



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/25/2019 **VisitType:** Licensing Study

Arrival: 2:05 PM

Departure: 4:45 PM

CCLC-16097

Jam's Athletics

6206 Memorial Drive Stone Mountain, GA 30083 DeKalb County
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Mailing Address

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Regional Consultant

Elim Tekie

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Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/25/2019	Licensing Study	Good Standing	
11/12/2019	Incident Investigation Closure	Good Standing	
10/02/2019	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
main	A		0	0	C	150	C	NA	NA	
main	B- 1st Left	Six Year Olds and Over	1	23	C	41	C	NA	NA	Free Play
main	C- 2nd Left		0	0	C	42	C	NA	NA	
main	D- 1st Right	Six Year Olds and Over	3	30	C	20	NC	NA	NA	Outside
main	E- 2nd Right	Six Year Olds and Over	2	37	C	74	C	NA	NA	Free Play
main	F- Back Office		0	0	C	10	C	NA	NA	

Total Capacity @35 sq. ft.: 337

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 90

Total Capacity @35 sq. ft.: 337

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
main	black top area	50	C

Comments

The purpose of this visit was to conduct a Licensing Study and follow-up on previous citations from October 2, 2019.

Plan of Improvement: Developed This Date 11/25/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Elizabeth Marsh, Program Official

Date

Elim Tekie, Consultant

Date



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Findings Report

Date: 11/25/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 11/25/2019

Corrected on 11/25/2019

.25(3) - Previous citation was corrected. Director has cleaning protocol in place and assigned children cleaning tasks.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the right gate on the back playground was observed to have an eight inch gap.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 11/25/2019

Recited on 11/25/2019

Correction Deadline: 7/31/2019

Corrected on 11/25/2019

.26(9) - Previous citation was corrected. No potential tripping hazards observed on this date.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****N/A****Comment**

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met**

Correction Deadline: 7/17/2019

Corrected on 11/25/2019

.21(1)(a-o) - Previous citation was corrected. Director understand the rules regarding notifying parents when there is suspicion of inappropriate behavior.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR)**Met****Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
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Date of Hire: 09/23/2019	
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Staff # 2	Met
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Date of Hire: 08/05/2019	
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Staff # 3	Met
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Date of Hire: 08/01/1998	
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Staff # 4	Met
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Staff # 5	Met
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Staff # 6	Met
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Staff # 7	Met
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Staff # 8	Met
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Staff # 9	Met
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Date of Hire: 08/29/2024		<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
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Staff # 10	Met
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Date of Hire: 08/28/2019	
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Staff # 11	Met
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Staff # 12	Met
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Staff # 13	Met
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Staff # 14	Met
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Date of Hire: 08/05/2019	
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Staff # 15	Met
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Staff # 16	Met
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Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 7/17/2019

Corrected on 11/25/2019

.09(1)(a) - Previous citation was corrected. Every Employee submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

Correction Deadline: 7/17/2019

Corrected on 11/25/2019

.09(1)(c) - Previous citation was corrected. Every Employee had a valid and current satisfactory Comprehensive Records Check Determination on file.

Correction Deadline: 7/17/2019

Corrected on 11/25/2019

.09(1)(j) - Previous citation was corrected. All employees had a satisfactory Comprehensive Records Check Determination letter.

591-1-1-.14 First Aid & CPR	Met
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Correction Deadline: 7/27/2019

Corrected on 11/25/2019

.14(3) - Previous citation was corrected. All vehicles had complete First Aid Kits on this date.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Correction Deadline: 11/12/2019

Corrected on 11/25/2019

.32(7) - Previous citation was corrected. Proper supervision was observed on this date.