



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/12/2018 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 2:45 PM

CCLC-17560

Bright Beginnings Children's Center

1316 W. Peachtree Street Atlanta, GA 30309 Fulton County
 (404) 815-0023 brightbeginnings@brighthorizons.com

Regional Consultant

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

Mailing Address

1316 West Peachtree Street
 Atlanta, GA 30309

Quality Rated: No

Compliance Zone Designation		
02/12/2018	Licensing Study	Good Standing
07/11/2017	Monitoring Visit	Good Standing
06/30/2017	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Infants and One Year Olds	2	3	C	18	C	NA	NA	Transitioning,Free Play,Floor Play,Nap
Main	Room B		0	0	C	18	C	NA	NA	Not In Use
Main	Room C		0	0	C	12	C	NA	NA	Not In Use
Main	Room D	Two Year Olds	2	5	C	14	C	NA	NA	Transitioning
Main	Room E		0	0	C	13	C	NA	NA	Not In Use
Main	Room F	Two Year Olds	2	6	C	13	C	NA	NA	Story,Centers,Circle Time
Main	Room G	Three Year Olds and Four Year Olds	1	5	C	25	C	NA	NA	Centers
Main	Room H		0	0	C	29	C	NA	NA	Not In Use
Main	Room I		0	0	C	25	C	NA	NA	Not In Use
Main	Room J		0	0	C	25	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.:			192			Total Capacity @25 sq. ft.:		0		
Total # Children this Date: 19			Total Capacity @35 sq. ft.:		192	Total Capacity @25 sq. ft.:		0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Downstairs & Water Play Area	34	C

Main	Playground A	11	C
Main	Playground B	13	C

Comments


The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit conducted on July 11, 2017.

Consultant reviewed the following information with the director on this date:

- Updated USDA menu guidelines.
- Comprehensive criminal records check deadline - October 1, 2018.

Plan of Improvement: Developed This Date 02/12/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Kim Blair, Program Official

Date

Margarita Collier, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 2/12/2018 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 2:45 PM

CCLC-17560

Bright Beginnings Children's Center

1316 W. Peachtree Street Atlanta, GA 30309 Fulton County
(404) 815-0023 brightbeginnings@brighthorizons.com

Mailing Address

1316 West Peachtree Street
Atlanta, GA 30309

Regional Consultant

Margarita Collier

Phone: (770) 342-7934

Fax: (678) 891-5989

margarita.collier@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

Consultant discussed monitoring ceiling tiles for potential leaks with the director on this date.

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Consultant observed the center to have complete documentation of emergency drills on this date.

Correction Deadline: 2/17/2018

591-1-1-.27 Posted Notices

Technical Assistance

Technical Assistance

Please ensure to post the center's current license for the year 2018.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 42

Records with Missing/Incomplete Components: 11

Staff # 1

Not Met

Date of Hire: 08/24/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2

Met

Staff # 3

Not Met

Date of Hire: 04/27/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 4

Met

Date of Hire: 08/26/2015

Staff # 5

Met

Date of Hire: 02/10/2014

Staff # 6

Met

Date of Hire: 02/23/2017

Staff # 7

Not Met

Date of Hire: 05/15/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 8

Not Met

Date of Hire: 01/23/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 9

Not Met

Date of Hire: 05/23/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate

Staff # 10

Met

Staff # 11

Met

Date of Hire: 08/18/2016

Staff # 12

Met

Date of Hire: 09/15/2016

Staff # 13

Met

Date of Hire: 10/09/2017

Staff # 14

Met

Date of Hire: 10/05/2005

Staff # 15

Met

Date of Hire: 12/08/2015

Staff # 16

Met

Date of Hire: 04/08/2014

Staff # 17

Not Met

Date of Hire: 03/24/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 18

Not Met

Date of Hire: 03/24/2016

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.33(3)-Health & Safety Certificate	
Staff # 19	Met
Date of Hire: 11/01/2016	
Staff # 20	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 21	Met
Date of Hire: 07/25/2014	
Staff # 22	Met
Date of Hire: 09/10/2015	
Staff # 23	Met
Date of Hire: 02/05/2018	
Staff # 24	Met
Date of Hire: 04/13/1999	
Staff # 25	Met
Date of Hire: 10/29/2007	
Staff # 26	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 27	Not Met
Date of Hire: 05/15/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 28	Not Met
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate,.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 29	Met
Date of Hire: 06/23/2017	
Staff # 30	Met
Date of Hire: 02/09/2017	
Staff # 31	Met
Date of Hire: 03/13/2017	

Staff # 32 Date of Hire: 03/31/2017	Met
Staff # 33 Date of Hire: 01/28/2014	Met
Staff # 34 Date of Hire: 04/08/2014	Met
Staff # 35 Date of Hire: 02/01/2017	Met
Staff # 36 Date of Hire: 02/12/2007	Met
Staff # 37 Date of Hire: 02/01/2017	Met
Staff # 38 Date of Hire: 08/25/2017	Met
Staff # 39 Date of Hire: 12/08/2017	Met
Staff # 40 Date of Hire: 07/02/2010	Met
Staff # 41 Date of Hire: 01/03/1995	Met
Staff # 42 Date of Hire: 08/30/2016	Met

Staff Credentials Reviewed: 42

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Consultant reviewed 42 staff files on this date. Consultant observed 42 of 42 staff members to have evidence of a satisfactory determination letter on file on this date.

Comment

Consultant reviewed two files for staff members hired since the previous visit was conducted on July 11, 2017. Consultant observed two of two newly hired staff members to have evidence of a satisfactory determination letter on file.

591-1-1-.14 First Aid & CPR**Not Met**

Comment

Consultant observed the center to have a complete first aid kit on this date.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on consultant's review of staff files eight of 42 staff members did not have evidence of a current first aid and CPR training card on file on this date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 3/14/2018

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant's review of staff files 10 of 42 staff members did not complete the required health and safety orientation training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/14/2018

Technical Assistance

Please ensure all newly hired staff members complete the following training:

- Health and safety orientation training within the first 90-days of their date of hire.
- First aid and CPR training within the first 90-days of their date of hire.
- At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children.

Please ensure all staff members that provide direct care to children (supervisory staff, teachers, and substitute teachers) complete the required 10 hours of annual training for the year 2018.

591-1-1-.31 Staff(CR)

Met

Comment

Consultant observed all staff members to comply with all laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.