



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/23/2018    **VisitType:** Licensing Study    **Arrival:** 7:45 AM    **Departure:** 10:20 AM

**CCLC-2037**

**Bremen Child Care Inc**

824 Temple Road Bremen, GA 30110 Haralson County  
(770) 537-4012 rjohn26458@aol.com

**Regional Consultant**

Patty Malone

Phone: (912) 544-9991  
Fax: (912) 544-9975  
coty.cummings@dec.al.ga.gov

**Mailing Address**

1540 Five Points Rd  
Waco, GA 30182

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/23/2018	Licensing Study	Good Standing	
11/22/2017	Monitoring Visit	Good Standing	
04/19/2017	POI Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg.2	Bldg. 2-Right	One Year Olds and Two Year Olds	1	4	C	17	C	NA	NA	Free Play, Transitioning
Bldg.2	Bldg.2-Left	Three Year Olds and Four Year Olds	1	8	C	15	C	NA	NA	Breakfast, Free Play, Transitioning
Total Capacity @35 sq. ft.:			32			Total Capacity @25 sq. ft.: 0				
Main	Front Left		0	0	C	15	C	NA	NA	Not In Use
Main	Middle Left		0	0	C	12	C	NA	NA	Not In Use
Main	Middle Right		0	0	C	22	C	NA	NA	
Total Capacity @35 sq. ft.:			49			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 12			Total Capacity @35 sq. ft.: 81			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Playground	16	C
Main	Right Playground	35	C

**Comments**

Plan of Improvement: Developed This Date 02/23/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Kim Haney, Program Official

Date

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Patty Malone, Consultant

Date



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### Findings Report

**Date:** 2/23/2018 **VisitType:** Licensing Study **Arrival:** 7:45 AM **Departure:** 10:20 AM

#### CCLC-2037

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Not Met

#### Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on a review of records that the center did not have lesson plans on site for the classrooms on this date.

#### POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 2/26/2018**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Technical Assistance

591-1-1-.12 - The consultant discussed adding additional play material in the classrooms to enhance the variety.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 3 Met  
Child # 4 Met  
Child # 5 Met

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**591-1-1-.08 Children's Records**

**Technical Assistance**

**Technical Assistance**

591-1-1-.08(1) - The consultant discussed the required documentation on children's files.

**Correction Deadline: 2/23/2018**

**Facility**

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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Technical Assistance**

**Technical Assistance**

591-1-1-.25(3) - The consultant discussed the maintenance of the bathroom and the light fixture in the bathroom in classroom Middle Right.

**Correction Deadline: 2/23/2018**

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**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 11/29/2017**

**Corrected on 2/23/2018**

.26(9) - This citation was observed to be corrected on this date.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition**

**Technical Assistance**

**Technical Assistance**

591-1-1-.15 - The consultant discussed the new USDA guidelines and provided the provider with a flyer with the new guideline information.

**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)**

**N/A**

**Comment**

The center does not currently administer medications per the director's statement.

**Policies and Procedures**

**591-1-1-.21 Operational Policies & Procedures**

**Met**

**Comment**

The consultant observed documentation of the required emergency drills and the emergency preparedness plan.

**Correction Deadline: 2/28/2018**

**591-1-1-.27 Posted Notices**

**Technical Assistance**

**Technical Assistance**

591-1-1-.27 - The consultant discussed ensuring that all postings are the most current available.

**Safety**

**591-1-1-.05 Animals**

**Met**

**Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.13 Field Trips(CR)**

**Met**

**Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)**

**Met**

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Staff stated proper SIDS practices.

**Staff Records**

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 1**

Staff # 1 Met

Date of Hire: 09/22/2006

Staff # 2 Met

Date of Hire: 07/24/2000

Staff # 3 Not Met

Date of Hire: 01/04/2018

**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 1**

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 4

Met

Date of Hire: 01/21/2017

**Staff Credentials Reviewed: 4**

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**591-1-1-.09 Criminal Records Check(CR)**

**Not Met**

**Finding**

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that an employee hired on January 9, 2018, had a satisfactory local criminal record check but no fingerprint determination letter on file.

**POI (Plan of Improvement)**

The director will not allow the employee to be present in the center while children are present until receiving a satisfactory fingerprint determination letter from the department.

A 1-day letter was left at the center on this date.

**Correction Deadline: 2/23/2018**

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

The consultant observed documentation of annual training for 2017 and the required health and safety training for all staff.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff met these standards.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.