



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/17/2021 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:30 AM

CCLC-14409

Garden Lakes Baptist Preschool

2200 Redmond Cir Rome, GA 30165 Floyd County
(706) 234-6888 glbpassistantdirector@gmail.com

Regional Consultant

Chasity Baugh

Phone: (770) 357-1717

Fax: (770) 357-1720

chasity.baugh@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/17/2021	Monitoring Visit	Good Standing	
12/02/2020	Licensing Study	Good Standing	
03/05/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Three Year Olds and Four Year Olds	2	7	C	9	C	NA	NA	Floor Play
Main	Room B	Five Year Olds and Six Year Olds and Over	2	7	C	10	C	NA	NA	Story
Main	Room C	Infants and One Year Olds	2	3	C	7	C	NA	NA	Floor Play, Feeding
Main	Room D	Infants	2	2	C	7	C	NA	NA	Floor Play
Main	Room E	Infants	2	5	C	10	C	NA	NA	Lunch
Main	Room F	Four Year Olds and Five Year Olds	2	9	C	13	C	NA	NA	Free Play
Main	Room G	Two Year Olds	2	6	C	10	C	NA	NA	Lunch
Main	Room H	Two Year Olds and Three Year Olds	2	8	C	10	C	NA	NA	Lunch
Main	Room I	One Year Olds	2	5	C	11	C	NA	NA	Floor Play
Main	Room J	One Year Olds	2	7	C	10	C	NA	NA	Outside
Main	Room K		0	0	C	11	C	NA	NA	Not In Use
Main	Room L		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 118						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 59			Total Capacity @35 sq. ft.: 118			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A: 2-4 years	25	C

Comments

An Administrative Review was conducted on June 17, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on June 17, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Stephanie Mears, Program Official

Date

Chasity Baugh, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based upon observation one high chair in Room E and one high chair in Room J did not have safety straps.

POI (Plan of Improvement)

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

Correction Deadline: 6/17/2021

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 39**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 01/27/2020

Staff # 2

Met

Date of Hire: 05/01/2019

Staff # 3

Met

Date of Hire: 05/01/2019

Staff # 4 Met

Date of Hire: 07/11/2018

Staff # 5 Met

Date of Hire: 03/08/2020

Staff # 6 Met

Date of Hire: 11/06/2019

Staff # 7 Met

Date of Hire: 11/21/2019

Staff # 8 Met

Date of Hire: 01/27/2020

Staff # 9 Met

Date of Hire: 03/24/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 10 Met

Date of Hire: 05/21/2018

Staff # 11 Met

Date of Hire: 02/05/2020

Staff # 12 Met

Date of Hire: 02/05/2020

Staff # 13 Met

Date of Hire: 08/16/2019

Staff # 14 Met

Date of Hire: 09/25/2019

Staff # 15 Met

Date of Hire: 12/04/2019

Staff # 16 Met

Date of Hire: 03/05/2018

Staff # 17 Met

Date of Hire: 03/15/2021

Staff # 18 Met

Date of Hire: 02/15/2021

Staff # 19 Met

Date of Hire: 06/20/2019

Staff # 20 Met

Date of Hire: 01/29/2020

Staff # 21 Met

Date of Hire: 08/02/2011

Staff # 22 Met

Date of Hire: 06/06/2016

Staff # 23 Met

Date of Hire: 02/08/2021

Staff # 24 Met

Date of Hire: 04/28/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met

Date of Hire: 07/20/2020

Staff # 26 Met

Date of Hire: 10/16/2019

Staff # 27 Met

Date of Hire: 02/04/2020

Staff # 28 Met

Date of Hire: 08/01/1999

Staff # 29 Met

Date of Hire: 02/12/2021

Staff # 30 Met

Date of Hire: 03/25/2019

Staff # 31 Met

Date of Hire: 02/01/2021

Staff # 32 Met

Date of Hire: 05/21/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met

Records Reviewed: 39

Records with Missing/Incomplete Components: 0

Date of Hire: 10/17/2017

Staff # 34 Met

Date of Hire: 01/29/2020

Staff # 35 Met

Date of Hire: 07/08/2019

Staff # 36 Met

Date of Hire: 01/28/2020

Staff # 37 Met

Date of Hire: 01/06/2021

Staff # 38 Met

Date of Hire: 10/16/2019

Staff # 39 Met

Date of Hire: 08/02/2019

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.