



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 7/23/2020    **VisitType:** Monitoring Visit    **Arrival:** 1:35 PM    **Departure:** 2:35 PM

**CCLC-23246**

**First Baptist Preschool**

221 S. Lee Street Americus, GA 31709 Sumter County  
 (229) 924-2525 preschool@FBCAmericus.org

**Regional Consultant**

Charlene Story

Phone: (770) 405-7942

Fax: (770) 408-0759

charlene.story@decal.ga.gov

**Mailing Address**

221 S Lee Street  
 Americus, GA 31709

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/23/2020	Monitoring Visit	Good Standing	
11/21/2019	Licensing Study	Good Standing	
05/20/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infants	Infants and One Year Olds	2	4	C	14	C	NA	NA	Feeding,Nap
Main	B Ones	One Year Olds	2	6	C	15	C	NA	NA	Outside
Main	C/Two's	Two Year Olds	2	8	C	18	C	NA	NA	Story
Main	D/Twos	Four Year Olds	2	11	C	19	C	NA	NA	Outside
Main	E/Threes	Three Year Olds	2	7	C	17	C	NA	NA	Story
Main	F/Threes	Five Year Olds and Six Year Olds and Over	2	9	C	17	C	NA	NA	Story
Main	Special Use/Nap Room		0	0	C	19	C	NA	NA	
Total Capacity @35 sq. ft.: 100						Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 45			Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	One Playgd	65	C

**Comments**

A virtual inspection was conducted on July 23, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Pamela Grimes, Program Official

Date

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Charlene Story, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Not Evaluated**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Not Evaluated**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center.  
A virtual visit was conducted due to COVID-19 Pandemic

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Evaluated**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

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**591-1-1-.26 Playgrounds(CR)****Not Evaluated****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.  
A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.  
A virtual visit was conducted on this date due to COVID-19 Pandemic

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.  
A virtual visit was conducted due to COVID-19 Pandemic

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Not Evaluated****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

**591-1-1-.36 Transportation(CR)****N/A****Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Evaluated****Comment**

Discussed SIDS and infant sleeping position.  
A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

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**Staff Records**

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**Records Reviewed: 34****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 02/27/2017

Staff # 2

Met

Date of Hire: 10/31/2019

Staff # 3 Met

Date of Hire: 01/04/2016

Staff # 4 Met

Date of Hire: 09/01/2004

Staff # 5 Met

Date of Hire: 01/07/2019

Staff # 6 Met

Date of Hire: 01/07/2019

Staff # 7 Met

Date of Hire: 08/01/2014

Staff # 8 Met

Date of Hire: 06/22/2020

Staff # 9 Met

Date of Hire: 09/01/2003

Staff # 10 Met

Date of Hire: 06/01/2020

Staff # 11 Met

Date of Hire: 08/01/2006

Staff # 12 Met

Date of Hire: 08/01/2013

Staff # 13 Met

Date of Hire: 12/11/2018

Staff # 14 Met

Date of Hire: 08/06/2018

Staff # 15 Met

Date of Hire: 06/01/2012

Staff # 16 Met

Date of Hire: 06/10/2020

Staff # 17 Met

Date of Hire: 06/01/2020

Staff # 18 Date of Hire: 08/06/2018	Met
Staff # 19 Date of Hire: 07/24/2017	Met
Staff # 20 Date of Hire: 01/04/2016	Met
Staff # 21 Date of Hire: 02/15/1998	Met
Staff # 22 Date of Hire: 08/06/2016	Met
Staff # 23 Date of Hire: 07/31/1987	Met
Staff # 24 Date of Hire: 10/31/2016	Met
Staff # 25 Date of Hire: 09/01/2001	Met
Staff # 26 Date of Hire: 06/01/2020	Met
Staff # 27 Date of Hire: 06/02/2020	Met
Staff # 28 Date of Hire: 06/16/2020	Met
Staff # 29 Date of Hire: 06/03/2020	Met
Staff # 30 Date of Hire: 07/24/2017	Met
Staff # 31 Date of Hire: 06/01/2020	Met
Staff # 32 Date of Hire: 06/01/2020	Met

**Records Reviewed: 34**

**Records with Missing/Incomplete Components: 0**

Staff # 33 Met  
Date of Hire: 06/01/2020

Staff # 34 Met  
Date of Hire: 08/01/2008

**Staff Credentials Reviewed: 8**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**  
Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR) Met**

**Comment**  
Staff observed to be compliant with applicable laws and regulations.  
Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**  
Center observed to maintain appropriate staff:child ratios.  
A virtual visit was completed on this date due to COVID-19 Pandemic

**591-1-1-.32 Supervision(CR) Met**

**Comment**  
Adequate supervision observed on this date.  
A virtual visit was conducted on this date due to COVID-19 Pandemic