



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/21/2020 **VisitType:** Monitoring Visit **Arrival:** 8:35 AM **Departure:** 11:30 AM

**CCLC-23214**

**Ivy League Academy**

1607 Peachtree Pkwy Cumming, GA 30041 Forsyth County  
 (770) 889-7452 hemalsu@yahoo.com

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

**Mailing Address**

1607 Peachtree Pky  
 Cumming, GA 30041

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/21/2020	Monitoring Visit	Good Standing	
10/17/2019	Incident Investigation Closure	Good Standing	
09/06/2019	Incident Investigation & Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 1	1L	PreK	2	18	C	32	C	NA	NA	Centers
Building 1	1R	Two Year Olds	2	18	C	21	C	NA	NA	Centers
Building 1	2L Back		0	0	C	25	C	NA	NA	
Building 1	2L Front	PreK	2	18	C	29	C	NA	NA	Centers
Building 1	2R	One Year Olds	1	5	C	23	C	NA	NA	Clean Up, Floor Play
Building 1	3L	Three Year Olds and Four Year Olds	2	12	C	27	C	NA	NA	Circle Time
Building 1	4L	PreK	2	16	C	27	C	NA	NA	Transitioning, Circle Time, Centers
Building 1	Infant Room Front Right	Infants	1	1	C	9	C	NA	NA	Free Play
Total Capacity @35 sq. ft.:			193			Total Capacity @25 sq. ft.:			0	
Total # Children this Date: 88			Total Capacity @35 sq. ft.:			Total Capacity @25 sq. ft.:			0	

Building	Playground	Playground Occupancy	Playground Compliance
Building 1	Right Side	58	C

## Comments

The purpose of today's visit was to conduct a Monitoring Visit and follow up on citations from the previous visit conducted on September 6, 2019.

Plan of Improvement: Developed This Date 01/21/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

---

Hemal Subbarao, Program Official

Date

---

Mandi Sloan, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 1/21/2020 **VisitType:** Monitoring Visit

**Arrival:** 8:35 AM

**Departure:** 11:30 AM

**CCLC-23214**

**Ivy League Academy**

1607 Peachtree Pkwy Cumming, GA 30041 Forsyth County  
(770) 889-7452 hemalsu@yahoo.com

**Mailing Address**

1607 Peachtree Pky  
Cumming, GA 30041

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.12(4) - Consultant discussed with provider to ensure the television and radio located on top of the toy shelf in Room "2L Back" are secured to ensure injuries are not caused from them tipping, falling or being pushed or pulled over.

**Correction Deadline: 1/21/2020**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25(13) - Consultant discussed with provider to ensure no hazardous materials are stored in the teacher's desk in Room "2L Front" as the drawers do not contain child safety locks. Consultant also discussed with provider to ensure child safety locks on all cabinets remain in working order.

**Correction Deadline: 1/21/2020**

**591-1-1-.26 Playgrounds(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.26(8) - Consultant discussed with provider to ensure the resilient surface throughout each playground is fluffed and redistributed once the ground is no longer frozen and the children are permitted to return outside .

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 9/6/2019

Corrected on 1/21/2020

.10(6) - The previous citation was corrected on this date as Center Staff was observed to keep items which may harm a child out of children's reach. Further, the radio and plant previously observed on the diapering surface in the infant classroom have been removed.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Staff were observed to remind children to wash hands.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

## Safety

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.36 Transportation(CR)

Not Met

#### Technical Assistance

591-1-1-.36 - Consultant discussed with provider to ensure the "gold van" with tag number PB7644 is removed from the property as provider stated it has not been used since May of 2019. Consultant informed provider that an operable fire extinguisher, first aid kit and vehicle inspection report are maintained for the gold van if further use is needed.

#### Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records the center did not document in writing, with a mark/ symbol to account for each child listed on the passenger transportation each time a child enters and exits the vehicle for the following school transportation routes:

- A mark/ symbol for unloading was not used during afternoon transportation for three children from Dave's Creek Elementary School on December 28, 2019.
- A mark/symbol for loading and unloading was not used during afternoon transportation for one child from Dave's Creek Elementary School on November 15, 2019.
- A mark/symbol for unloading was not used during afternoon transportation for one child from Dave's Creek Elementary School on November 8, 2019.
- A mark/symbol for unloading was not used during afternoon transportation for one child from Dave's Creek Elementary School on October 23, 2019.

#### POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 1/22/2020

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 9/6/2019

Corrected on 1/21/2020

.30(2) - The previous citation was corrected on this date as no infants were observed laying on a blanket while asleep in a crib. Further, staff stated proper knowledge of safe sleeping requirements.

## Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/26/2019	
Staff # 2	Met
Date of Hire: 09/18/2019	
Staff # 3	Met
Date of Hire: 08/02/2018	
Staff # 4	Met
Date of Hire: 09/17/2007	
Staff # 5	Met
Date of Hire: 09/02/2012	
Staff # 6	Met
Date of Hire: 08/19/2019	
Staff # 7	Met
Date of Hire: 02/03/2019	
Staff # 8	Met
Date of Hire: 08/12/2007	
Staff # 9	Met
Date of Hire: 08/12/2007	
Staff # 10	Met
Date of Hire: 08/13/2012	
Staff # 11	Met
Date of Hire: 07/13/2009	

**Staff Credentials Reviewed: 5**

---

<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
---	------------

---

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided one file for employee hired since last visit.

---

<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
------------------------------	------------

---

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
--	------------

---

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
------------------------------------	------------

---

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.