



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/2/2019    **VisitType:** Licensing Study    **Arrival:** 10:35 AM    **Departure:** 2:30 PM

**CCLC-22542**

**Jacob's Ladder Educational Childcare Center #2**

470 Hwy 247 Bonaire, GA 31005 Houston County  
(478) 922-4195 jacobsladderecc2@gmail.com

**Regional Consultant**

Lisa Prather

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/02/2019	Licensing Study	Good Standing	
09/17/2018	Monitoring Visit	Good Standing	
04/12/2018	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A		0	0	C	8	C	NA	NA	
Main	B	One Year Olds and Two Year Olds	1	7	C	8	C	NA	NA	Transitioning
Main	C	Two Year Olds	1	9	C	10	C	NA	NA	Transitioning
Main	D	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	15	C	9	NC	12	NC	Transitioning
Main	E	Infants	2	7	C	15	C	21	C	Lunch
Main	F		0	0	C	0	C	NA	NA	
Total Capacity @35 sq. ft.: 50						Total Capacity @25 sq. ft.: 59				
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 59				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Large Playground back	68	C
Main	Playground Left side	17	C
Main	Playground right side	17	C
Main	Small Playground in back	22	C

**Comments**

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Joeann Osborne, Program Official

Date

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Lisa Prather, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Per the Provider. "The center does not provide swimming activities."

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground not observed on this date due to inclement weather.

**Correction Deadline: 9/18/2018**

**Corrected on 1/2/2019**

**.26(9) - Previous citations corrected.**

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Per the Provider. "The Provider currently does not dispense/administer medication."

**Safety**

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**591-1-1-.11 Discipline(CR)****Not Met****Finding**

591-1-1-.11(1) requires that disciplinary actions used to correct a child's behavior, guidance techniques and any activities in which the children participate or observe at the Center shall not be detrimental to the physical or mental health of any child. It was determined based on questioning and answering that per the one-year-old teacher. "The one- and two year olds will sit in time out for five to ten minutes at a time."

**POI (Plan of Improvement)**

Center staff will cease use of this disciplinary method; the director will provide staff training on appropriate child guidance techniques and have a system in place to monitor and identify/prevent inappropriate actions.

**Correction Deadline: 1/2/2019**

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

**Correction Deadline: 9/27/2018****Corrected on 1/2/2019****.36(3)(a-b) - Previous citations corrected.****Correction Deadline: 9/22/2018****Corrected on 1/2/2019****.36(4)(a) - Previous citations corrected.****Correction Deadline: 9/18/2018****Corrected on 1/2/2019****.36(7)(c)2. - Previous citations corrected.****Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Staff Records**

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**Records Reviewed: 11****Records with Missing/Incomplete Components: 1**

Staff # 1

Not Met

Date of Hire: 09/06/2018

**Records Reviewed: 11**

**Records with Missing/Incomplete Components: 1**

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2	Met
Date of Hire: 01/23/2017	
Staff # 3	Met
Date of Hire: 01/15/2016	
Staff # 4	Met
Date of Hire: 04/24/2018	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 02/24/2016	
Staff # 7	Met
Date of Hire: 06/07/2018	
Staff # 8	Met
Date of Hire: 03/10/2014	
Staff # 9	Met
Date of Hire: 08/01/2018	
Staff # 10	Met
Date of Hire: 10/23/2018	
Staff # 11	Met
Date of Hire: 11/26/2018	

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training**

**Technical Assistance**

**Technical Assistance**

591-1-1-.33(3) - Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined during the consultant visit that the one- year- old teacher left the children unattended while they were napping to go to the classroom next door.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 1/2/2019**