



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/2/2020 **VisitType:** Monitoring Visit **Arrival:** 8:40 AM **Departure:** 1:00 PM

CCLC-14930

Brookfield Academy

409 Brookfield Road Valdosta, GA 31602 Lowndes County
 (229) 253-1329 nholder@brookfield-academy.com

Regional Consultant

Beth Houtz

Phone: (229) 238-2130
 Fax: (229) 238-2955
 beth.houtz@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/02/2020	Monitoring Visit	Good Standing	
08/28/2019	Licensing Study	Good Standing	
05/06/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A	Infants	2	8	C	12	C	NA	NA	Floor Play,Nap
Main	Rm B	Infants	2	8	C	12	C	NA	NA	Floor Play,Feeding
Main	Rm C	Three Year Olds	2	18	C	20	C	28	C	Art
Main	Rm D	Three Year Olds	2	16	C	24	C	34	C	Transitioning
Main	Rm E	One Year Olds	2	13	C	17	C	NA	NA	Story
Main	Rm F	Two Year Olds	2	15	C	23	C	NA	NA	Circle Time
Main	Rm G	One Year Olds	2	13	C	18	C	NA	NA	Free Play
Main	Rm H	Four Year Olds	2	13	C	23	C	32	C	Centers
Main	Rm I	Four Year Olds	2	15	C	23	C	32	C	Circle Time
Main	Rm J		0	0	C	42	C	60	C	
Main	Rm K	Two Year Olds	3	16	C	20	C	NA	NA	Circle Time
Main	Rm L	Three Year Olds	2	13	C	17	C	24	C	Centers,Music
Main	Rm M	One Year Olds	3	10	C	15	C	NA	NA	Floor Play
Main	Rm N	One Year Olds	2	8	C	17	C	NA	NA	Centers
Main	Rm O	Infants	2	10	C	18	C	NA	NA	Floor Play,Feeding
Total Capacity @35 sq. ft.: 301			Total Capacity @25 sq. ft.: 362							
Total # Children this Date: 176			Total Capacity @35 sq. ft.: 301							
			Total Capacity @25 sq. ft.: 362							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	357	C

Comments

The purpose of today's visit is a monitoring visit and a follow up for any previous rule citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Nicole Holder, Program Official

Date

Beth Houtz, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Correction Deadline: 8/28/2019

Corrected on 3/2/2020

.30(1)(a)3 - This citation was observed to be corrected on this date. All sheets were observed to be tight fitting.

	Staff Records
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Records Reviewed: 34

Records with Missing/Incomplete Components: 0

Staff # 1	Met
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Date of Hire: 12/06/2019

Staff # 2	Met
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Date of Hire: 08/01/2005

Staff # 3	Met
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Date of Hire: 01/11/2016

Staff # 4	Met
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Date of Hire: 09/10/2019

Staff # 5	Met
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Date of Hire: 08/25/2015

Staff # 6	Met
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Date of Hire: 08/14/2018

Staff # 7 Met

Date of Hire: 08/06/2014

Staff # 8 Met

Date of Hire: 06/30/2017

Staff # 9 Met

Date of Hire: 04/09/2014

Staff # 10 Met

Staff # 11 Met

Date of Hire: 08/20/2019

Staff # 12 Met

Date of Hire: 11/13/2017

Staff # 13 Met

Date of Hire: 07/27/2016

Staff # 14 Met

Date of Hire: 08/01/2016

Staff # 15 Met

Date of Hire: 08/29/2016

Staff # 16 Met

Date of Hire: 08/01/2005

Staff # 17 Met

Date of Hire: 02/26/2018

Staff # 18 Met

Date of Hire: 04/06/2017

Staff # 19 Met

Date of Hire: 10/03/2005

Staff # 20 Met

Date of Hire: 06/05/2017

Staff # 21 Met

Date of Hire: 08/22/2019

Records Reviewed: 34**Records with Missing/Incomplete Components: 0**

Staff # 22	Met
Date of Hire: 11/07/2016	
Staff # 23	Met
Date of Hire: 05/28/2019	
Staff # 24	Met
Date of Hire: 08/07/2018	
Staff # 25	Met
Date of Hire: 07/16/2018	
Staff # 26	Met
Date of Hire: 12/09/2019	
Staff # 27	Met
Date of Hire: 08/01/2018	
Staff # 28	Met
Date of Hire: 04/02/2007	
Staff # 29	Met
Date of Hire: 01/14/2020	
Staff # 30	Met
Date of Hire: 08/01/2009	
Staff # 31	Met
Date of Hire: 02/03/2020	
Staff # 32	Met
Date of Hire: 02/21/2008	
Staff # 33	Met
Date of Hire: 08/27/2019	
Staff # 34	Met
Date of Hire: 08/01/2019	

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.