



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/4/2020 **VisitType:** Licensing Study **Arrival:** 3:40 PM **Departure:** 4:40 PM

CCLC-25431

Bright Generations Downtown

300 Central Park Place Atlanta, GA 30312 Fulton County
 (404) 506-1808 michele.cole-jones@brighthorizons.com

Regional Consultant

Emma Smith

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Mailing Address

300 Central Park Place NE
 Atlanta, GA 30312

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/04/2020	Licensing Study	Good Standing	
01/15/2020	Complaint Investigation & Monitoring Visit	Good Standing	
01/15/2020	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	104- Infant		3	0	C	12	C	NA	NA	Clean Up
Main	107- infant		0	0	C	14	C	NA	NA	
Main	204- 2 years		2	0	C	15	C	NA	NA	Clean Up
Main	209 1 year		1	0	C	15	C	NA	NA	Clean Up
Main	211 1-2 years		2	0	C	13	C	NA	NA	Clean Up
Main	216 1-2 years		2	0	C	14	C	NA	NA	Clean Up
Main	221 3-4 years		2	0	C	25	C	NA	NA	Clean Up
Main	224 3-4 years		0	0	C	25	C	NA	NA	
Main	228 4-5 years		3	0	C	34	C	NA	NA	Clean Up
Main	233 5- 12 years		0	0	C	25	C	NA	NA	

Total Capacity @35 sq. ft.: 192

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 0

Total Capacity @35 sq. ft.: 192

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	B 1-2 years	43	C
Main	PGR A 6wk- 14 mo	17	C
Main	PGR C 4+	125	C

Comments

An Administrative Review was conducted on December 4, 2020. Staff files, training, and background checks were all reviewed. There are no children enrolled in the program at this time. A virtual inspection was conducted on December 17, 2020 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on June 11, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Michele Jones, Program Official

Date

Emma Smith, Consultant

Date



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Findings Report

Date: 12/4/2020 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - A Virtual Visit was conducted due to the COVID-19 pandemic. The program is currently closed to children at this time. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed with staff during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled on this date. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - A Virtual Visit was conducted due to the COVID-19 pandemic. The program is currently closed to children at this time. During the virtual walk through storage of cleaning supplies and possible hazards were discussed.

591-1-1-.26 Playgrounds(CR)

Defer

Defer

591-1-1-.26(9)-A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated efficiently and will be reviewed in person during the next regulatory visit.

POI (Plan of Improvement)

The Center had facilities persons patch the area and other areas on the playground where potential holes may have formed. The center will continue daily playground walk through and monthly the Director or Assistant Director will conduct a walk through with the facilities manager to access the playground for any possible hazards.

Correction Deadline: 1/29/2020

Food Service

591-1-1-.18 Kitchen Operations **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Technical Assistance**

Technical Assistance

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled in the program on this date. Hand washing and sanitizing requirements for diapering were discussed with the staff on this date. Proper diaper facilities were observed with warm running water and proper ventilation.

591-1-1-.17 Hygiene(CR) **Technical Assistance**

Technical Assistance

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the staff on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed and there are no children enrolled on this date.

Safety

591-1-1-.11 Discipline(CR) **Technical Assistance**

Technical Assistance

591-1-1-.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the staff on this date.

591-1-1-.36 Transportation(CR) **Not Evaluated**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Technical Assistance**

Technical Assistance

591-1-1-.30 - A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled on this date. Discussed SIDS and infant sleeping position with staff in the infant classrooms on this date.

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 08/14/2019	Met
Staff # 2 Date of Hire: 07/25/2016	Met
Staff # 3 Date of Hire: 06/17/2019	Met
Staff # 4 Date of Hire: 01/08/2018	Met
Staff # 5 Date of Hire: 07/13/2015	Met
Staff # 6 Date of Hire: 02/04/2019	Met
Staff # 7 Date of Hire: 07/30/2019	Met
Staff # 8 Date of Hire: 09/08/2015	Met
Staff # 9 Date of Hire: 09/05/2017	Met
Staff # 10 Date of Hire: 04/14/2008	Met
Staff # 11 Date of Hire: 07/20/2011	Met
Staff # 12 Date of Hire: 01/02/2003	Met
Staff # 13 Date of Hire: 03/02/2020	Met
Staff # 14 Date of Hire: 03/13/2019	Met

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 15 Date of Hire: 11/26/2018	Met
Staff # 16 Date of Hire: 10/30/2015	Met
Staff # 17 Date of Hire: 07/01/2019	Met
Staff # 18 Date of Hire: 07/11/2019	Met
Staff # 19 Date of Hire: 09/21/2016	Met
Staff # 20 Date of Hire: 06/25/2018	Met

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Criminal record checks were observed to be completed for all staff.

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Director provided 1 file for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Technical Assistance

Technical Assistance

591-1-1-.32 - A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

Technical Assistance

591-1-1-.32 - A Virtual Visit was conducted due to the COVID-19 pandemic. There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.