Date of Hire: 07/28/2011

Staff # 5	Met
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Date of Hire: 01/03/2017

Staff # 6	Met
Date of Hire: 07/06/2015	
Staff # 7	Met
Date of Hire: 05/31/2016	
Staff # 8	Met
Date of Hire: 07/28/2014	
Staff # 9	Met
Date of Hire: 06/01/2008	
Staff # 10	Met
Date of Hire: 08/18/2016	
Staff # 11	Met
Date of Hire: 05/23/2015	
Staff # 12	Met
Date of Hire: 06/16/2015	
Staff # 13	Met
Date of Hire: 10/12/2015	
Staff # 14	Met
Date of Hire: 08/28/2012	
Staff # 15	Met
Date of Hire: 08/11/2011	
Staff # 16	Met
Date of Hire: 11/12/2012	
Staff # 17	Met
Date of Hire: 03/18/2016	
Staff # 18	Met
Date of Hire: 09/12/2016	
Staff # 19	Met
Date of Hire: 02/17/2017	
Staff # 20	Met
Date of Hire: 08/15/2008	

Staff # 21	Met
Date of Hire: 01/20/2017	
Staff # 22	Met
Date of Hire: 06/25/2013	
Staff # 23	Met
Date of Hire: 11/13/2014	
Staff # 24	Met
Date of Hire: 08/10/2015	
Staff # 25	Met
Date of Hire: 01/04/2016	
Staff # 26	Met
Date of Hire: 10/03/2016	
Staff # 27	Met
Date of Hire: 09/15/2017	
Staff # 28	Met
Date of Hire: 06/01/2008	
Staff # 29	Met
Date of Hire: 04/25/2017	
Staff # 30	Met
Date of Hire: 08/11/2014	
Staff # 31	Met
Date of Hire: 07/27/2015	
Staff # 32	Met
Date of Hire: 09/15/2015	
Staff # 33	Met
Date of Hire: 05/03/2013	
Staff # 34	Met
Date of Hire: 05/13/2014	
Staff # 35	Met
Date of Hire: 02/08/2016	

Records Reviewed: 42**Records with Missing/Incomplete Components: 0**

Staff # 36	Met
Date of Hire: 07/25/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 37	Met
Date of Hire: 05/03/2013	
Staff # 38	Met
Date of Hire: 07/28/2014	
Staff # 39	Met
Date of Hire: 09/17/2014	
Staff # 40	Met
Date of Hire: 02/11/2016	
Staff # 41	Met
Date of Hire: 12/10/2015	
Staff # 42	Met
Date of Hire: 12/20/2017	

Staff Credentials Reviewed: 42

591-1-1-.09 Criminal Records Check(CR)	Met
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Correction Deadline: 5/11/2017**Corrected on 11/20/2017****.09(1)(i) - Correction of previous citation observed.**

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to follow applicable laws.

Correction Deadline: 11/20/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)	Met
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Comment

Observed-Adequate Supervision