



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/30/2019    **VisitType:** Complaint Investigation & Monitoring Visit    **Arrival:** 1:15 PM    **Departure:** 6:30 PM

**CCLC-25431**

**Bright Generations Downtown**

300 Central Park Place Atlanta, GA 30312 Fulton County  
 (404) 506-1808 michele.cole-jones@brighthorizons.com

**Regional Consultant**

Lajuana Williams

Phone: (770) 357-7074

Fax: (770) 357-7073

lajuana.williams@decal.ga.gov

**Mailing Address**

300 Central Park Place NE  
 Atlanta, GA 30312

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/30/2019	Complaint Investigation & Monitoring Visit	Good Standing	
08/12/2019	Incident Investigation/Licensing Study	Good Standing	
08/12/2019	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	104- Infant	Infants and One Year Olds	2	5	C	12	C	NA	NA	Floor Play
Main	107- infant	Infants	2	5	C	14	C	NA	NA	Floor Play
Main	204- 2 years	Two Year Olds	2	10	C	15	C	NA	NA	Nap
Main	209 1 year	Two Year Olds	1	5	C	15	C	NA	NA	Nap, Diapering, Transitioning
Main	211 1-2 years	One Year Olds	2	7	C	13	C	NA	NA	Diapering, Transitioning
Main	216 1-2 years	One Year Olds	2	7	C	14	C	NA	NA	Diapering
Main	221 3-4 years	Three Year Olds	1	9	C	25	C	NA	NA	Nap
Main	224 3-4 years	Three Year Olds	1	9	C	25	C	NA	NA	Nap
Main	228 4-5 years	Four Year Olds	1	11	C	34	C	NA	NA	Nap
Main	233 5- 12 years		0	0	C	25	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 192						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 68			Total Capacity @35 sq. ft.: 192			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	B 1-2 years	43	C
Main	PGR A 6wk- 14 mo	17	C

**Comments**

Plan of Improvement: Developed This Date 08/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Michele Jones, Program Official

Date

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Lajuana Williams, Consultant

Date



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### Findings Report

**Date:** 8/30/2019 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 1:15 PM **Departure:** 6:30 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

### Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Not Evaluated****Comment**

The Provider currently did currently dispense/administer medication.

**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Staff Records**

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**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 07/25/2016	
Staff # 3	Met
Date of Hire: 06/17/2019	
Staff # 4	Met
Date of Hire: 01/08/2018	
Staff # 5	Met
Date of Hire: 07/13/2015	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met

Date of Hire: 09/05/2017

Staff # 9 Met

Date of Hire: 03/27/2006

Staff # 10 Met

Date of Hire: 07/20/2011

Staff # 11 Met

Date of Hire: 11/04/2002

Staff # 12 Met

Date of Hire: 03/13/2019

Staff # 13 Met

Date of Hire: 12/27/2006

Staff # 14 Met

Date of Hire: 10/30/2015

Staff # 15 Met

Date of Hire: 06/26/2019

Staff # 16 Met

Staff # 17 Met

Date of Hire: 06/25/2018

**Staff Credentials Reviewed: 8****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal record checks were observed to be complete.

**Correction Deadline: 8/12/2019**

**Corrected on 8/30/2019**

**.09(1)(j) - Previous cite corrected.**

**591-1-1-.33 Staff Training Defer****Defer**

591-1-1-.33(4)-Training will be reviewed on the next licensing visit.

**POI (Plan of Improvement)**

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

**Correction Deadline: 9/11/2019**

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591-1-1-.31 Staff(CR)

Met

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

**Comment**

Center observed to maintain appropriate staff:child ratios.

**The following information is associated with a Complaint Investigation Visit:**

**Staffing and Supervision**

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591-1-1-.32 Supervision(CR)

Met

**Correction Deadline: 8/12/2019**

**Corrected on 8/30/2019**

**.32(7) - Previous cite corrected.**