



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/19/2018 **VisitType:** Incident Investigation & Follow Up **Arrival:** 12:00 PM **Departure:** 1:45 PM

CCLC-20130

First Steps

96 Millenium Drive Cuthbert, GA 39840 Randolph County
 (229) 732-3754 dgilbert@voase.org

Mailing Address

96 Millennium Drive
 Cuthbert, GA 39840

Regional Consultant

Monique Chambers

Phone: (770) 357-7006

Fax: (770) 357-7005

monique.chambers@dec.al.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/19/2018	Incident Investigation & Follow Up	Good Standing	
08/23/2018	Complaint Closure	Good Standing	
08/23/2018	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A		0	0	C	14	C	NA	NA	
Main	Room B	Infants and One Year Olds	1	5	C	13	C	NA	NA	Nap
Main	Room C		0	0	C	26	C	NA	NA	
Main	Room D		0	0	C	30	C	NA	NA	
Main	Room E		0	0	C	28	C	NA	NA	
Main	Room F	Six Year Olds and Over	1	4	C	30	C	NA	NA	Free Play
Total Capacity @35 sq. ft.:			141			Total Capacity @25 sq. ft.:		0		
Total # Children this Date: 9			Total Capacity @35 sq. ft.:		141		Total Capacity @25 sq. ft.:		0	

Building	Playground	Playground Occupancy	Playground Compliance
Main	Area A - 6wk to 24 mth	117	C
Main	Area B - 2 to 5 yr olds	202	C

Comments

The purpose of this visit was to conduct a follow-up visit and incident investigation. There were no rule violations found associated with the follow-up visit.

Director provided three files for employees hired since last visit.

Plan of Improvement: To Be Submitted 01/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Dyan Gilbert, Program Official

Date

Monique Chambers, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/19/2018 **VisitType:** Incident Investigation & Follow Up **Arrival:** 12:00 PM **Departure:** 1:45 PM

CCLC-20130

First Steps

96 Millenium Drive Cuthbert, GA 39840 Randolph County
(229) 732-3754 dgilbert@voase.org

Mailing Address

96 Millennium Drive
Cuthbert, GA 39840

Regional Consultant

Monique Chambers

Phone: (770) 357-7006

Fax: (770) 357-7005

monique.chambers@decal.ga.gov

The following information is associated with a Incident Investigation & Follow Up:

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/23/2018

Corrected on 12/19/2018

.25(13) - Previous citation corrected in that no hazardous materials were observed in the classrooms on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 8/23/2018

Corrected on 12/19/2018

.10(6) - Previous citation observed corrected in that no hazardous items were observed accessible to children on this date.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 8/23/2018

Corrected on 12/19/2018

.17(8) - Proper handwashing was observed on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/23/2018

Corrected on 12/19/2018

.32(4) - Previous citation corrected in that children under three years old were housed separately from children three years of age and older.