



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 1/22/2018    **VisitType:** Monitoring Visit    **Arrival:** 11:00 AM    **Departure:** 2:00 PM

**CCLC-16855**

**Kids "R" Kids #52**

3036 Old Atlanta Rd. Cumming, GA 30041 Forsyth County  
 (678) 648-3175 info@krk52.com

**Regional Consultant**

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

| <b>Compliance Zone Designation</b> |                  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 01/22/2018                         | Monitoring Visit | Good Standing |  |
| 09/18/2017                         | Licensing Study  | Good Standing |  |
| 02/28/2017                         | Monitoring Visit | Good Standing |  |

**Ratios/License Capacity**

| Building                               | Room        | Age Group                          | Staff                                  | Children | NC/C | Max 35 SF.                           | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                  |
|--|-------------|------------------------------------|--|----------|------|--------------------------------------|--------------|------------|--------------|------------------------|
| Main                                   | Suite 150   | One Year Olds                      | 2                                      | 5        | C    | 12                                   | C            | NA         | NA           | Floor Play, Diapering  |
| Main                                   | Suite 200   | One Year Olds and Two Year Olds    | 2                                      | 10       | C    | 20                                   | C            | NA         | NA           | Art                    |
| Main                                   | Gym         | Four Year Olds                     | 1                                      | 15       | C    | 71                                   | C            | NA         | NA           | Circle Time            |
| Main                                   | Suite 100   | Infants and One Year Olds          | 2                                      | 5        | C    | 12                                   | C            | NA         | NA           | Floor Play, Nap        |
| Main                                   | Suite 250   | Two Year Olds                      | 2                                      | 16       | C    | 16                                   | C            | NA         | NA           | Art                    |
| Main                                   | Suite 300   | Two Year Olds and Three Year Olds  | 2                                      | 19       | C    | 23                                   | C            | NA         | NA           | Lunch                  |
| Main                                   | Suite 350   | Three Year Olds                    | 2                                      | 20       | C    | 21                                   | C            | NA         | NA           | Lunch, Transitioning   |
| Main                                   | Suite 400   | Three Year Olds and Four Year Olds | 2                                      | 19       | C    | 22                                   | C            | NA         | NA           | Outside, Transitioning |
| Main                                   | Suite 450   | PreK                               | 2                                      | 18       | C    | 23                                   | C            | NA         | NA           | Outside                |
| Main                                   | Suite 500   | PreK                               | 2                                      | 21       | C    | 23                                   | C            | NA         | NA           | Circle Time            |
| Main                                   | Suite 550   | PreK                               | 2                                      | 22       | C    | 21                                   | NC           | NA         | NA           | Lunch                  |
| Main                                   | Upper Level | PreK                               | 2                                      | 19       | C    | 50                                   | C            | NA         | NA           | Circle Time            |
| <b>Total Capacity @35 sq. ft.: 314</b> |             |                                    |  |          |      | <b>Total Capacity @25 sq. ft.: 0</b> |              |            |              |                        |
| <b>Total # Children this Date: 189</b> |             |                                    | <b>Total Capacity @35 sq. ft.: 314</b> |          |      | <b>Total Capacity @25 sq. ft.: 0</b> |              |            |              |                        |


| Building | Playground                | Playground Occupancy | Playground Compliance |
|----------|---------------------------|----------------------|-----------------------|
| Main     | Infant/Toddler Playground | 38                   | C                     |
| Main     | Preschool Playground      | 157                  | C                     |
| Main     | Preschooler Playground    | 41                   | C                     |

**Comments**

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from September 2017.

Plan of Improvement: Developed This Date 01/22/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoaja.com](http://www.decalkoaja.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.ga.gov](mailto:CCSRefutations@dec.ga.gov).



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov)

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Debbie Davies, Program Official

Date

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LaQuita Clark, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center. Equipment and furniture were observed to be appropriately secured.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date. Please ensure that all cords are inaccessible to children in care.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair. Please ensure that mulch is re-fluffed and replaced as necessary.

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The director stated that medication is not being administered at this time.

**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Field trip documentation observed to be complete.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed. Vehicles were observed to have operable fire extinguishers and complete first aid kits.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Pleasant naptime environment observed. Staff were observed to utilize safe sleep procedures as required. Safety approved cribs were observed.

**Staff Records**

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**Records Reviewed: 36**

**Records with Missing/Incomplete Components: 0**

|                          |     |
|--------------------------|-----|
| Staff # 1                | Met |
| Date of Hire: 07/31/2015 |     |
| Staff # 2                | Met |
| Date of Hire: 11/02/2018 |     |
| Staff # 3                | Met |
| Date of Hire: 04/01/2016 |     |
| Staff # 4                | Met |
| Date of Hire: 04/18/2011 |     |
| Staff # 5                | Met |

Date of Hire: 10/04/2017

Staff # 6 Met

Date of Hire: 06/02/2017

Staff # 7 Met

Date of Hire: 08/04/2017

Staff # 8 Met

Date of Hire: 02/13/2017

Staff # 9 Met

Date of Hire: 08/01/2017

Staff # 10 Met

Date of Hire: 08/03/2016

Staff # 11 Met

Date of Hire: 03/14/2009

Staff # 12 Met

Date of Hire: 06/25/2008

Staff # 13 Met

Date of Hire: 05/18/2010

Staff # 14 Met

Staff # 15 Met

Date of Hire: 10/26/2017

Staff # 16 Met

Date of Hire: 07/07/2014

Staff # 17 Met

Date of Hire: 04/13/2012

Staff # 18 Met

Date of Hire: 09/10/2012

Staff # 19 Met

Date of Hire: 04/04/2016

Staff # 20 Met

Date of Hire: 02/01/2012

|  |     |
|--|-----|
| Staff # 21<br>Date of Hire: 05/05/2016 | Met |
| Staff # 22<br>Date of Hire: 03/19/2007 | Met |
| Staff # 23<br>Date of Hire: 11/02/2018 | Met |
| Staff # 24<br>Date of Hire: 10/03/2014 | Met |
| Staff # 25<br>Date of Hire: 11/29/2016 | Met |
| Staff # 26<br>Date of Hire: 08/18/2014 | Met |
| Staff # 27                             | Met |
| Staff # 28<br>Date of Hire: 11/14/2016 | Met |
| Staff # 29<br>Date of Hire: 07/07/2014 | Met |
| Staff # 30<br>Date of Hire: 11/02/2018 | Met |
| Staff # 31<br>Date of Hire: 07/31/2012 | Met |
| Staff # 32<br>Date of Hire: 11/14/2007 | Met |
| Staff # 33<br>Date of Hire: 08/23/2017 | Met |
| Staff # 34                             | Met |
| Staff # 35<br>Date of Hire: 08/24/2015 | Met |
| Staff # 36<br>Date of Hire: 04/18/2011 | Met |

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal records checks were observed to be complete. The director provided three files for staff hired since the previous visit.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed of over 50% of center staff certified in First Aid and CPR. Please continue to ensure that new staff obtain the certification within 90 days of hire.

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

Complete documentation of health and safety orientation training was observed on file. Please continue to ensure that new staff obtain the training within 90 days of hire.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff were observed to comply with applicable regulations on this date.

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.