



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/12/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:00 PM

CCLC-12944

Little House Academy

2345 Mt. Carmel Rd Hampton, GA 30228 Henry County
 (770) 707-1004 jlcloud@lhaga.com

Regional Consultant

Brandi Mangino

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 Fax: (478) 599-0169
 brandi.mangino@decal.ga.gov

Mailing Address
 Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/12/2019	Licensing Study	Good Standing	
05/09/2019	Licensing Study	Good Standing	
12/11/2018	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1st Bldg	2nd R0Frog		0	0	C	11	C	16	C	
1st Bldg	A Fr Mid R-Crayola	Two Year Olds	2	8	C	13	C	NA	NA	Circle Time
1st Bldg	B Frt Mid L-Safari	Two Year Olds	2	15	C	11	NC	15	C	Centers
1st Bldg	C Back Middle-Inf/Tod	Infants and One Year Olds	2	9	C	12	C	NA	NA	Nap,Floor Play
1st Bldg	D L-Pooh	One Year Olds	1	7	C	10	C	NA	NA	Circle Time
1st Bldg	Frt R-Dalmation	Two Year Olds and Three Year Olds	2	20	C	22	C	31	C	Music
Total Capacity @35 sq. ft.: 79						Total Capacity @25 sq. ft.: 200				
2nd Bldg	1st L	PreK	2	15	C	22	C	NA	NA	Circle Time
2nd Bldg	1st R Ga Pre-K	PreK	2	20	C	22	C	NA	NA	Outside
2nd Bldg	2nd L	PreK	1	13	C	22	C	30	C	Circle Time
2nd Bldg	2nd R GA Pre-K	PreK	2	21	C	21	C	NA	NA	Outside
2nd Bldg	Gym		0	0	C	34	C	NA	NA	
Total Capacity @35 sq. ft.: 121						Total Capacity @25 sq. ft.: 200				
Total # Children this Date: 128			Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 200				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Plan of Improvement: Developed This Date 08/12/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jennifer Cloud, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Consultant discussed moving the refrigerator in the 1st left Pre-K room down so it does not pose a falling hazard. The center were moving this while consultant was on-site.

Correction Deadline: 8/12/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 3

Child # 1	Met
Child # 2	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Emergency Contact information Missing	
Child # 3	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Emergency Contact information Missing	
Child # 4	Not Met
<u>"Missing/Incomplete Components"</u>	
.08(1)-Emergency Contact information Missing	

Child # 5

Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

Please ensure that emergency contact have full addresses listed.

Correction Deadline: 8/12/2019

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Technical Assistance

Consultant discussed the fan in Frog room that was not in use need to be inaccessible.

Consultant discussed that the cabinet door in Pooh room is chipping white material under the diapering station.

Correction Deadline: 9/11/2019

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

Consultant discussed that the far back playground is not in use as repairs are needed. Consultant discussed that the repairs need to be completed by October 1, 2019 or the playground removed from the center license.

Technical Assistance

Consultant discussed removal of gum balls and pine cones. Consultant further discussed to ensure that the water house is inaccessible before children go outside. The swings on the toddler playground had one exposed nail sticking out that needs to be repaired.

Correction Deadline: 8/12/2019

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 5/9/2019

Corrected on 8/12/2019

.07(5) - Citation observed to be corrected.

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Comment

Consultant discussed that the next to the last left and right seats on bus ending in tag 1115 have exposed foam and need repair. Consultant also discussed to remove trash from the floors.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 5/9/2019

Corrected on 8/12/2019

.30(1)(a)3 - Citation observed to be corrected on this date.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 1

Staff # 1 Met

Date of Hire: 08/17/2018

Staff # 2 Met

Date of Hire: 01/05/2005

Staff # 3 Met

Date of Hire: 04/26/2007

Staff # 4 Met

Date of Hire: 05/30/2012

Staff # 5 Met

Date of Hire: 08/27/2018

Staff # 6 Met

Records Reviewed: 15**Records with Missing/Incomplete Components: 1**

Date of Hire: 08/08/2019

Staff # 7

Met

Date of Hire: 01/05/2005

Staff # 8

Met

Date of Hire: 04/10/2017

Staff # 9

Met

Date of Hire: 08/14/2014

Staff # 10

Met

Date of Hire: 05/07/2012

Staff # 11

Met

Date of Hire: 02/27/2017

Staff # 12

Not Met

Date of Hire: 08/07/2018

"Missing/Incomplete Components"

.33(4)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(4)-1st Yr. Training 4 Hrs. Missing

Staff # 13

Met

Date of Hire: 05/06/2008

Staff # 14

Met

Staff # 15

Met

Date of Hire: 08/02/2014

Staff Credentials Reviewed: 18**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided one file(s) for employees hired since last visit.

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on a review of records that one staff member did not have the full 10 hours of required first year training as the staff member was missing four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (1) clock hour of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was further determined that one staff member was missing missing four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control

POI (Plan of Improvement)

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 8/19/2019

Recited on 8/12/2019

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Discussed combining children of mixed ages.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.