



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/7/2018    **VisitType:** Complaint Investigation & Licensing Study    **Arrival:** 8:45 AM    **Departure:** 12:30 PM

**CCLC-12944**

**Little House Academy**

2345 Mt. Carmel Rd Hampton, GA 30228 Henry County  
(770) 707-1004 jlcloud@lhaga.com

**Regional Consultant**

Kenyatta Wade

Phone: (770) 357-1953

Fax: (770) 357-1954

kenyatta.wade@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>		
03/07/2018	Complaint Investigation & Licensing Study	Good Standing
08/10/2017	Monitoring Visit	Good Standing
02/16/2017	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
1st Bldg	2nd R0Frog	Four Year Olds	1	10	C	11	C	16	C	Circle Time
1st Bldg	A Fr Mid R-Crayola	Two Year Olds	2	12	C	13	C	NA	NA	Circle Time
1st Bldg	B Frt Mid L-Safari	Two Year Olds	1	9	C	11	C	15	C	Transitioning
1st Bldg	C Back Middle-Inf/Tod	Infants	2	5	C	12	C	NA	NA	Floor Play
1st Bldg	D L-Pooh	One Year Olds	2	8	C	10	C	NA	NA	Free Play
1st Bldg	Frt R-Dalmation	Three Year Olds	2	21	C	22	C	31	C	Centers
Total Capacity @35 sq. ft.: 79					Total Capacity @25 sq. ft.: 200					
2nd Bldg	1st L	Four Year Olds	2	21	C	22	C	NA	NA	Centers
2nd Bldg	1st R Ga Pre-K	PreK	2	22	C	22	C	NA	NA	Circle Time
2nd Bldg	2nd L	PreK	2	21	C	22	C	30	C	Circle Time
2nd Bldg	2nd R GA Pre-K	PreK	2	20	C	21	C	NA	NA	Centers
2nd Bldg	Gym		0	0	C	34	C	NA	NA	
Total Capacity @35 sq. ft.: 121					Total Capacity @25 sq. ft.: 200					
Total # Children this Date: 149			Total Capacity @35 sq. ft.: 200			Total Capacity @25 sq. ft.: 200				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

The purpose of this visit is to conduct a licensing study.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

Jennifer Cloud, Program Official

Date

Kenyatta Wade, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained/completed.

**Facility**

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**591-1-1-.06 Bathrooms** **Met**

**Comment**

Please monitor bathrooms for necessary supplies.

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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

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**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

**Technical Assistance**

Consultant discussed with director redistributing/ adding pea gravel on the back playground in the fall zones of the red climbing equipment.

**Correction Deadline: 3/17/2018**

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**Food Service**

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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3

Components for breakfast: Grains, Vegetables, Fruits or both, Milk

5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk

2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decal.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

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**591-1-1-.18 Kitchen Operations** **Met**

**Comment**

Kitchen appears clean and well organized.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Discussed proper medication documentation and procedures.

## Safety

### 591-1-1-.05 Animals

Met

#### Comment

Center does not keep animals on premises.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.13 Field Trips(CR)

Met

#### Comment

Center does not participate in field trips at this time.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/26/2007	
Staff # 2	Met
Date of Hire: 06/06/2011	
Staff # 3	Met
Date of Hire: 04/10/2017	
Staff # 4	Met
Date of Hire: 08/01/2016	
Staff # 5	Met
Date of Hire: 06/22/2015	
Staff # 6	Met
Date of Hire: 02/27/2017	
Staff # 7	Met
Date of Hire: 08/03/2015	
Staff # 8	Met
Date of Hire: 01/05/2005	
Staff # 9	Met

**Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

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Date of Hire: 05/29/2015

Staff # 10 Met

Date of Hire: 05/30/2012

Staff # 11 Met

Date of Hire: 08/29/2011

Staff # 12 Met

Date of Hire: 07/26/2017

Staff # 13 Met

Date of Hire: 10/30/2006

Staff # 14 Met

Date of Hire: 08/02/2014

Staff # 15 Met

Date of Hire: 03/07/2014

Staff # 16 Met

Date of Hire: 02/13/2017

Staff # 17 Met

Date of Hire: 08/14/2014

Staff # 18 Met

Date of Hire: 07/25/2016

Staff # 19 Met

Date of Hire: 05/06/2008

Staff # 20 Met

Date of Hire: 11/03/2010

Staff # 21 Met

Date of Hire: 04/16/2010

Staff # 22 Met

Staff # 23 Met

Date of Hire: 01/05/2005

**Staff Credentials Reviewed: 23**

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**591-1-1-.09 Criminal Records Check(CR)** **Met**

**Comment**

Criminal records checks were observed to be complete.

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**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.