



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/8/2020 **VisitType:** Licensing Study **Arrival:** 11:30 AM **Departure:** 4:15 PM

CCLC-12944

Little House Academy

2345 Mt. Carmel Rd Hampton, GA 30228 Henry County
 (770) 707-1004 jicloud@lhaga.com

Regional Consultant

April Brown

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april.brown@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
12/08/2020	Complaint Investigation & Licensing Study	Good Standing
01/27/2020	Monitoring Visit	Good Standing
11/07/2019	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1st Bldg	2nd R0Frog		0	0	C	11	C	16	C	Not In Use
1st Bldg	A Fr Mid R-Crayola	Two Year Olds	1	9	C	13	C	NA	NA	Nap
1st Bldg	B Frt Mid L-Safari	Two Year Olds	1	7	C	11	C	15	C	Nap
1st Bldg	C Back Middle-Inf/Tod	Infants	1	5	C	12	C	NA	NA	Floor Play
1st Bldg	D L-Pooh	One Year Olds	1	5	C	10	C	NA	NA	Nap
1st Bldg	Frt R-Dalmation	Three Year Olds	1	14	C	22	C	31	C	Nap
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 200							
2nd Bldg	1st L	Four Year Olds	2	16	C	22	C	NA	NA	Nap
2nd Bldg	1st R Ga Pre-K	PreK	2	8	C	22	C	NA	NA	Nap
2nd Bldg	2nd L		0	0	C	22	C	30	C	Not In Use
2nd Bldg	2nd R GA Pre-K	PreK	1	10	C	21	C	NA	NA	Nap
2nd Bldg	Gym		0	0	C	34	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 200							
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 200				

Building	Playground	Playground Occupancy	Playground Compliance
1st Bldg	Large	97	C
1st Bldg	Small	26	C

Comments

A Complaint Investigation was conducted on December 8, 2020 through December 10, 2020. A virtual inspection / licensing study was completed on December 8, 2020. Staff files, children’s files, training, and background checks were all reviewed with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020, new BFTS rules effective October 1, 2020, and COVID guidance was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 12/08/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Jennifer Ogletree, Program Official

Date

April Brown, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 1/27/2020

Corrected on 12/8/2020

Correction of citation in that the director reported televisions were removed from the first left and second left classrooms and mounted on the wall in building one, Dalmations classroom. A picture was submitted to the Department to verify the television was mounted. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Comment**

Parent agreements observed obtained and completed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Records were observed to be complete and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be met by the center on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playgrounds observed to be clean and in good repair on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Correction Deadline: 1/27/2020

Corrected on 12/8/2020

Correction of citation in that the director reported gum balls and pine cones were blown off of the playground areas. Pictures were submitted to the Department which demonstrated there were no potential hazards identified and exposed tree roots were painted to prevent tripping hazards. A Virtual Visit was conducted due to the COVID-19 pandemic.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Center menu meets USDA guidelines on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.17 Hygiene(CR)**Met**

Comment

Hand washing requirements were discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.20 Medications(CR)**N/A****Comment**

The director stated currently the center does not dispense or administer medication at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

Policies and Procedures

591-1-1-.29 Required Reporting**Met****Comment**

Discussed reporting requirements with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director which requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed inspection was observed for all vehicles used in transporting children on this date. Vehicle with tag numbers ending in B5624 and 872PB were completed on February 27, 2020. Vehicle with tag number ending B6835 was completed on November 3, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Complete documentation of transportation observed from November 9, 2020 until November 20, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Cleaning and disinfecting of mats was discussed with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Discussed SIDS and infant sleeping position with the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 08/04/2018	
Staff # 2	Met
Date of Hire: 01/05/2005	
Staff # 3	Met
Date of Hire: 07/09/2007	
Staff # 4	Met
Date of Hire: 05/29/2012	
Staff # 5	Met
Date of Hire: 08/12/2018	
Staff # 6	Met
Date of Hire: 08/08/2019	
Staff # 7	Met
Date of Hire: 08/03/2015	
Staff # 8	Met
Date of Hire: 01/05/2005	
Staff # 9	Met
Date of Hire: 08/16/2019	
Staff # 10	Met
Date of Hire: 02/18/2019	
Staff # 11	Met
Staff # 12	Met

Date of Hire: 09/14/2020

Staff # 13 Met

Date of Hire: 09/15/2017

Staff # 14 Met

Date of Hire: 05/26/2020

Staff # 15 Met

Date of Hire: 07/21/2014

Staff # 16 Met

Date of Hire: 08/05/2019

Staff # 17 Met

Date of Hire: 02/27/2017

Staff # 18 Met

Date of Hire: 03/07/2014

Staff # 19 Met

Staff # 20 Met

Date of Hire: 08/21/2019

Staff # 21 Met

Date of Hire: 10/13/2008

Staff # 22 Met

Date of Hire: 11/04/2008

Staff # 23 Met

Date of Hire: 08/19/2015

Staff Credentials Reviewed: 18**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Director provided three files for employees hired since last visit which was completed on January 27, 2020. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.14 First Aid & CPR Met**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required annual staff training for 2019 for half of the staff members and the director on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

Comment

Consultant observed three hours of nutrition training for the director. The director reported she would obtain the additional certificate that was missing to show four hours were completed as required.

Correction Deadline: 1/7/2021

591-1-1-.31 Staff(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic and documentation of daily health screening for staff and children were discussed with the director on this date. Consultant discussed compliance with the Executive Order issued on August 15, 2020 with the director.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date. A Virtual Visit was conducted due to the COVID-19 pandemic.