



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/22/2018    **VisitType:** Monitoring Visit    **Arrival:** 11:15 AM    **Departure:** 2:15 PM

**CCLC-16542**

**Treehouse Academy**

2740 Five Forks Trickum Road Lawrenceville, GA 30044 Gwinnett County  
(770) 985-5438 info@treehouseacademy.net

**Mailing Address**  
Same

**Regional Consultant**

LaQuita Clark

Phone: (706) 497-1536  
Fax: (706) 688-0418  
jennifer.taylor@decal.ga.gov

Joint with: Tiffany Carter

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/22/2018	Monitoring Visit	Good Standing	
03/14/2018	Licensing Study	Good Standing	
08/30/2017	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-First Left	PreK	2	22	C	25	C	NA	NA	Outside
Main	B-Second Lft	One Year Olds and Two Year Olds	2	10	C	17	C	NA	NA	Nap,Feeding
Main	C-First Right	Two Year Olds and Three Year Olds	2	16	C	16	C	NA	NA	Nap
Main	D-Back Middle	Three Year Olds and Four Year Olds	2	18	C	18	C	NA	NA	Transitioning,Outside
Main	E-Right 1st Left	Infants and One Year Olds	2	12	C	12	C	NA	NA	Nap
Main	F-BR Prek2	PreK	2	22	C	22	C	NA	NA	Outside
Main	G- Prek3	Three Year Olds	3	17	C	18	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 128						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 117			Total Capacity @35 sq. ft.: 128			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	2's	93	C
Main	Infant Playground	7	C
Main	Middle Playground	97	C
Main	School Age	109	C
Main	Toddlers Playground	11	C

**Comments**

The purpose of this visit was to conduct a monitoring visit.





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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children. For example, please keep all plastic bags out of reach of children.

**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

**Technical Assistance**

591-1-1-.26(2) - Consultant observed a red tunnel to be located within the fall zone of the tire swing on the 2's Playground. The tunnel can be easily moved to another area of the playground. Consultant discussed with the director to continue to cover exposed tree roots with mulch or other material as weather permits.

**Correction Deadline: 8/22/2018**

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Technical Assistance****Technical Assistance**

591-1-1-.17 - Proper hand washing of children and staff was discussed with the director on this date.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures****Met**

**Correction Deadline: 3/19/2018**

**Corrected on 8/22/2018**

.21(1)(p) - Previous citation has been corrected in that the center now has a current emergency plan on file.

**Correction Deadline: 3/19/2018**

**Corrected on 8/22/2018**

.21(3) - Previous citation has been corrected in that complete documentation of emergency drills were observed on file.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed. Two of three vehicles were observed on this date. The consultants observed working fire extinguishers and complete first aid kits.

**Correction Deadline: 3/14/2018**

**Corrected on 8/22/2018**

.36(7)(d)2. - Previous citation has been corrected in that complete documentation of vehicle checks for transportation were observed on this date.

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**Sleeping & Resting Equipment**

**Finding**

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant’s back in a crib unless the Center has been provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant’s back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined, based on consultant’s observation, that burp cloths were observed in two cribs with sleeping infants. It was further determined, that a staff member was observed to place a child on their stomach to sleep, there was no injury associated.

**POI (Plan of Improvement)**

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance.

**Correction Deadline: 8/22/2018**

<b>Staff Records</b>
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**Records Reviewed: 24**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 01/04/2016	Met
Staff # 2 Date of Hire: 10/05/2017	Met
Staff # 3 Date of Hire: 03/19/2018	Met
Staff # 4 Date of Hire: 01/19/2016	Met
Staff # 5 Date of Hire: 01/19/2016	Met
Staff # 6 Date of Hire: 09/05/2006	Met
Staff # 7 Date of Hire: 08/03/2009	Met

Staff # 8 Date of Hire: 07/31/2017	Met
Staff # 9 Date of Hire: 12/21/2017	Met
Staff # 10 Date of Hire: 07/30/2018	Met
Staff # 11 Date of Hire: 08/14/2018	Met
Staff # 12 Date of Hire: 05/16/2018	Met
Staff # 13 Date of Hire: 09/05/2006	Met
Staff # 14 Date of Hire: 05/07/2018	Met
Staff # 15 Date of Hire: 11/13/2015	Met
Staff # 16 Date of Hire: 12/08/2009	Met
Staff # 17 Date of Hire: 03/05/2018	Met
Staff # 18 Date of Hire: 02/03/2015	Met
Staff # 19 Date of Hire: 03/14/2006	Met
Staff # 20 Date of Hire: 01/09/2006	Met
Staff # 21 Date of Hire: 01/19/2017	Met
Staff # 22 Date of Hire: 01/09/2006	Met

Staff # 23

Met

Date of Hire: 07/30/2013

Staff # 24

Met

Date of Hire: 04/30/2018

**Staff Credentials Reviewed: 24**

**591-1-1-.09 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal records checks were observed to be complete. The director provided four files for staff hired since the previous visit. Comprehensive background checks were observed on file for all staff. The consultant discussed with the director the proposed rule changes as of October 1, 2018: local background checks will no longer be accepted. Further, all staff must have at least a satisfactory determination letter on file prior to beginning work at the center. Any staff solely responsible to children must have a comprehensive satisfactory determination letter on file.

**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 4/13/2018**

**Corrected on 8/22/2018**

**.33(3) - Previous citation has been corrected in that health and safety orientation training was observed on file for staff.**

**Comment**

Consultant discussed with the director to continue to ensure that new staff have Health and Safety Orientation Training and CPR/first aid certification within 90 calendar days of their hire date.

**Correction Deadline: 4/13/2018**

**Corrected on 8/22/2018**

**.33(6) - Previous citation has been corrected in that annual training hours for 2018 were observed on file for staff.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.