



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/14/2019    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 3:45 PM    **Departure:** 7:00 PM

**CCLC-10764**

**ABC, Another Bright Creation, Early Learning and Daycare Center**

409 Carlton Road Palmetto, GA 30268 Fulton County  
(770) 463-6881 abc\_creation@bellsouth.net

**Mailing Address**  
Same

**Regional Consultant**

Leslie Pettis

Phone: (770) 357-7022

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leslie.pettis@decal.ga.gov

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>		
05/14/2019	Complaint Investigation Follow Up	Good Standing
03/27/2019	POI Follow Up	Good Standing
03/13/2019	Licensing Study	Support

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A ( Infants )	Infants	2	9	C	12	C	NA	NA	Free Play,Diapering
Main	C ( Toddler 1 )	One Year Olds	1	7	C	8	C	NA	NA	Transitioning
Main	D (Toddler 1)		0	0	C	8	C	NA	NA	
Main	E- Two's	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Free Play
Main	F- Two's	Two Year Olds	1	5	C	10	C	NA	NA	Free Play
Main	G- GA Pre-K		0	0	C	30	C	42	C	
Main	H- Three's	Three Year Olds	1	11	C	19	C	27	C	Free Play
Main	I- (1st Right)	Three Year Olds	2	20	C	20	C	NA	NA	Outside
Main	J (Back Left)	Six Year Olds and Over	1	19	C	26	C	36	C	Homework
Main	K- (Last on Right)	Six Year Olds and Over	1	18	C	16	NC	22	C	Homework
Main	L ( Last on Left)		0	0	C	19	C	27	C	
Main	Media		0	0	C	7	C	NA	NA	

Total Capacity @35 sq. ft.: 185

Total Capacity @25 sq. ft.: 229

Total # Children this Date: 96

Total Capacity @35 sq. ft.: 185

Total Capacity @25 sq. ft.: 229

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	20	C
Main	B	31	C
Main	C	15	C

**Comments**

May 14, 2019 - The purpose of this visit was to conduct a Complaint Investigation and follow up from previous visit conducted on March 27, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Brenda Robinson, Program Official

Date

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Leslie Pettis, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

<b>Staff Records</b>
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**Records Reviewed: 19****Records with Missing/Incomplete Components: 0**

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Staff # 1 Met

Date of Hire: 02/28/2017

Staff # 2 Met

Date of Hire: 08/13/2023

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Met

Date of Hire: 10/18/2017

Staff # 4 Met

Date of Hire: 08/24/2009

Staff # 5 Met

Date of Hire: 08/01/2006

Staff # 6 Met

Date of Hire: 01/27/2019

Staff # 7 Met

Date of Hire: 08/13/2018

Staff # 8 Met

Date of Hire: 03/30/2019

**Records Reviewed: 19**

**Records with Missing/Incomplete Components: 0**

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Staff # 9 Date of Hire: 02/25/2008	Met
Staff # 10 Date of Hire: 04/15/2010	Met
Staff # 11 Date of Hire: 12/02/2006	Met
Staff # 12 Date of Hire: 11/06/2018	Met
Staff # 13 Date of Hire: 08/17/2010	Met
Staff # 14 Date of Hire: 05/26/2004	Met
Staff # 15 Date of Hire: 05/01/2015	Met
Staff # 16 Date of Hire: 05/07/2019	Met
Staff # 17 Date of Hire: 03/16/2018	Met
Staff # 18 Date of Hire: 08/25/2014	Met
Staff # 19 Date of Hire: 03/05/2018	Met

**Staff Credentials Reviewed: 19**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.