



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/29/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:00 PM

CCLC-25495

YMCA Paulding Early Learning Childhood Development Academy

55 Hiram Drive Hiram, GA 30141 Paulding County
 (678) 626-0500 Angelag@ymcaatlanta.org

Mailing Address
 Same

Regional Consultant

Karyn Presley

Phone: (770) 342-7904

Fax: (678) 891-5958

karyn.presley@dec.al.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/29/2019	Licensing Study	Good Standing	
11/20/2018	Monitoring Visit	Good Standing	
02/15/2018	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	G-05- Prek 5	Three Year Olds and Four Year Olds	2	20	C	24	C	NA	NA	Centers
Main	G-06 Prek 4	Four Year Olds and Five Year Olds	2	17	C	24	C	NA	NA	Circle Time, Story
Main	G-08 Prek 3	Five Year Olds and Six Year Olds and Over	2	11	C	21	C	NA	NA	Circle Time
Main	Rm # 101	Infants	1	5	C	17	C	NA	NA	Nap, Floor Play
Main	Rm #102	One Year Olds	1	2	C	16	C	NA	NA	Art
Main	Rm #104	Two Year Olds	1	6	C	16	C	NA	NA	Outside
Main	Rm #106	One Year Olds	2	10	C	15	C	NA	NA	Outside
Main	Rm #119		0	0	C	22	C	NA	NA	Not In Use
Main	Rm#103	Two Year Olds	1	5	C	16	C	NA	NA	Outside
Main	Rm#118 Prek 1		0	0	C	21	C	NA	NA	Not In Use
Main	Rm#123	Two Year Olds and Three Year Olds	1	6	C	24	C	NA	NA	Outside
Main	Rm. #122	Three Year Olds	2	11	C	23	C	NA	NA	Outside
Main	Rm.#117	Three Year Olds	2	11	C	21	C	NA	NA	Outside
Main	Rm.#120	Two Year Olds	1	3	C	25	C	NA	NA	Outside
Main	Rm.#121-Prek 2		0	0	C	24	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 309			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 107			Total Capacity @35 sq. ft.: 309							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infants	7	C
Main	Preschool	70	C
Main	Toddlers	43	C

Comments

Plan of Improvement: Developed This Date 05/29/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/ChildCare/ProgramsAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Rachel Jones, Program Official

Date

Karyn Presley, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/29/2019 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 12:00 PM

CCLC-25495

YMCA Paulding Early Learning Childhood Development Academy

55 Hiram Drive Hiram, GA 30141 Paulding County
(678) 626-0500 Angelag@ymcaatlanta.org

Mailing Address
Same

Regional Consultant

Karyn Presley

Phone: (770) 342-7904

Fax: (678) 891-5958

karyn.presley@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms	Met
------------------------------	------------

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)	Met
---	------------

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)	Not Met
--	----------------

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation that the following hazards were observed in children's bags accessible to children in the following areas: room 106: two diaper creams, two sun screens, one lotions, pacifier wipes; room 117: two sunscreen, body cream for eczema; room 120 Eczema relief cream; room G-05 one sunscreen, hand sanitizer .

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/29/2019

591-1-1-.26 Playgrounds(CR)	Met
------------------------------------	------------

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition	Met
---	------------

Comment

Center menu meets USDA guidelines.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
--	------------

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
--------------------------------	------------

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Not Met
------------------------------------	----------------

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on consultant's observation the following medications were observed in children's bags in the following rooms: room 106: benadyl, acentaminophen advil and baby orajel; room 117: children's Ibuprofen.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 5/29/2019

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills

Safety

591-1-1-.05 Animals

Met

Comment

Animals maintained clean and appropriately caged.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 46

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 05/18/2018

Staff # 2 Met

Date of Hire: 07/29/2013

Staff # 3 Met

Date of Hire: 07/16/2018

Staff # 4 Met

Date of Hire: 01/11/2018

Staff # 5 Met

Date of Hire: 06/13/2016

Staff # 6 Met

Date of Hire: 02/11/2019

Staff # 7 Met

Date of Hire: 06/04/2018

Staff # 8 Met

Date of Hire: 03/03/2008

Staff # 9 Met

Date of Hire: 01/03/2017

Staff # 10 Met

Date of Hire: 05/31/2016

Staff # 11 Met

Date of Hire: 07/28/2014

Staff # 12 Met

Date of Hire: 06/01/2008

Staff # 13 Met

Date of Hire: 03/04/2019

Staff # 14 Met

Date of Hire: 12/10/2018

Staff # 15 Met

Date of Hire: 07/31/2017

Staff # 16 Met

Date of Hire: 12/10/2018

Staff # 17 Met

Date of Hire: 05/23/2015

Staff # 18 Met

Date of Hire: 08/11/2011

Staff # 19 Met

Date of Hire: 07/28/2018

Staff # 20 Met

Date of Hire: 11/12/2012

Staff # 21 Met

Date of Hire: 01/15/2019

Staff # 22	Met
Date of Hire: 07/23/2018	
Staff # 23	Met
Date of Hire: 09/21/2016	
Staff # 24	Met
Date of Hire: 02/17/2017	
Staff # 25	Met
Date of Hire: 05/13/2019	
Staff # 26	Met
Date of Hire: 08/15/2008	
Staff # 27	Met
Date of Hire: 02/19/2019	
Staff # 28	Met
Date of Hire: 11/13/2014	
Staff # 29	Met
Date of Hire: 08/10/2015	
Staff # 30	Met
Date of Hire: 01/04/2016	
Staff # 31	Met
Date of Hire: 10/03/2016	
Staff # 32	Met
Date of Hire: 07/23/2018	
Staff # 33	Met
Date of Hire: 08/11/2014	
Staff # 34	Met
Date of Hire: 07/27/2015	
Staff # 35	Met
Date of Hire: 02/04/2019	
Staff # 36	Met
Date of Hire: 05/03/2013	

Records Reviewed: 46**Records with Missing/Incomplete Components: 0**

Staff # 37	Met
Date of Hire: 05/14/2018	
Staff # 38	Met
Date of Hire: 05/13/2014	
Staff # 39	Met
Date of Hire: 02/08/2016	
Staff # 40	Met
Date of Hire: 07/25/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 41	Met
Date of Hire: 05/03/2013	
Staff # 42	Met
Date of Hire: 01/21/2019	
Staff # 43	Met
Date of Hire: 09/17/2014	
Staff # 44	Met
Date of Hire: 02/11/2016	
Staff # 45	Met
Date of Hire: 05/21/2019	
Staff # 46	Met
Date of Hire: 12/10/2015	

Staff Credentials Reviewed: 46

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided seven files for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.