



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/3/2021 **VisitType:** Licensing Study **Arrival:** 6:45 AM **Departure:** 7:45 AM

CCLC-2130

First Assembly Of God Day Care

2000 West McIntosh Road Griffin, GA 30223 Spalding County
(770) 227-2080 preschool@griffinfirst.org

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

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brandi.mangino@decal.ga.gov

Mailing Address

2000 West McIntosh Road
Griffin, GA 30223

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/03/2021	Licensing Study	Good Standing	
10/05/2020	Complaint Closure	Good Standing	
09/25/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	201-A	Infants	3	5	C	8	C	NA	NA	Free Play
Main	201-B	Infants	1	5	C	7	C	NA	NA	Floor Play, Nap
Main	201-C	One Year Olds	1	5	C	8	C	NA	NA	Circle Time
Main	201-D		0	0	C	9	C	NA	NA	
Main	201-E	One Year Olds	2	7	C	9	C	NA	NA	Music
Main	202	Two Year Olds	2	12	C	35	C	NA	NA	Music
Main	203	Two Year Olds	3	11	C	33	C	NA	NA	Centers
Main	204	Three Year Olds	2	16	C	30	C	NA	NA	Transitioning
Main	205	Four Year Olds	2	17	C	33	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 172						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 78			Total Capacity @35 sq. ft.: 172			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Babies and Toddlers	55	C
Main	Preschoolers	77	C
Main	School Age	77	C

Comments

An Administrative Review was conducted on May 3, 2021. Staff records, children records, trainings and background checks were all reviewed. A virtual visit was conducted on May 4, 2021 with the Director. An in person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued April 8, 2021 was discussed.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Deana Kimbrel, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Age appropriate lesson plans, activities and outside time were discussed

Correction Deadline: 4/26/2021

591-1-1-.12 Equipment & Toys(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Cleaning and disinfecting of equipment and toys were discussed.

Correction Deadline: 4/26/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Not Evaluated****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.
Cleaning and disinfecting of restrooms were discussed.

Correction Deadline: 5/26/2021

591-1-1-.19 License Capacity(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.
Discussed center licensing capacity.

Correction Deadline: 4/26/2021

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.
Discussed keeping hazards inaccessible to children in care.

A

Correction Deadline: 5/26/2021

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.
Playground hazards discussed. Playgrounds observed during the virtual walk through.

Correction Deadline: 4/26/2021

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

.) Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

3.) Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 4/26/2021

591-1-1-.18 Kitchen Operations

Technical Assistance

Technical Assistance

Discussed cleaning of kitchen surfaces and storing of food and cleaning products.

Correction Deadline: 4/26/2021

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Rule requirements discussed.

Correction Deadline: 4/26/2021

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Diapering requirements discussed.

Correction Deadline: 4/26/2021

591-1-1-.17 Hygiene(CR)

Technical Assistance

Technical Assistance

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Handwashing requirements discussed.

Correction Deadline: 4/26/2021

Correction Deadline: 3/3/2020

Corrected on 5/4/2021

.17(7) - Citation was observed to be corrected as children were observed to be washing hands during the virtual visit.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Emergency preparedness plan reviewed.

Correction Deadline: 5/1/2021

591-1-1-.29 Required Reporting**Technical Assistance****Technical Assistance**

New required reporting requirements discussed.

Correction Deadline: 5/26/2021**Safety**

591-1-1-.05 Animals**Not Evaluated****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Discipline was not Directly observed during the virtual walk through. Regulations regarding discipline were discussed.

Correction Deadline: 4/26/2021**591-1-1-.13 Field Trips(CR)****Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.

Safe Sleep requirements were discussed. Cleaning and disinfecting of mat/cots and cribs as well as cleaning of sheets was discussed. Mat/cots and cribs were observed during the virtual walk through.

Correction Deadline: 5/6/2021**Correction Deadline: 3/3/2020****Corrected on 5/4/2021****.30(2) - Citation corrected.****During the virtual visit consultant observed a wedge in one crib and a doctors note was observed to be posted.****Staff Records**

Records Reviewed: 38**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 10/12/2020

Staff # 2 Met

Date of Hire: 02/24/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Met

Staff # 4 Met

Date of Hire: 11/30/2020

Staff # 5 Met

Date of Hire: 05/14/2015

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met

Staff # 14 Met

Staff # 15 Met

Date of Hire: 09/11/2019

Staff # 16 Met

Staff # 17 Met

Date of Hire: 10/27/2020

Staff # 18 Met

Date of Hire: 02/04/2021

Staff # 19 Met

Staff # 20 Met

Date of Hire: 08/08/2019

Staff # 21 Met

Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Date of Hire: 06/01/2015	
Staff # 25	Met
Date of Hire: 08/05/2019	
Staff # 26	Met
Date of Hire: 08/26/2019	
Staff # 27	Met
Date of Hire: 08/19/2014	
Staff # 28	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31	Met
Staff # 32	Met
Date of Hire: 08/12/2019	
Staff # 33	Met
Date of Hire: 07/06/2020	
Staff # 34	Met
Staff # 35	Met
Date of Hire: 02/16/2021	
Staff # 36	Met
Date of Hire: 02/22/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 37	Met
Staff # 38	Met

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

All staff have a current criminal record check.

Correction Deadline: 5/3/2021

591-1-1-.14 First Aid & CPR

Technical Assistance

Technical Assistance

Please ensure that first aid and CPR is a hands on version as online does not meet the rule requirements.

Correction Deadline: 6/2/2021

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that one staff member hired in July 2020 did not complete health and safety orientation within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 6/2/2021

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that one staff member did not have the required 10 hours of annual training for the 2020 year.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/2/2021

591-1-1-.31 Staff(CR)

Technical Assistance

Comment

Staff observed to be compliant with applicable laws and regulations.

Technical Assistance

Additional cleaning and disinfecting due to the COVID-19 pandemic was discussed. The center was in compliance with the Executive Order issued April 8, 2021.

Correction Deadline: 4/26/2021

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Technical Assistance****Technical Assistance**

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.
Staff:child ratio requirements were discussed.

Correction Deadline: 4/26/2021

591-1-1-.32 Supervision(CR)**Technical Assistance****Correction Deadline: 9/25/2020****Corrected on 5/4/2021****.32(7) - Citation corrected.****Technical Assistance**

2 A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be fully evaluated and will be reviewed the next regulatory visit.
Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Correction Deadline: 4/26/2021