



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/19/2018 **VisitType:** Incident Investigation & Follow Up **Arrival:** 11:50 AM **Departure:** 2:00 PM

CCLC-23246

First Baptist Preschool

221 S. Lee Street Americus, GA 31709 Sumter County
 (229) 924-2525 preschool@FBCAmericus.org

Regional Consultant

Sharelle Cross

Phone: (770) 357-7044

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sharelle.cross@dec.al.ga.gov

Mailing Address

221 S Lee Street
 Americus, GA 31709

Quality Rated: No

Compliance Zone Designation		
04/19/2018	Incident Investigation & Follow Up	Good Standing
01/22/2018	Monitoring Visit	Good Standing
08/21/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infants	Infants	2	6	C	14	C	NA	NA	Floor Play,Nap
Main	B Ones	One Year Olds	3	9	C	15	C	NA	NA	Lunch
Main	C/Two's	Two Year Olds	2	8	C	18	C	NA	NA	Lunch
Main	D/Twos	Three Year Olds	2	9	C	19	C	NA	NA	Lunch
Main	E/Threes	Three Year Olds	2	14	C	17	C	NA	NA	Lunch
Main	F/Threes		0	0	C	17	C	NA	NA	Not In Use
Main	Special Use/Nap Room		0	0	C	19	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.:			100			Total Capacity @25 sq. ft.:		0		
Total # Children this Date:			46			Total Capacity @25 sq. ft.:		0		
Total Capacity @35 sq. ft.:			200			Total Capacity @25 sq. ft.:		0		

Building @35 capacity limited by Insufficient Toilets/Sinks

Building	Playground	Playground Occupancy	Playground Compliance
Main	One Playgd	65	C

Comments

All CRC's were met.

Plan of Improvement: Developed This Date 04/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Pamela Grimes, Program Official

Date

Sharelle Cross, Consultant

Date



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Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

Staff Records

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(7) requires that evidence of orientation and training be documented in the Personnel file of each Staff member and be available to the Department for inspection. It was determined based on a review of staff records that 5 staff members did not have the health and safety training as required.

POI (Plan of Improvement)

The Center will develop and implement procedures to review staff records for documentation of training and orientation, to obtain and place missing documentation in staff records, and to file such documents in staff records on an ongoing basis.

Correction Deadline: 5/9/2018