



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/15/2019 **VisitType:** Monitoring Visit **Arrival:** 8:20 AM **Departure:** 12:45 PM

CCLC-16855

Kids "R" Kids #52

3036 Old Atlanta Rd. Cumming, GA 30041 Forsyth County
 (678) 648-3175 info@krk52.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

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mandi.sloan@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
04/15/2019	Monitoring Visit	Good Standing
11/08/2018	Licensing Study	Good Standing
01/22/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Gym	PreK	1	14	C	71	C	NA	NA	Centers
Main	Suite 100	Infants	2	9	C	12	C	NA	NA	Nap, Floor Play, Feeding
Main	Suite 150	One Year Olds	1	3	C	12	C	NA	NA	Floor Play
Main	Suite 200	One Year Olds	1	5	C	20	C	NA	NA	Floor Play
Main	Suite 250	Two Year Olds	2	13	C	16	C	NA	NA	Floor Play
Main	Suite 300	Two Year Olds and Three Year Olds	1	7	C	23	C	NA	NA	Floor Play
Main	Suite 350	Three Year Olds	1	10	C	21	C	NA	NA	Centers, Transitioning
Main	Suite 400	Three Year Olds and Four Year Olds	1	6	C	22	C	NA	NA	Centers, Transitioning
Main	Suite 450	PreK	2	20	C	23	C	NA	NA	Circle Time
Main	Suite 500	PreK	2	22	C	23	C	NA	NA	Transitioning, Circle Time
Main	Suite 550	PreK	2	16	C	21	C	NA	NA	Centers, Transitioning
Main	Upper Level Rm 1		0	0	C	26	C	NA	NA	
Main	Upper Level Rm 2	PreK	2	18	C	24	C	NA	NA	Snack

Total Capacity @35 sq. ft.: 314

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler Playground	38	C
Main	Preschool Playground	157	C
Main	Preschooler Playground	41	C

Comments

The purpose of today's visit is to conduct a Monitoring Visit.

Plan of Improvement: Developed This Date 04/15/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Debbie Davies, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(15) - Consultant discussed with provider to ensure the outside storage shed containing holiday decorations is kept locked and inaccessible to children at all times.

Correction Deadline: 4/15/2019

Technical Assistance

591-1-1-.25(17) - Consultant discussed with provider to ensure weeds are maintained on the play ground and to ensure premises is free of plants and shrubs which may be hazardous. Weeds should be sprayed and mowed once ground dries out from recent rain.

Correction Deadline: 4/15/2019

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute once rain has stopped and ground has dried out.

Correction Deadline: 11/8/2018

Corrected on 4/15/2019

.26(4) - The previous citation was corrected on this date as no chipped paint was observed on the fence tops and middle poles.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the decking surface was not flush to the ground on the infant/toddler and preschool playgrounds causing a tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 4/15/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals

Technical Assistance

Technical Assistance

591-1-1-.05(1) - Farm animals (chickens) were observed in a chicken pen less than 500 feet from the building within the after school and preschool playgrounds. TA was provided on last visit asking the program to move the chickens to a new location . Program submitted a variance form to the department in November of 2018. Consultant will follow up to ensure variance has been received.

Correction Deadline: 4/15/2019

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that no buckle was present on the red strap on the second seat from the front (right side).

POI (Plan of Improvement)

The Center will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts.

Correction Deadline: 4/16/2019

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Date of Hire: 07/31/2015	
Staff # 2	Met
Date of Hire: 08/01/2018	
Staff # 3	Met
Date of Hire: 11/02/2018	
Staff # 4	Met
Date of Hire: 04/01/2016	
Staff # 5	Met
Date of Hire: 04/18/2011	
Staff # 6	Met
Date of Hire: 10/04/2017	
Staff # 7	Met
Date of Hire: 06/02/2017	
Staff # 8	Met
Date of Hire: 03/14/2009	
Staff # 9	Met
Date of Hire: 07/27/2018	
Staff # 10	Met
Date of Hire: 06/25/2008	
Staff # 11	Met
Date of Hire: 05/18/2010	

Staff # 12 Date of Hire: 07/07/2014	Met
Staff # 13 Date of Hire: 04/13/2012	Met
Staff # 14 Date of Hire: 09/10/2012	Met
Staff # 15 Date of Hire: 02/01/2012	Met
Staff # 16 Date of Hire: 05/05/2016	Met
Staff # 17 Date of Hire: 03/19/2007	Met
Staff # 18 Date of Hire: 11/02/2018	Met
Staff # 19 Date of Hire: 10/03/2014	Met
Staff # 20 Date of Hire: 11/29/2016	Met
Staff # 21 Date of Hire: 08/18/2014	Not Met
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 22 Date of Hire: 11/14/2016	Met
Staff # 23 Date of Hire: 07/07/2014	Met
Staff # 24 Date of Hire: 11/02/2018	Met
Staff # 25 Date of Hire: 07/31/2012	Met
Staff # 26	Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 1**

Date of Hire: 02/11/2019

Staff # 27 Met

Date of Hire: 11/14/2007

Staff # 28 Met

Date of Hire: 08/23/2017

Staff # 29 Met

Date of Hire: 08/18/2018

Staff # 30 Met

Staff # 31 Met

Date of Hire: 08/24/2015

Staff # 32 Met

Date of Hire: 04/18/2011

Staff # 33 Met

Date of Hire: 09/16/2018

Staff Credentials Reviewed: 33

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that one employee did not possess a valid and current satisfactory Comprehensive Record Check Determination as most recent check expired January 21, 2019. A one-day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit by April 22, 2019. The center will ensure the CRC rules are maintained.

Correction Deadline: 4/15/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.