



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/2/2018    **VisitType:** Licensing Study    **Arrival:** 9:20 AM    **Departure:** 2:00 PM

**CCLC-17168**

**Marie's Creative Kids Kindergarten, Inc.**

601 West 6th Street Waynesboro, GA 30830 Burke County  
(706) 437-1467 mariecreativekid@bellsouth.net

**Regional Consultant**

Keshia Hayward

Phone: (678) 717-5129

Fax: (770) 359-5697

carrie.spangler@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/02/2018	Licensing Study	Good Standing	
04/27/2018	Complaint Investigation Follow Up	Good Standing	
04/27/2018	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Blue Room E 8-12 yrs	Six Year Olds and Over	1	14	C	16	C	22	C	Free Play
Main	Room A-Infants	Infants and One Year Olds	2	7	C	14	C	NA	NA	Floor Play
Main	Room B-One yr olds	One Year Olds and Two Year Olds	2	10	C	20	C	NA	NA	Floor Play
Main	Room C-2 yr olds	Two Year Olds	2	18	C	21	C	NA	NA	Free Play
Main	Room D-3 & 4 yr olds	Three Year Olds and Four Year Olds	2	22	C	30	C	42	C	Free Play
Main	Yellow Room F- 5-7 yrs	Five Year Olds and Six Year Olds and Over	1	13	C	15	C	21	C	Free Play
Total Capacity @35 sq. ft.: 116						Total Capacity @25 sq. ft.: 140				
Total # Children this Date: 84			Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 140				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	72	C

**Comments**

The purpose of today's visit was to complete a licensing study visit. The consultant discussed the webinar schedule for August 3, 2018 regarding proposed rule changes.

Plan of Improvement: Developed This Date 08/02/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

Felisa Lewis, Program Official

Date

Keshia Hayward, Consultant

Date



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### Findings Report

**Date:** 8/2/2018      **VisitType:** Licensing Study      **Arrival:** 9:20 AM      **Departure:** 2:00 PM

#### CCLC-17168

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.03 Activities

Technical Assistance

#### Technical Assistance

591-1-1-.03(2) - Please ensure that a current lesson plan is kept on site for each group of children in care.

**Correction Deadline: 8/2/2018**

**Correction Deadline: 4/27/2018**

**Corrected on 8/2/2018**

**.03(9) - Previous citation corrected based on consultants observation of a positive learning environment and staff/ child interactions.**

#### 591-1-1-.12 Equipment & Toys(CR)

Not Met

#### Technical Assistance

591-1-1-.12(2) - Please ensure the knobs and handles are tight and secure on all play equipment. The door knob on the wooden shelf in the dramatic play area was loose in classroom D.

**Correction Deadline: 8/2/2018**

#### Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on consultants observation that chairs were stacked posing a tipping hazard in classrooms B & E.

#### POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

**Correction Deadline: 8/2/2018**

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

#### Comment

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

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**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

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**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultants observation that the following potential hazards existed: Plastic grocery and diaper bags were observed in spaces accessible to children in classrooms C, D & E, a stapler was located on top of a cubby within reach of children in classroom C, a plastic basket was cracked exposing sharp edges, the dust pan and broom were located in a corner, a pink chair had a crack down the middle and a folded rug on the floor posing a tripping hazard was in classroom F.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 8/2/2018**

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**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Discussed maintenance of resilient surface. When weather permits please fluff and redistribute surfacing.

**Food Service**

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**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Center menu meets USDA guidelines.

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**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Field trip documentation observed to be complete.

**591-1-1-.36 Transportation(CR)** **Not Met**

**Comment**

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director. Please ensure the first seat belt located on the second passenger row securely locks properly prior to transporting children. The buckle on the seat belt did not lock when checked.

**Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on consultants observation that the front driver's seat was torn on the side and holes were observed in the two passenger seats exposing foam.

**POI (Plan of Improvement)**

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

**Correction Deadline: 8/3/2018**

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Not Met**

**Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on consultants observation that ten mats were torn in classroom E and one yellow mat was torn exposing foam in classroom B.

**POI (Plan of Improvement)**

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

**Correction Deadline: 8/2/2018**

**Correction Deadline: 4/30/2018**

**Corrected on 8/2/2018**

**.30(1)(b)4 - Previous citation corrected based on consultants observation of that children in each classroom had cover during nap time.**

<b>Staff Records</b>
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**Records Reviewed: 14**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/14/2017	
Staff # 2	Met
Date of Hire: 06/12/2018	
Staff # 3	Met
Date of Hire: 08/09/2010	
Staff # 4	Met
Date of Hire: 08/05/2016	
Staff # 5	Met
Date of Hire: 01/24/2011	
Staff # 6	Met
Date of Hire: 10/07/2013	
Staff # 7	Met
Date of Hire: 03/01/2004	
Staff # 8	Met
Date of Hire: 10/19/2017	
Staff # 9	Met
Date of Hire: 02/03/2010	
Staff # 10	Met
Date of Hire: 04/09/2018	
Staff # 11	Met
Date of Hire: 09/12/2012	
Staff # 12	Met

**Records Reviewed: 14**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 03/13/2017

Staff # 13

Met

Date of Hire: 08/10/2017

Staff # 14

Met

Date of Hire: 12/11/2008

**Staff Credentials Reviewed: 14**

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Correction Deadline: 4/27/2018**

**Corrected on 8/2/2018**

.09(1)(i) - Previous citation corrected based on review of records in that a comprehensive background check determination was completed on April 30, 2018.

**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

## **Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**Correction Deadline: 4/30/2018**

**Corrected on 8/2/2018**

.32(4)(b) - Previous citation corrected based on review of records in that parental agreements were signed by parents of children remaining in the two- year- old class for the remainder of the school year. Two- year- old children were also observed in a separate classroom from three year old children.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.