



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/12/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:40 AM **Departure:** 2:10 PM

CCLC-2061

R L Mack Head Start

64 Tifton Eldorado Rd Tifton, GA 31794 Tift County
 (229) 382-5110 RBrinson@cpheadstart.org

Regional Consultant

Sharelle Cross

Phone: (770) 357-7044

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sharelle.cross@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

| Compliance Zone Designation | | |
|------------------------------------|-----------------------------------|---------------|
| 08/12/2019 | Complaint Investigation Follow Up | Good Standing |
| 01/28/2019 | Licensing Study | Good Standing |
| 10/01/2018 | Complaint Closure | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|------|------------------------------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|------------|
| 1 | A | Four Year Olds and PreK | 2 | 16 | C | 25 | C | NA | NA | Story |
| 1 | B | Three Year Olds and Four Year Olds | 2 | 11 | C | 22 | C | NA | NA | Story |
| 1 | C | Three Year Olds | 2 | 16 | C | 19 | C | NA | NA | Free Play |
| 1 | D | Three Year Olds | 2 | 11 | C | 19 | C | NA | NA | Free Play |
| 1 | E | Three Year Olds | 2 | 16 | C | 19 | C | NA | NA | Outside |
| 1 | F | Three Year Olds and Four Year Olds | 2 | 10 | C | 22 | C | NA | NA | Outside |
| 1 | G | Three Year Olds and Four Year Olds | 2 | 15 | C | 23 | C | NA | NA | Outside |
| Total Capacity @35 sq. ft.: | | | 149 | | | Total Capacity @25 sq. ft.: 0 | | | | |
| 2 | G | | 0 | 0 | C | 23 | C | NA | NA | Not In Use |
| 2 | H | | 0 | 0 | C | 23 | C | NA | NA | Not In Use |
| 2 | I | | 0 | 0 | C | 23 | C | NA | NA | Not In Use |
| Total Capacity @35 sq. ft.: | | | 69 | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 95 | | | Total Capacity @35 sq. ft.: 218 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|----------|------------|----------------------|-----------------------|

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Ronnie Brinson, Program Official

Date

Sharelle Cross, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

| | |
|--|-----------------|
| | Facility |
|--|-----------------|

591-1-1-.06 Bathrooms

Not Met

Finding

591-1-1-.06(7) requires Center Staff to ensure bathrooms are cleaned daily with a disinfectant. It was determined based on consultant's observation that the bathrooms in classroom B had dirt on the floors around the toilets and near the sinks. Consultant checked bathrooms again before leaving the facility and floors were still not clean as required.

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Correction Deadline: 8/26/2019

Recited on 8/12/2019

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 1/28/2019

Corrected on 8/12/2019

.26(9) - This citation was corrected as the blue and white storage building was removed.

| | |
|--|---------------|
| | Safety |
|--|---------------|

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 1/28/2019

Corrected on 8/12/2019

.36(7)(d)2. - This citation was corrected as the director stated that transportation has not been conducted since May 2019. The center has hired one driver but the driver has not received training as of this date.

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|----------------------|
| Staff Records |
|----------------------|

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 01/23/2017 | |
| Staff # 2 | Met |
| Date of Hire: 08/17/2017 | |
| Staff # 3 | Met |
| Date of Hire: 09/12/2013 | |
| Staff # 4 | Met |
| Date of Hire: 12/03/2018 | |
| Staff # 5 | Met |
| Date of Hire: 05/28/2019 | |
| Staff # 6 | Met |
| Date of Hire: 02/15/2019 | |
| Staff # 7 | Met |
| Date of Hire: 04/11/2017 | |
| Staff # 8 | Met |
| Date of Hire: 03/16/2017 | |
| Staff # 9 | Met |
| Date of Hire: 11/19/2013 | |
| Staff # 10 | Met |
| Date of Hire: 09/04/2018 | |

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Comment

Criminal record checks were observed to be complete.

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Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of staff files, that one staff member was not ported over to the center prior to July 1, 2019.

Correction Deadline: 8/12/2019

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(6)-Staff training will be evaluated during the licensing study for 2019-2020 fiscal year.

Correction Deadline: 2/27/2019