



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/19/2018 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 11:50 AM

CCLC-2282

The Starting Point Day Care

1929 Skidaway Road Savannah, GA 31404 Chatham County
 (912) 236-7373 lindasmart47@yahoo.com

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/19/2018	Monitoring Visit	Good Standing	
09/21/2017	Licensing Study	Good Standing	
02/21/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back		0	0	C	9	C	NA	NA	
Main	end left	Three Year Olds and Four Year Olds	2	10	C	12	C	NA	NA	Transitioning, Centers
Main	Middle front		0	0	C	5	C	NA	NA	
Main	middle rear infant	Infants and One Year Olds	1	4	C	5	C	NA	NA	Floor Play
Main	Right toddler	One Year Olds and Two Year Olds	1	5	C	15	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 46						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 19			Total Capacity @35 sq. ft.: 46			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Plan of Improvement: Developed This Date 03/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Linda Smart, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

Date: 3/19/2018 **VisitType:** Monitoring Visit **Arrival:** 9:10 AM **Departure:** 11:50 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 9/21/2017

Corrected on 3/19/2018

.03(6) - The previous citation was observed to be corrected. Children were not observed confined in walkers.

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records **Not Met**

Finding

591-1-1-.08(6) requires the Center to maintain records of a child's daily arrival and departure for the twelve (12) preceding months that the Parent or person(s) authorized by the Parent documents, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure. These records shall be made available to the Department in printed or written form upon request. It was determined based on on review of sign in out sheets for the day that only three of 19 children were signed in upon arrival.

POI (Plan of Improvement)

The Center will maintain arrival and departure records as required. The center will the move sign in out sheets into the classrooms so teachers can remind parents to sign children in.

Correction Deadline: 3/23/2018

Recited on 3/19/2018

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that peeling paint was observed on the door frames of the closet in the front middle classroom and around the frame of the opening of the connecting classroom. Peeling paint was also observed on the closet wall in the infant room and on a wall the children's bathroom.

POI (Plan of Improvement)

The center plans to repaint the rooms over the Easter break.

Correction Deadline: 4/6/2018

Recited on 3/19/2018

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Discussed with the director about monitoring for chipping paint and rust on the bars of the fire engine vehicle.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://dec.al.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

Correction Deadline: 9/21/2017

Corrected on 3/19/2018

.10(4) The previous citation has been corrected. The center has replaced the changing table with one that has rails.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 9/21/2017

Corrected on 3/19/2018

.17(7) - Observed proper handwashing on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The director states that the center does not dispense medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(3) - The consultant left a copy of the new emergency drill log with the director. The consultant discussed the emergency preparedness plans with the director. The consultant emailed the director a link to resources on the Bright from the Start website.

Correction Deadline: 3/24/2018

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Correction Deadline: 10/2/2017

Corrected on 3/19/2018

.36(3)(a-b) - The previous citation has been corrected. The staff has completed the required transportation training.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30 - Discussed with the director about replacing three of the crib mattresses with firmer mattresses.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 1

Not Met

Date of Hire: 08/18/2016

"Missing/Incomplete Components"

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

.33(3)-Health & Safety Certificate

Staff # 2 Met

Date of Hire: 02/24/2011

Staff # 3 Met

Staff # 4 Met

Date of Hire: 12/19/2016

Staff # 5 Met

Staff # 6 Met

Date of Hire: 06/20/2007

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.33 Staff Training Not Met

Correction Deadline: 10/21/2017

Corrected on 3/19/2018

.33(3) - The previous citation was observed to be corrected on this date. The consultant observed documentation that five out of six staff members have completed the Health and Safety training. The one employee who has not completed the training is not currently working at the center. The director states that the employee will not be back to work until training documentation has been submitted to the director. The director provided a written statement to the consultant stating the staff member will not return to work at the center until training is complete.

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on review of files that six staff members did not complete the required ten hours of training for the year 2017.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. The center has completed some training for the year 2018. The director will ensure that all staff completes 10 hours of approved training by December 31, 2018.

Correction Deadline: 12/31/2018

Recited on 3/19/2018

591-1-1-.31 Staff(CR) Defer

Defer

591-1-1-.31(2)(b)2.-Staff credentials will be evaluated on the next visit. The staff is enrolled in CDA program.

POI (Plan of Improvement)

The teachers have enrolled in a new CDA program.

Correction Deadline: 1/31/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 9/21/2017

Corrected on 3/19/2018

.32(2) - Observed appropriate ratios on this date.

591-1-1-.32 Supervision(CR) Met

Correction Deadline: 9/21/2017

Corrected on 3/19/2018

.32(7) - Observed adequate supervision on this date.