



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/10/2018 **VisitType:** Monitoring Visit

Arrival: 9:40 AM

Departure: 11:40 AM

CCLC-24537

Noah's Ark Christian Academy

199 Hiram-Douglasville Hwy Hiram, GA 30141 Paulding County
 (678) 402-8765 naca@noahsark-christianacademy.com

Regional Consultant

Karyn Presley

Phone: (770) 342-7904

Fax: (678) 891-5958

karyn.presley@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
10/10/2018	Monitoring Visit	Good Standing
05/23/2018	Licensing Study	Good Standing
11/08/2017	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left	PreK	2	19	C	28	C	NA	NA	Centers
Main	B-1st Right front	One Year Olds and Two Year Olds	1	4	C	15	C	NA	NA	Outside
Main	D-2nd Left Back	PreK	2	21	C	26	C	NA	NA	Centers
Main	E-2nd Right	Two Year Olds and Three Year Olds and Four Year Olds	1	10	C	16	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 85

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 54

Total Capacity @35 sq. ft.: 85

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/ Toddler	15	C
Main	Preschool-Large	127	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Lindsay Childers, Program Official

Date

Karyn Presley, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 5/23/2018

Corrected on 10/10/2018

.12(2) - Previous citation was observed to be corrected in that all equipment was free from hazards on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 6/6/2018

Corrected on 10/10/2018

.26(6) - Previous citation was observed to be corrected in that playground equipment was in good repair on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

CommentThe vehicle had an approved fire extinguisher and first aid kit on this date.
Discussed vehicle inspection and expiration dates on car seats.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

No infants kept at this time per providers statement

Staff Records

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 08/02/2018

Staff # 2 Met

Date of Hire: 08/04/2017

Staff # 3 Met

Date of Hire: 07/28/2018

Staff # 4 Met

Date of Hire: 09/06/2016

Staff # 5 Met

Date of Hire: 08/06/2018

Staff # 6 Met

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

Date of Hire: 10/09/2017

Staff # 7 Met

Date of Hire: 10/09/2017

Staff # 8 Met

Date of Hire: 01/23/2017

Staff # 9 Met

Date of Hire: 08/23/2013

Staff # 10 Met

Date of Hire: 06/14/2018

Staff # 11 Met

Date of Hire: 10/31/2011

Staff # 12 Met

Date of Hire: 02/08/2008

Staff # 13 Met

Date of Hire: 07/11/2016

Staff # 14 Met

Date of Hire: 08/02/2017

Staff # 15 Met

Date of Hire: 09/17/2018

Staff # 16 Met

Date of Hire: 01/23/2018

Staff # 17 Met

Date of Hire: 04/10/2017

Staff # 18 Met

Date of Hire: 08/20/2018

Staff # 19 Met

Date of Hire: 11/23/2015

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided five files for employees hired since last visit.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(6)- Previous citation was deferred due to the provider having until December 31, 2018 to complete 2018 training.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/22/2018

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 5/23/2018

Corrected on 10/10/2018

.31(2)(b)2. - Previous citation was observed to be corrected in that Lead Teacher's have education plans in place

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Discussed the following rule 591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances.

Correction Deadline: 10/10/2018

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.