



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/8/2019 **VisitType:** Licensing Study **Arrival:** 9:55 AM **Departure:** 12:20 PM

CCLC-14409

Garden Lakes Baptist Preschool

2200 Redmond Cir Rome, GA 30165 Floyd County
(706) 234-6888 glbpassistantndirector@gmail.com

Regional Consultant

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@dec.al.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/08/2019	Licensing Study	Support	
01/17/2019	Complaint Closure	Good Standing	
12/04/2018	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A	Three Year Olds	1	7	C	9	C	NA	NA	Art
Main	Room B	Three Year Olds	1	7	C	10	C	NA	NA	Art
Main	Room C	Infants	2	6	C	7	C	NA	NA	Floor Play
Main	Room D	Infants	2	4	C	7	C	NA	NA	Floor Play
Main	Room E	One Year Olds	2	8	C	10	C	NA	NA	Free Play
Main	Room F		0	0	C	13	C	NA	NA	Not In Use
Main	Room G	Two Year Olds and Three Year Olds	1	7	C	10	C	NA	NA	Nap
Main	Room H	Three Year Olds	1	3	C	10	C	NA	NA	Nap
Main	Room I		0	0	C	11	C	NA	NA	Not In Use
Main	Room J		0	0	C	10	C	NA	NA	Not In Use
Main	Room K		0	0	C	11	C	NA	NA	Not In Use
Main	Room L		0	0	C	10	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 118						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 118			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
----------	------------	----------------------	-----------------------

Comments

Plan of Improvement: Developed This Date 03/08/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Stephanie Mears, Program Official

Date

Coty Cummings, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/8/2019 **VisitType:** Licensing Study **Arrival:** 9:55 AM **Departure:** 12:20 PM

CCLC-14409

Garden Lakes Baptist Preschool

2200 Redmond Cir Rome, GA 30165 Floyd County
(706) 234-6888 glbpassistantdirector@gmail.com

Mailing Address
Same

Regional Consultant

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that in room A a purple TV was on a child sized shelf and was not anchored.

POI (Plan of Improvement)

The Center will ensure that the TVs are secured properly.

Correction Deadline: 3/8/2019

Recited on 3/8/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in Room A, two bottles of soap, Lysol wipes, and a teacher's purse were observed accessible to children. In room G diaper cream was observed in a child's diaper bag, accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/8/2019

591-1-1-.26 Playgrounds(CR) Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.
Please monitor fence sinking below four feet.

Food Service

591-1-1-.15 Food Service & Nutrition Met

Comment

Please ensure that bottles are covered and fully labeled with child's full name.

Comment

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations Met

Comment

The Center does not provide food. Parents provide lunch and snack.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing stated throughout the center.

591-1-1-.20 Medications(CR) Not Met

Comment

The Provider currently does not dispense/administer medication.

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on observation that in room G prescription medication (Karbinal) was observed in a child's diaper bag accessible to children.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 3/8/2019

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures Met

Comment

Observed documentation of fire and tornado drills.

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Redirection is stated to be used in the center.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 01/28/2019	
Staff # 2	Met
Date of Hire: 01/07/2019	
Staff # 3	Met
Date of Hire: 08/01/1999	
Staff # 4	Met
Date of Hire: 01/24/2019	
Staff # 5	Met
Date of Hire: 07/16/2018	
Staff # 6	Met
Date of Hire: 07/02/2018	
Staff # 7	Met
Date of Hire: 07/13/2018	
Staff # 8	Met

Date of Hire: 10/05/2017

Staff # 9 Met

Date of Hire: 11/08/2018

Staff # 10 Met

Date of Hire: 02/13/2019

Staff # 11 Met

Date of Hire: 06/06/2016

Staff # 12 Met

Date of Hire: 07/19/2017

Staff # 13 Met

Date of Hire: 07/11/2018

Staff # 14 Met

Date of Hire: 07/20/2016

Staff # 15 Met

Date of Hire: 07/02/2018

Staff # 16 Met

Date of Hire: 03/05/2018

Staff # 17 Met

Date of Hire: 10/15/2018

Staff # 18 Met

Date of Hire: 11/26/2018

Staff # 19 Met

Date of Hire: 09/24/2018

Staff # 20 Met

Date of Hire: 02/13/2019

Staff # 21 Met

Date of Hire: 08/09/2018

Staff # 22 Met

Date of Hire: 08/02/2011

Staff # 23 Met

Date of Hire: 05/21/2018

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided five file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Comment

Complete first aid kit observed in center.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that a child in classroom A was observed to be in the restroom down the hall without supervision.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 3/8/2019