



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2018 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 12:20 PM

CCLC-2282

The Starting Point Day Care

1929 Skidaway Road Savannah, GA 31404 Chatham County
 (912) 236-7373 lindasmart47@yahoo.com

Regional Consultant

Stacey Foston

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stacey.foston@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
08/29/2018	Licensing Study	Good Standing
03/19/2018	Monitoring Visit	Good Standing
09/21/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back		0	0	C	9	C	NA	NA	
Main	end left	Three Year Olds and Four Year Olds	1	6	C	12	C	NA	NA	Centers, Transitioning
Main	Middle front		0	0	C	5	C	NA	NA	
Main	middle rear infant	Infants	1	5	C	5	C	NA	NA	Floor Play, Free Play
Main	Right toddler	One Year Olds and Two Year Olds	2	9	C	15	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 46						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 20						Total Capacity @35 sq. ft.: 46				
						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Plan of Improvement: Developed This Date 08/29/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Linda Smart, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

Date: 8/29/2018 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 12:20 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12 - Discussed with the director about removing the three tier open shelf in the toddler room. The shelf is light but can be easily pulled over by the children in the room.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Allergies and Disabilities

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of five files that two children's allergy information was incomplete, the emergency medical authorization was not signed for one child and the release person information was incomplete for three children.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 8/31/2018

Correction Deadline: 3/23/2018

Corrected on 8/29/2018

.08(6) - The previous citation was observed to be corrected. The consultant observed children to be signed in by parents during the visit.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/6/2018

Corrected on 8/29/2018

.25(3) - The previous citation was observed to be corrected. The center has painted the walls.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Discussed with the director about leveling the sand under the slide on the playground. The recent rain has caused the sand under the slide to shift and the slide is not level.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15 - Discussed the rule regarding restricted foods for children under three years old with the director. Please ensure restricted food s such has hotdogs, sausage and grapes are not served to children under three. If these food are served to children age three and older the food must be cut in a way to prevent choking.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **N/A**

Comment

The center currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **N/A**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position. Also discussed with the director about purchasing firmer crib mattresses.

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 1 Met
Date of Hire: 02/24/2011

Staff # 2 Met

Staff # 3 Not Met
Date of Hire: 12/19/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 4 Met

Records Reviewed: 6

Records with Missing/Incomplete Components: 1

Staff # 5

Met

Date of Hire: 06/20/2007

Staff # 6

Met

Date of Hire: 08/15/2018

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete. Please ensure all staff has comprehensive background check before October 1, 2018.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(6)-Annual training for the year 2017 was evaluated on march 19, 2018. Annual training for 2018 will be reviewed during the next visit.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed. The center has completed some training for the year 2018. The director will ensure that all staff completes 10 hours of approved training by December 31. 2018.

Correction Deadline: 12/31/2018

591-1-1-.31 Staff(CR)

Not Met

Finding

Previously Cited: 591-1-1.31(2)(b) requires teachers/lead caregivers to meet minimum qualifications. It was determined based on review of records and discussion with the director that four lead teachers had not completed a program to meet the credential requirements with in the required eighteen months.

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that three teachers had not obtained a credential as required.

POI (Plan of Improvement)

The teachers are enrolled in a program but have not completed the final requirements to obtain the CDA credential.

Correction Deadline: 10/31/2018

Recited on 8/29/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that upon the consultant's arrival one staff member was watching two separate classrooms of children. The same staff member was observed to leave the room to answer the door for the consultant and another parent.

POI (Plan of Improvement)

Another staff member arrived five minutes later and adequate supervision was observed. The center will ensure there is adequate staff scheduled to ensure proper supervision of the children. The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 8/29/2018